

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 12, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

To provide for requirements in the Transmission/Substation Department of the Region staffs, which now have line responsibility for the maintenance, operation and construction of transmission and substation facilities, the Company proposes to establish a permanent classification of Transmission Troublemans and Transmission Cablemen to perform routine and emergency line work. Pursuant to Section 204.4, the Company proposes the following job description and wage rates:

2535 Transmission Troubleman (\$716.00 per week)

An employee who has the craft qualifications of a Lineman and performs any line work in connection with maintenance, operation, and construction of transmission and distribution lines. This may include air, ground and boat patrolling. May be required to perform switching, line structure maintenance, minor repairs/replacement of hardware, and reinsulation. Must possess a valid Class III California driver's license. May be required to operate a vehicle/boat and to operate associated equipment as assigned.

Notes on the Transmission Troubleman Definition:

- 1) Must have adequate oral and written skills to communicate clearly with customers, property owners, and others.
- 2) Must be capable of performing transmission live line work.
- 3) Must be able to properly assess the urgency of a problem for correction.
- 4) May be required to travel and stay away from home.
- 5) Associated equipment shall be limited to that operated by the Lineman classification.
- 6) Switching shall be limited to that normally performed by Troublemans.

- 7) May work alone, but when doing so shall not be required to perform duties beyond that of a Lineman and/or Troublemán.
- 8) The primary duties of this classification will be transmission work.

Next Lower Classification

1100(1103) Lineman (Un.)

Same or Higher Classifications

0140 Cableman
 0683 Night Cable Crew Foreman
 0740 Electric Crew Foreman
 0820 Cable Crew Foreman
 2280(2286) Cable Splicer (Un.)
 2283 Night Cable Splicer
 2290 Transmission Cableman
 2535 Transmission Troublemán
 2540 Troublemán

2290 Transmission Cableman (\$760.55 per week)

An employee who has the qualifications of a Cable Splicer, and performs any underground line work in connection with maintenance, operation and construction of underground transmission and distribution lines. This may include all forms of underground patrolling. May be required to perform switching, line structure maintenance, minor repairs/replacement of hardware, and reinsulation. Must possess a valid Class III California driver's license. May be required to operate a vehicle/boat and to operate associated equipment as assigned.

Notes on the Transmission Cableman Definition:

- 1) Must have adequate oral and written skills to communicate clearly with customers, property owners, and others.
- 2) Must be capable of performing transmission live line work.
- 3) Must be able to properly assess the urgency of a problem for correction.
- 4) May be required to travel and stay away from home.
- 5) Associated equipment shall be limited to that operated by the Cable Splicer classification.
- 6) Switching shall be limited to that normally performed by Cableman.
- 7) May work alone, but when doing so shall not be required to perform duties beyond that of a Cable Splicer and/or Cableman.
- 8) The primary duties of this classification will be transmission work.

Next Lower Classifications

0683 Night Cable Crew Foreman
 0820 Cable Crew Foreman
 2280(2286) Cable Splicer (Un.)
 2283 Night Cable Splicer

Same or Higher Classifications

0140 Cableman
 2290 Transmission Cableman
 2535 Transmission Troublemán

Company further proposes to place the Transmission Troublemán/Cableman in all of the same lines of progression where Troublemán/Cableman appear.

- Notes: A. Patrol personnel should normally be obtained from like classification inter-regionally. However, Lineman/Cable Splicer may be upgraded from within the Division, if necessary.
- B. Overtime assignments shall be based upon the provisions of Titles 208 and 212.
- C. Workplace (location of the work) will normally be any location within the Region, except as provided for in A. above. The provisions of Title 201 shall apply when traveling from designated headquarters.

The Company will initially establish approximately 22 of these positions throughout the system under the provisions of Title 205. This classification will normally report to the Regional Transmission Supervisor. (A list of initial headquarters is attached.) Further, it is Company's intent to post the original vacancies for bids within Divisions where they will be established on April 1, 1986 in accordance with the provisions of Subsection 205.4(h) of the Physical Agreement.

Upon 30 days' written notice, Company or Union may cancel this agreement. Should this agreement be cancelled, employees covered by it will be subject to demotion for lack of work and placed in accordance with the provisions of Title 206 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Wright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McHenry*
 Business Manager

March 21, 1986

INITIAL HEADQUARTERS OF
TRANSMISSION TROUBLEMAN/CABLEMAN
1/30/86

<u>Region</u>	<u>Headquarters</u>	<u>Number</u>	<u>Classification</u>
East Bay	San Ramon	3	Transmission Troublemán
Golden Gate	Martin Service Center	2	Transmission Cableman
		1	Transmission Troublemán
Redwood	Tulucay Substation	1	Transmission Troublemán
	Ignacio Substation	1	Transmission Troublemán
	Mendocino Substation	1	Transmission Troublemán
	Fulton Substation	1	Transmission Troublemán
	Humboldt Substation	1	Transmission Troublemán
Mission Trail	Metcalf Substation	1	Transmission Troublemán
	Moss Landing Switching Center	1	Transmission Troublemán
	Diablo Canyon Switching Center	1	Transmission Troublemán
Sacramento Valley	Round Mountain Substation	1	Transmission Troublemán
	Table Mountain Substation	2	Transmission Troublemán
	Vaca-Dixon Substation	1	Transmission Troublemán
San Joaquin Valley	Bakersfield Service Center	1	Transmission Troublemán
	Fresno Service Center	1	Transmission Troublemán
	Stockton Service Center	1	Transmission Troublemán