PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 7, 1982

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated June 16, 1982 on the same subject.

The Company-Union Joint Apprenticeship and Training Committee has been addressing the issue regarding Mr. John Ortiz since June of 1981. On June 17, 1981, a sub-committee, as provided for in Section G (6)(B) of the Master Apprenticeship Agreement, met in Merced to review the continued apprenticeship of Mr. Ortiz. It was agreed at this time to continue his apprenticeship.

The Committee reconvened on October 6, 1981, as provided for in Section G (6)(B) of the Master Apprenticeship Agreement, and agreed that Mr. Ortiz was to be demoted. The sub-committee recommended, due to the related safety factors, that Mr. Ortiz should not do any Electric T&D crew work, but, rather, be given yard duty until such time as he could be placed in the Gas T&D Department as a Helper.

Therefore, Company is proposing, pursuant to Sections 205.19 and 206.12 of the Physical Labor Agreement, that Mr. Ortiz be placed in the Gas T&D Department as a Helper in Merced; provided, however, that he will not be eligible for promotion or transfer for six full calendar months following his appointment as a Helper.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager