

603.1 (P) Relief Shift Employees (P)
 202 (P) Hours Relief Shift Employees (P)
 208 (P)

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 16, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter agreements dated January 19, 1981, May 1, 1981, and May 6, 1981, regarding the provision of Relief Operators at the Geysers Power Plant.

In the recent past, problems have occurred in providing relief at the Geysers Power Plant. To remedy this situation, Company proposes the following changes:

1. Pursuant to Section 204.4 of the Physical Agreement, Company proposes, to include the provisions of the Labor Agreement clarifications, Titles 202, 205 and 208, "Utilization of Relief Shift Employees" and "Hours of Relief Shift Employee," as amended, as applicable to shift employees headquartered at the Geysers.

2. The Geysers Power Plant currently has two reporting headquarters - one at the Administration Building and the other adjacent to Unit 13, which is approximately nine miles from the Administration Building. Company proposes that these two locations be treated as a single headquarters for Relief Operators only when replacing an absent shift employee at a headquarters where the appropriate Relief Shift classification is unavailable. The provisions of Section 202.23 shall be applicable when a Relief Operator replaces an absent shift employee at other than his regular reporting headquarters.

The execution of this Agreement shall not affect transportation service currently provided to employees headquartered at the Geysers.

Further, Company proposes that this Agreement may be cancelled by either party upon 30 days' written notice to the other party of such intended cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 17, 1982

By *Jack McNally*
 Business Manager