



LETTER AGREEMENT

No.

R3-90-241-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 19, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to cancel and supersede Letter Agreement R2-90-241, signed June 11, 1991, to amend Item 2 Wages which should note that wages shown are for 1991 and not 1990. The remainder of items remain the same as shown below.

Company proposes, pursuant to Section 204.4(b) of the Agreement, to establish the classifications of Senior Operator Mechanic (1704), and Relief Senior Operator Mechanic. Company also proposes the attached job descriptions and wages which differ from our original proposal of December 7, 1990.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Chief Negotiator

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 24, 1991

By 
Business Manager

GAS TRANSMISSION & STORAGE
Transmission Operations Proposal

COMPANY PROPOSAL

1. Establish

Senior Operator Mechanic (1704)
(Rel) Senior Operator Mechanic

Job descriptions and Lines of Progression are shown as Exhibit I.

2. Wages

Classification

1991

Senior Operator Mechanic	Start	\$757.60
	End 1 Year	\$791.50

Relief Senior Operator Mechanic

The appropriate rate of Senior Operator Mechanic, plus \$5.00 per week plus 8 times the hourly Sunday premium.

Wages will be in accordance with Title 204.

Incumbents will be converted as follows: four Senior Operator Mechanic positions and two Relief Senior Operator Mechanic positions will be created at McDonald Island, and will be filled according to seniority. Those filling the new positions will advance to the top step of Senior Operator Mechanic, provided they have completed one year of top rate of the classification of Operator Mechanic; those with less than one year at top of rate will advance to the first step of the Senior Operator Mechanic.

3. Effective Date

Wage schedules to be effective upon approval in 1991.

JOB DEFINITIONS AND LINES OF PROGRESSION
GAS TRANSMISSION & STORAGE
TRANSMISSION OPERATIONS

1704 SENIOR OPERATOR-MECHANIC

A shift employee who, without direct supervision, is responsible for the underground storage facility. Shall have the qualifications of an Operator-Mechanic and direct and supervise the work of the Operator-Mechanics. Shall have the personal qualifications of leadership and supervisory ability and a thorough knowledge of operating and maintenance duties, assists in training and instructing other employees in proper operating techniques. A regular Senior or upgraded Senior will be on shift at all times at the underground storage facilities where normal operation requires more than one Operator-Mechanic per shift.

<u>Next Lower Classifications</u>		<u>Same or Higher Classifications</u>	
<u>1705</u>	<u>Operator-Mechanic</u>	<u>1704</u>	<u>Sr. Operator-Mechanic</u>

RELIEF SENIOR OPERATOR-MECHANIC

A shift employee who stands shifts, as assigned, relieving other Senior Operator-Mechanics or Operator-Mechanics and performs all of the duties of the Senior Operator-Mechanic and Operator Mechanic positions.

1705 OPERATOR-MECHANIC

A shift employee at an underground storage facility who performs operating and maintenance duties with or without supervision. Operating duties include monitoring storage field operation while on automatic mode, operation of storage field facilities as necessary when in manual or semi-automatic mode. Maintenance duties including routine repair and maintenance of storage field equipment, such as greasing valves, cleaning separators and changing filters, servicing vehicles, assisting journeyman, etc. In addition, may be required to [haul material and waste water to the disposal site] perform necessary cleaning, painting and housekeeping duties, take readings and change charts, assist with material handling and routine paper work and providing station security.

<u>Next Lower Classifications</u>		<u>Same or Higher Classifications</u>	
0057	Maintenance Assistant	<u>1704</u>	<u>Senior Operator-Mechanic</u>
0931	Utility Helper (PIO)	1705	Operator-Mechanic
0935	[Helper] <u>Utility Worker</u>		
[1482	Field Meterman]		

1705

OPERATOR-MECHANIC (con't.)

Hours of Work

May be assigned the same work hours and workdays as maintenance employees at the headquarters, when not required for shift operations due to irregular storage field conditions that may arise.

RELIEF OPERATOR-MECHANIC

A shift employee who stands shifts, as assigned, relieving other Operator-Mechanics and performs all of the duties of Operator-Mechanic position.