

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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March 12, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter cancels and supersedes all material submitted to you concerning the Ad Hoc Switching and Clearance Committee.

As a result of recent discussions, Company proposes, pursuant to Section 102.8 of the Physical Labor Agreement and in accord with the concepts contained on Page 33 of the same Agreement, to establish a six-month test of the following preliminary disposition of the Review Committee cases listed in Attachment A. The test should commence April 1, 1985 and end September 30, 1985. Company will require its electric supervisors to maintain adequate records so that Company and Union may determine whether or not the test may be used to settle the grievances.

As a result of the Committee's meeting of February 12, 1985, the Company proposes, pursuant to Section 600.12 of Exhibit VI-L, Job Definitions and Line of Progression for the Division Electric Departments, to resolve the switching and clearance grievances referred from the General Negotiating Committee in the following manner:

1. When an employee classified as Cable Splicer or Lineman is assigned to perform switching, taking or holding a clearance and is not under the direct supervision of a working foreman or exempt supervisor during the time switching is being performed, such employee will be compensated for the specific assignment at the appropriate rate listed below and the work time involved but in no case less than eight hours at the straight rate of pay for a regularly scheduled workday.

Routine Assignment

Work assignments in the overhead that include one clearance point with switching in one location to clear the circuit for work or return it to normal, or work assignments in the underground that include two clearance points or less with switching at no more than four locations to clear the circuit for work or to return it to normal, will be paid at the appropriate journeyman rate.

Complex Assignment

Work assignments that include 1) combined phasing and rotation checks within the clearance limits, or 2) more than two clearance points or switching at more than four locations will be compensated in the following manner:

Cable Splicer - Paid at Cable Subforeman rate of pay.
In conjunction herewith, delete Note A3 of the Cable Splicer job definition, Exhibit VI-L, Title 600.

Lineman - Paid at Line Subforeman rate of pay.

2. When an employee classified as Electrician is assigned to perform station or plant bus switching and is not under the direct supervision of a working foreman or exempt supervisor during the time switching is being performed, such employee will be compensated at the System Operator No. 3 top rate for the work time involved but in no case less than eight hours at the straight rate of pay.
3. One or two-day assignments of switching responsibilities will be made in accordance with the job definitions and related notes of Exhibit VI-L for these classifications and without reference to Title 205 of the Agreement.

Should the test prove successful, the above preliminary disposition shall be used to settle the grievances listed in Attachment A except for Review Committee File No. 1507 which will be returned to the Review Committee for further discussion. Additionally, grievances that are pending at other steps of the grievance procedure or grievances that may be filed in the future, will be settled in the same manner as listed above.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 5, 1985

By 
Business Manager