



LETTER AGREEMENT NO. R3-00-03-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

September 18, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

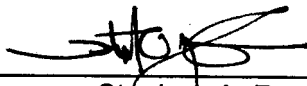
Dear Mr. Zimmerman:

Company proposes the following revision to the Reverse Lines of Progression for Title 600 classifications and the Reverse Lines of Progression for the Clerical classifications for use in conjunction with the application of Title 206 and Title 19.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 1, 2002

By: 
Perry Zimmerman
Business Manager

GUIDELINES FOR DEVELOPING REVERSE LINES OF PROGRESSION FOR USE IN THE
APPLICATION OF SECTION 206.3

Guidelines

1. The reverse order of the *normal* line of progression is defined as the successively lower classifications in the department and headquarters affected by the lack of work situation.
2. Reverse *line of progression* (RLOP) for the classification affected shall include classifications in the department shown in the "Next Lower" column of the Job Definition/Lines of Progression. (See Note.)
3. The reverse LOP should normally only include classifications equal to or lower than the top rate of pay of the classification. Top rate of pay should be used to determine equal to or lower for all classifications considered. Note: Top rate of pay should be exclusive of a site allowance, e.g., Helms', and Diablo Canyon rates which are increased based on time headquartered at the location.
4. *Critical classifications will be treated the same as their base classification. For example, a 1118 Critical Lineman is considered the same classification as 1100 Lineman for purposes of Sections 206.3 and 206.4.*
5. *Relief classifications will be treated the same as their base classification. For example, a Relief System Operator will be considered the same classification as a System Operator for purposes of Sections 206.3 and 206.4.*
6. On a case by case basis, other classifications may be added to expand options for the classification affected, but not necessarily in its *normal* line of progression. For example the *normal* line of progression for the 0560 Fitter is as follows:

0930 Utility Worker to 0561 Apprentice Fitter to 0560 Fitter

However, other classifications may be added to expand the options for the Fitter, such as adding the 1645 Equipment Operator and 0465 Heavy Truck Driver
7. *The reverse LOPs listed in this document are the basis for the Employee Election Forms used by affected employees in the 206 process to indicate their displacement preferences. Any changes made to the reverse LOPs should also be changed on the corresponding Employee Election Form.*

*The Normal Line of Progression in the Application of Section 206.3
for the Materials Department - Central Distribution Center
and for the General Services - Warehouse*

<u>Classification Affected</u>	<u>May demote to:</u>
0765 Materials Facility Leader	1215 Materials Facilityperson 1085 Materials Leadperson 0433 Lead Driver 1210 Materials Handler
1215 Materials Facilityperson	1085 Materials Leadperson 0433 Lead Driver 1210 Materials Handler
0433 Lead Driver	1085 Materials Leadperson 1210 Materials Handler 0462 Heavy Truck Driver 0416 Truck Driver 0422 Light Truck Driver
1085 Materials Leadperson	1210 Materials Handler 0462 Heavy Truck Driver
0462 Heavy Truck Driver	0416 Truck Driver 0422 Light Truck Driver
1594 Crane Operator	0462 Heavy Truck Driver 0416 Truck Driver 1210 Materials Handler
0416 Truck Driver	0422 Light Truck Driver
0422 Light Truck Driver	None

*The Normal Line of Progression in the Application of Section 206.3
for the Materials Distribution - Decoto Pipe Yard*

Classification Affected

1594 Crane Operator
1910 Pipe Machine Operator
0914 Pipe Handler

May demote to:

0914 Pipe Handler
0914 Pipe Handler
1960 Pipeperson
1960 Pipeperson

*The Normal Line of Progression in the Application of Section 206.3
for the Materials Distribution - Machine Shop*

<u>Classification Affected</u>	<u>May demote to:</u>
0745 Machine Shop Leader	1112(1127) Machinist & (Un.)
1455 Metal Worker	1165 Maintenance Worker 1700 Machine Operator
1112 Machinist 1127 Un. Machinist	1132 Apprentice Machinist
1180 Plant Maintenance Worker	1132 Apprentice Machinist
1132 Apprentice Machinist	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, Trv. Utility Worker 0400 Crater 1165 Maintenance Worker 1700 Machine Operator 2135 Transformer Repairperson
1165 Maintenance Worker	1700 Machine Operator
1700 Machine Operator	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, Trv. Utility Worker
2626 Certified Welder 2623 Un. Certified Welder	2624 Routine Welder
2624 Routine Welder	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, Trv. Utility Worker
0690 Lead Carpenter	0160 Carpenter
0160 Carpenter	0400 Crater
0400 Crater	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, Trv. Utility Worker

*The Normal Line of Progression in the Application of Section 206.3
for the Materials Distribution - Electric and Utility*

<u>Classification Affected</u>	<u>May demote to:</u>
0750 Electric Maintenance Crew Leader	0469(0486), 0499 Electrician & (Un.), <i>Traveling Electrician-Materials</i> 2626(2623) Certified Welder & (Un.) 0710 Electric Shop Leader
0710 Electric Shop Leader	0469(0486), 0499 Electrician & (Un.), <i>Traveling Electrician-Materials</i> 0750 Electric Maintenance Crew Leader
0469 Electrician 0486 Un. Electrician 0499 <i>Traveling Electrician-Materials</i>	0483 Apprentice Electrician
0483 Apprentice Electrician	0400 Crater 0530 Filterperson 0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, <i>Traveling Utility Worker</i> 1934 Painter 2135 Transformer Repairperson
0530 Filterperson	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, <i>Traveling Utility Worker</i> 2135 Transformer Repairperson
1934 Painter	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, <i>Traveling Utility Worker</i>
2626 Certified Welder 2623 Un. Certified Welder	2624 Routine Welder
2135 Transformer Repairperson	0920, 0923, 0498 Utility Worker-Machine, Utility Worker-Electric, <i>Traveling Utility Worker</i>

*The Normal Line of Progression in the Application of Section 206.3
for the Accounting and Computer Operations Department*

Classification Affected

May demote to:

2819 Sr. Office Machine Repairman

2825 Office Machine Repairman

2825 Office Machine Repairman

2788, 2813 Sr. Accounting Clerk I,
Sr. Acct. Clerk I-Typist
2661, 2873 Accounting Clerk,
Acct. Clerk-Typist

*The Normal Line of Progression in the Application of Section 206.3
for the Customer Services Department*

Classification Affected

2350 Head Power Surveyor

2353 Power Surveyor

May demote to:

2353 Power Surveyor

2782 Sr. Meter Reader

2785, 2772 Meter Reader, *Meter Reader and
Utility Clerk*

2660, 2663, 2666 Service Representative,
Service Rep-Steno (*PIO*), Service Rep-
Typist

*The Normal Line of Progression in the Application of Section 206.3
for the Electric Department - Office*

Classification Affected

May demote to:

0250 Foreman's Clerk
0254 Utility Foreman's Clerk

0252 Assistant Foreman's Clerk
0456 T&D Driver
0458 Field Clerk-Electric T&D
2662, 2664, 2667 Operating Clerk,
Operating Clerk-Steno (PIO), Operating
Clerk-Typist
1096, 1098 *Electric T&D Assistant, Night
Electric T&D Assistant*

0252 Assistant Foreman's Clerk

2676, 2684 Utility Clerk,
Utility
Clerk-Typist
2732 Word Processing Operator-Oper.
0456 T&D Driver

*The Normal Line of Progression in the Application of Section 206.3
for the Electric Department - Transmission and Distribution*

Classification Affected

May demote to

0737 UG Const.Crew Frmn-Elec

0740 Electric Crew Foreman (1)
1077 UG Const.Journeyman-Elec. (1)
1100(1103), 1108 Lineman & (Un.),
Ut. Lineman-Burney (1)
2535 Trans. Troubleman (1)
2540, 2550 Troubleman & Utility
Troubleman (1)
0820 Cable Crew Foreman (2)
0140 Cableman (2)
2290 Trans. Cableman (2)
2280(2286), 2283 Cable Splicer & (Un.),
Night Cable Splicer (2)

0740 Electric Crew Foreman

0730 *UG. Const. Crew Foreman-Elec.*
1100(1103), 1108 Lineman&(Un.),
Utility Lineman-Burney
2535 Trans. Troubleman (1)
2540, 2550 Troubleman and
Utility Troubleman
1077 UG Const. Journeyman-Elec.
0820 *Cable Crew Foreman (2)*
0140 *Cableman (2)*
2290 *Trans. Cableman (2)*
2280(2286), 2283 *Cable Splicer & (Un.)*,
Night Cable Splicer (2)

2535 Transmission Troubleman

1100(1103), 1108 Lineman &
(Un.), Utility Lineman-Burney

- (1) This option applies only if incumbent has previously held an Overhead classification.
(2) This option applies only if incumbent has previously held an Underground classification.

*The Normal Line of Progression in the application of Section 206.3
for the Electric Department - Transmission and Distribution (continued)*

<u>Classification Affected</u>	<u>May demote to</u>
2540 Troubleman 2550 Utility Troubleman	1100(1103), 1108, 1077, Lineman & (Un.), Utility Lineman-Burney, UG Const. Journeyman
1077 UG Const. Journeyman-Elec.	1100(1103), 1108 Lineman & (Un.), Ut. Lineman-Burney (1) 2280(2286), 2283 Cable Splicer & (Un.) Night Cable Splicer (2)
1100 Lineman 1103 Unassigned Lineman 1108 Utility Lineman-Burney	1077 UG Const. Journeyman-Elec 1101 Appr. Lineman 0845 Working Foreman 0623 Labor Foreman 0990, 1035 Inspector, Ut. Inspector 2550, 2510 Voltage Tester, Ut. Voltage Tester 2280(2286), 2283 Cable Splicer & (Un.), Night Cable Splicer (2)
0845 Working Foreman	0456 T&D Driver 0458 Field Clerk-Electric T&D 0623 Labor Foreman 0910, 0913 Groundman, Night Groundman 0960 Cableman's Utility Worker 0990, 1035 Inspector, Ut. Inspector 1190 Street Light Maintenceman 1660, 1663 T&D Equipment Operator, Night T&D Equipment Operator 1943 Patrolman 1096, 1098 Electric T&D Assistant, Night T&D Assistant
0990 Inspector 1035 Ut. Inspector	0456 T&D Driver 0458 Field Clerk-Electric T&D 0910, 0913 Groundman, Night Groundman 0960 Cableman's Utility Worker 1101 Apprentice Lineman 1190 Street Light Maintenceman 1943 Patrolman 1096, 1098 Electric T&D Assistant, Night T&D Assistant

- (1) This option applies only if incumbent has previously held an Overhead classification.
(2) This option applies only if incumbent has previously held an Underground classification.

*The Normal Line of Progression in the application of Section 206.3
for the Electric Department - Transmission and Distribution (continued)*

<u>Classification Affected</u>	<u>May demote to</u>
0623 Labor Foreman	0456 T&D Driver 0458 Field Clerk-Elec. T&D 0910, 1913 Groundman, Night Groundman 1190 Street Light Maintenceman 1660, 1663 T&D Equipment Operator, <i>Night T&D Equipment Operator</i> 1943 Patrolman 0960 Cableman's Utility Worker 1096, 1098 <i>Electric T&D Assistant, Night T&D Assistant</i>
2500 Voltage Tester 2510 Utility Voltage Tester	0456 T&D Driver 0458 Field Clerk-Electric T&D 0910, 0913 Groundman, Night Groundman 0960 Cableman's Utility Worker 1101 Apprentice Lineman 1190 Street Light Maintenceman 1943 Patrolman 1096, 1098 <i>Electric T&D Assistant, Night T&D Assistant</i>
1101 Apprentice Lineman	0456 T&D Driver 0458 Field Clerk-Electric T&D 0910, 0913 Groundman, Night Groundman 0960 Cableman's Utility Worker 1190 Street Light Maintenceman 1943 Patrolman 1096, 1098 <i>Electric T&D Assistant, Night T&D Assistant</i>
0458 Field Clerk-Electric T&D	0252 Asst. Foreman's Clerk 0456 T&D Driver 0910, 0913 Groundman, Night Groundman 0960 Cableman's Utility Worker 1190 Street Light Maintenceman 1943 Patrolman 1096, 1098 <i>Electric T&D Assistant, Night T&D Assistant</i>

*The Normal Line of Progression in the application of Section 206.3
for the Electric Department - Transmission and Distribution (continued)*

<u>Classification Affected</u>	<u>May demote to</u>
1660 T&D Equipment Operator 1663 <i>Night T&D Equipment Operator</i> 0458	0456 T&D Driver Field Clerk-Electric T&D <i>1096, 1098 Electric T&D Assistant, Night T&D Assistant</i>
0456 T&D Driver	0910, 0913 Groundman, Night Groundman 0960 Cableman's Utility Worker 1190 Street Light Maintenceman 1943 Patrolman <i>1096, 1098 Electric T&D Assistant, Night T&D Assistant</i>
1190 Street Light Maintenceman	0910, 0913 Groundman, Night Groundman <i>1096, 1098 Electric T&D Assistant, Night T&D Assistant</i>
1943 Patrolman	0910, 0913 Groundman, Night Groundman <i>1096, 1098 Electric T&D Assistant, Night T&D Assistant</i>
0820 Cable Crew Foreman 0683 Night Cable Crew Foreman	2290 Trans. Cableman 0140 Cableman 2280(2286), 2283 Cable Splicer & (Un.), Night Cable Splicer
2290 Transmission Cableman	2280(2286), 2283 Cable Splicer & (Un.), Night Cable Splicer
0140 Cableman (S.F.)	2280(2286), 2283 Cable Splicer & (Un.), Night Cable Splicer

*The Normal Line of Progression in the application of Section 206.3
for the Electric Department - Transmission and Distribution (continued)*

Classification Affected

May demote to

2283 Night Cable Splicer(S.F.)
2280 Cable Splicer
2286 Un. Cable Splicer

2281 Appr. Cable Splicer
1660, 1663 T&D Equipment Operator, *Night
T&D Equipment Operator*
0456 T&D Driver
0458 Field Clerk-Elec. T&D
0910, 0913 Groundman and Night Groundman
0960 Cableman's Utility Worker
1190 Street Light Maintenceman
1096, 1098 *Electric T&D Assistant, Night
T&D Assistant*

2281 Apprentice Cable Splicer

0456 T&D Driver
0458 Field Clerk-Electric T&D
0910, 0913 Groundman, Night Groundman
0960 Cableman's Utility Worker
1190 Street Light Maintenceman
1660, 1663 T&D Equipment Operator, *Night
T&D Equipment Operator*
1096, 1098 *Electric T&D Assistant, Night
T&D Assistant*

0960 Cableman's Utility Worker (S.F.)

0910, 0913 Groundman, Night Groundman
1096, 1098 *Electric T&D Assistant, Night
T&D Assistant*

*The Normal Line of Progression in the Application of Section 206.3
for the Electric Department - Meter*

<u>Classification Affected</u>	<u>May demote to:</u>
2411 Metering Electronics Tech. 2422 Un. Metering Electronics Tech.	2421 Appr. Metering Elec. Tech.
2421 Appr. Metering Electronics Tech.	1489 Shop Meterperson
1490 Service Meterperson	0924 Utility Worker-Electric Meter
2364 <i>Metering Technician Crew Leader</i>	2431(2432) <i>Metering System Technician & (Un.)</i>
2431 <i>Metering System Technician</i> 2432 <i>Un. Meter System Technician</i>	2433 <i>Apprentice Metering System Tech.</i>
2433 <i>Apprentice Metering System Tech</i>	1489 <i>Shop Meterperson</i> 0924 <i>Utility Worker - Electric Meter</i>
1489 <i>Shop Meterperson</i>	0924 <i>Utility Worker - Electric Meter</i>

*The Normal line of Progression in the Application of Section 206.3
for the Electric Department - Substation and Hydro Maintenance*

<u>Classification Affected</u>	<u>May demote to:</u>
0750 Electric Mtce. Crew Leader 0751 Electric Mtce. Crew Leader - Helms	0459, 0467(0484) Electrician - Helms, Electrician & (Un.) 1139, 1140(1143) Electrical Machinist - Helms, Electrical Machinist & (Un.)
0752 Electrical Technician Crew Leader	2400(2403), 2402, Electrical Technician & (Un), Electrical Technician - Helms
2407 Telecommunications Crew Leader	2389, 2409(2393), 2414(2427) Tele- communications Technician - Helms, Telecommunications Technician & (Un.), Telecom.Tech-DCPP & (Un)
2409(2393) Telecom Technician &(Un.) 2389 Telecommunications Technician - Helms 2414(2427) Telecom.Tech-DCPP & (Un)	2408 Appr. Telecommunications Tech. 0467(0484), 0459 Electrician & (Un.), Electrician-Helms(1)
2408 Appr. Telecommunications Tech.	0481 Appr. Electrician 0467(0484), 0459 Electrician & (Un.), Electrician-Helms(1) 2406 Telecommunications Installer 2417 Telecommunications Operations Analyst
2400(2403) Electrical Technician &(Un) 2402 Electrical Technician - Helms	2401 Appr. Electrical Technician 0467(0484), 0459 Electrician & (Un.), Electrician-Helms(1)
2401 Appr. Electrical Technician	0481 Appr. Electrician 0467(0484), 0459 Electrician & (Un.), Electrician-Helms(1)
0467(0484) Electrician & (Un.) (2) 0459 Electrician - Helms (2)	0481 Appr. Electrician
0481 Apprentice Electrician	0921, 0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker 2140, 2150 Transformer Repairman, Utility Transformer Repairman 2406 Telecommunications Installer

(1) Must have previously held Electrician to demote to it.

(2) Must demote to own department first- Hydro or Substation (Letter Agreement 88-82).

*The Normal line of Progression in the Application of Section 206.3
for the Electric Department -Substation and Hydro Maintenance (continued)*

<u>Classification Affected</u>	<u>May demote to:</u>
1139 Electrical Machinist - Helms 1140(1143) Electrical Machinist & (Un.)	1141 Appr. Electrical Machinist
1141 Appr. Electrical Machinist	0921, 0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker 2140, 2150 Transformer Repairman, Utility Transformer Repairman
2620(2633) Welder & (Un.)	2630 Apprentice Welder
2630 Apprentice Welder	0921,0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker 2140, 2150 Transformer Repairman, Utility Transformer Repairman
2160 Rigger	1231 Mechanic - Elec. Mtce.
2140 Transformer Repairman 2150 Utility Transformer Repairman	0921, 0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker
0624 Labor Foreman	0417 Truck Driver 0442 Heavy Tractor Driver 0463 Heavy Truck Driver
0463 Heavy Truck Driver	0417 Truck Driver 0437 Light Tractor Driver
0417 Truck Driver	0424 Light Truck Driver 0437 Light Tractor Driver 0890 Gardener 0921, 0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker 2140, 2150 Transformer Repairman, Utility Transformer Repairman
0424 Light Truck Driver	0890 Gardener 0921, 0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker
0442 Heavy Tractor Driver	0417 Truck Driver 0437 Light Tractor Driver
0437 Light Tractor Driver	0424 Light Truck Driver 0890 Gardener 0921, 0922, 0925 Utility Worker - Drum, Utility Worker - Helms, Utility Worker

*The Normal Line of Progression in the Application of Section 206.3
for the Electric Department - Substation and Hydro Operating*

<u>Classification Affected</u>	<u>May demote to:</u>
1610 Division Operator	1152/1554 Assistant Operator/OIT,
1805 System Operator 1	1740(1741), 1745, 1739 Roving Operator &
1811 Un. System Operator 1	(Un.), Utility Roving Operator,
1812 System Operator 1 - Provisional	Roving Operator-Provisional (1)
1819 System Operator 1 - Helms	1880(1878), 1879 Utility Operator & (Un.),
1609 Division Operator - Provisional	Utility Operator-Provisional (2)
	0070 Station Attendant (1)
1803 <i>Grid System Control Operator</i>	0922, 0926, 0921 Utility Worker - Helms, Utility Worker-Elec. Opers., Utility Worker- Drum (1)
1880 Utility Operator	0070 Station Attendant
1878 Un. Utility Operator	1552/1554 Assistant Operator/OIT,
1879 Utility Operator-Provisional	
1740 Roving Operator	0070 Station Attendant
1741 Un. Roving Operator	1552/1554 Assistant Operator/OIT,
1745 Utility Roving Operator	0922, 0926, 0921 Utility Worker-Helms, Utility Worker-Elec. Opers., Utility Worker- Drum
1739 Roving Operator -Provisional	
0070 Station Attendant	1552/1554 Assistant Operator/OIT, 0922, 0926, 0921 Utility Worker - Helms, Utility Worker-Elec. Opers., Utility Worker- Drum
1552 Assistant Operator	0922, 0926, 0921 Utility Worker - Helms, Utility Worker-Elec. Opers., Utility Worker- Drum (1)
1554 Operator-in-Training	
0355 Cook (average less than 5 people)	0964, 0965, 0966 Cook's Utility Worker
0356 Cook (5 - 10 people)	
0357 Cook (10-15 people)	
0360 Cook (average more than 15 people)	

- (1) Hydro Only
- (2) Substation Only

*The Normal Line of Progression in the Application of Section 206.3
for the Electric Department - Clerical-Hydro*

Classification Affected

May demote to:

0263 Senior Hydro Clerk

0264, 0266 First Hydro Clerk, First Hydro Clerk-
Helms

0264 First Hydro Clerk

0265 Routine Hydro Clerk

0266 First Hydro Clerk- Helms

*The Normal Line of Progression in the Application of Section 206.3
For the Gas Department - Transmission and Distribution*

<u>Classification Affected</u>	<u>May demote to:</u>
0738 UG Const. Crew Leader-Gas	1078 UG Const. Journeyman-Gas 0640 Gas Crew Leader (Welding) (1) 0641 Gas Crew Leader (Non-Welding) 1300 Gas Mechanic 0562 Fitter-Arc (1) 0560(0563) Fitter & (Un.) (1)
0640 Gas Crew Leader (Welding)	0738 UG Const. Crew Leader-Gas 1078 UG Const. Journeyman-Gas 1300 Gas Mechanic 0562 Fitter-Arc 0560(0563) Fitter & (Un.) 0641 Gas Crew Leader (Non-Welding)
0641 Gas Crew Leader_(Non-Welding)	0560(0563) Fitter & (Un.) (1) 0562 Fitter-Arc (1) 0524, 0526 Fieldperson, Night Fieldperson 1645 Equipment Operator 1078 UG Const. Journeyman-Gas (1)
1300 Gas Mechanic	0560(0563) Fitter & (Un.) 0562 Fitter-Arc 1078 UG Const. Journeyman-Gas
0562 Fitter-Arc	0560(0563) Fitter & (Un.) 1078 UG Const. Journeyman-Gas
1078 UG Const. Journeyman-Gas	0562 Fitter-Arc (1) 0560(0563) Fitter & (Un.) (1)
0560 Fitter 0563 Un. Fitter	0561 Appr. Fitter 1645 Equipment Operator 0465 Heavy Truck Driver 0241, 0242 Utility Field Clerk-Modesto, Utility Field Clerk-Bakersfield 0524, 0526 Fieldperson, Night Fieldperson 0930 Utility Worker
0241 Utility Field Clerk-Modesto 0242 Utility Field Clerk-Bakersfield	0524, 0526 Fieldperson, Night Fieldperson 0930 Utility Worker-Gas T&D 0561 Apprentice Fitter
0561 Apprentice Fitter	0524, 0526 Fieldperson, Night Fieldperson 0930 Utility Worker-Gas T&D
1650 Heavy Equipment Operator	1645 Equipment Operator
1645 Equipment Operator	0524, 0526 Fieldperson, Night Fieldperson 0465 Heavy Truck Driver-Gas

(1) Must have previously held Fitter, Un. Fitter, or Fitter-Arc to demote to this classification.

*The Normal Line of Progression in the Application of Section 206.3
for Gas Department - Transmission and Distribution (continued)*

Classification Affected

0524 Fieldperson
0526 *Night Fieldperson*

0465 Heavy Truck Driver

May demote to:

0930 Utility Worker-Gas T&D

0524, 0526 Fieldperson, *Night Fieldperson*

*The Normal Line of Progression in the Application of Section 206.3
for the Gas Department - Service*

<u>Classification Affected</u>	<u>May demote to:</u>
1405 Service Mechanic	2210, 2220 Gas Service Representative, Utility Gas Service Representative 1755, 1756 Service Operator, Relief Service Operator (1)
1755 Service Operator 1756 Relief Service Operator	2210, 2220 Gas Service Representative, Utility Gas Service Representative (1) 2230 Reserve Gas Service Representative (PIO) (1)
2210 Gas Service Representative 2220 Utility Gas Service Representative	1755, 1756 Service Operator, Relief Service Operator 2230 Reserve Gas Service Representative (PIO) 2782 Senior Meter Reader (2) 2785, 2772 Meter Reader, Meter Reader and Utility Clerk (3) 0524, 0526 Fieldperson, Night Fieldperson (4) 0930 Utility Worker - Gas T&D
2230 Reserve Gas Service Rep. (PIO)	0930 Utility Worker – Gas T&D, 2785, 2772 Meter Reader, Meter Reader and Utility Clerk (3)
2782 Senior Meter Reader	2785, 2772 Meter Reader, Meter Reader and Utility Clerk (3)

- (1) Provided Service Operator has been a Gas Service Representative or Reserve Gas Service Representative and is physically qualified to perform the work.
- (2) Provided *the employee previously held the classification of Senior Meter Reader.*
- (3) Provided the employee previously held the classification of Meter Reader (LA 87-213).
- (4) Provided *the employee previously held the Fieldperson or Night Fieldperson classification.*

*The Normal Line of Progression in the Application of Section 206.3
for the Gas Measurement and Corrosion Control Group*

<u>Classification Affected</u>	<u>May demote to:</u>
2410 Gas Control Technician	1365(1366) Measurement & Control Mechanic & (Un.) 0640 Gas Crew Leader (Welding) (1)
1365 Meas. & Control Mech.	1368 Appr. M&C Mechanic
1366 Un. Meas. & Control Mech.	1245 Corrosion Mechanic
1306 Gas Control Mechanic-M&C (2)	1483 Field Meterperson
1304 Un. Gas Control Mechanic-M&C (2)	0524, 0526 Fieldperson, <i>Night Fieldperson</i>
1241 Tech. Comp. Mech.-M&C (2)	0560(0563) Fitter & (Un.) 0930 Utility Worker-Gas T&D
1368 Appr. M&C Mechanic	1483 Field Meterperson
1305 Appr. Gas Control Mechanic-M&C (2)	0930 Utility Worker-Gas T&D 0524, 0526 Fieldperson, <i>Night Fieldperson</i>
1245 Corrosion Mechanic – M&C	1483 Field Meterperson 0930 Utility Worker-Gas T&D 0524, 0526 Fieldperson, <i>Night Fieldperson</i>
1483 Field Meterperson	0930 Utility Worker-Gas T&D
1244 Compressor Mechanic - <i>PIO</i>	0930 Utility Worker-Gas T&D

(1) *Must have previously held Gas Crew Foreman (Welding).*

(2) Former M&C Mechanics who were transferred to GT&S should be included in this group to determine seniority for purposes of Title 206 per LA 91-145.

*The Normal Line of Progression in the Application of Section 206.3
for the Gas Department - Meter Repair Facility*

Classification Affected

May demote to:

2420 Plant Technician

1390 Plant Mechanic

1390 Plant Mechanic

0055 Plant Assistant

1376 Sr. Meter Regulator/Mechanic

1375 Meter/Regulator Mechanic

1375 Meter/Regulator Mechanic

0055 Plant Assistant

*The Normal Line of Progression in the Application of Section 206.3
for the General Services Department - Garage*

<u>Classification Affected</u>	<u>May demote to:</u>
0730 Garage Subforeman	1255(1256), 1254, 1253, 1252, Equipment Mechanic & (Un.), Utility Equip. Mech. -DER, Utility Equipment Mech.-Helms, Utility Equipment Mech.-Auberry
1255 Equipment Mechanic	1258 Apprentice Equipment Mechanic
1259 Equipment Mechanic-DCPP	1083 Parking Leadman (50 Main Garage)
1256 Un. Equipment Mechanic	
1254 Utility Equipment Mech.-DER	
1252 Utility Equipment Mech.-Auberry	
1253 Utility Equipment mech. -Helms	
1258 Apprentice Equipment Mechanic	0060 Garage Attendant-General Office 0880 Garageman 0423 Light Truck Driver
1083 Parking Leadman (50 Main Garage)	0880 Garageman 0060 Garage Attendant-General Office
0277 Parts Clerk	0880 Garageman 2662, 2664, 2667 Operating Clerk, Operating Clerk-Steno – <i>PIO</i> , Operating Clerk-Typist
0060 Garage Attendant-General Office	0880 Garageman
0423 Light Truck Driver	0880 Garageman 0060 Garage Attendant-General Office
1928 Painter	0880 Garageman (1)

(1) Per Letter Agreement 87-35 which provided for the Garageman to be next lower to Painter for purposes of demotion and layoff due to lack of work.

*The Normal Line of Progression in the Application of Section 206.3
for the Division and General Office Building Departments*

<u>Classification Affected</u>	<u>May demote to:</u>
0665 Building Crew Leader 0666 <i>Building Crew Leader -DCPP</i>	0493 Lead Building Engineer 1235, 1236 Lead Building Mechanic, Lead Building Mechanic-DCPP 1935 Lead Painter
1235 Lead Building Mechanic 1236 Lead Bldg. Mech.-DCPP	0492 Building Engineer 1242 Building Mechanic
1242 Building Mechanic	0927, 0929 Utility Worker, Utility Worker-DCPP
2355 Building Technician	0493 Lead Building Engineer (G.O.)
0493 Lead Bldg. Eng. (G.O.)	0492 Building Engineer
0492 Building Engineer	0927, 0929 Utility Worker, Utility Worker-DCPP
1935 Lead Painter - G.O. (1)	1170 Building Maintenance Worker(PIO) 1235, 1236 Lead Building Mechanic, Ld. Building Mechanic-DCPP
1170 Bldg. Mtce. Worker (PIO)	0492 Building Engineer 0590 Floorperson 0927, 0929 Utility Worker, Utility Worker-DCPP 1050, 1060 Janitor, Janitress 1073 Lead Janitor
1073 Lead Janitor	0590 Floorperson 1050, 1060 Janitor, Janitress
0590 Floorperson	1050, 1060 Janitor, Janitress

(1) If Lead Painter - G. O. elects to demote to 1170 Building Maintenance Worker classification he/she will assume the present incumbent only status.

*The Normal Line of Progression in the Application of Section 206.3
for the Gas System Maintenance & Technical Support/Gas System Operations Department
(nee Gas Transmission and Storage Department)*

Classification Affected

May Demote to:

Maintenance

2415 Gas Transmission Tech	2435 (2436) Gas Control Tech. & (Un.) 2438 Gas Control Tech. I 2439 Gas Control Tech. II
2435 Gas Control Tech 2436 Un. Gas Control Tech 2438 Gas Control Tech I 2439 Gas Control Tech II	1406 Transmission Mech. 1417 Transmission Mech. I 1418 Transmission Mech. II 2437 Appr. Gas Control Tech. – GSM&TS
2437 Appr. Gas Control Tech. – GSM&TS	0057 Maintenance Assistant I 0049 Maintenance Assistant II 0048 Sr. Maintenance Assistant 1705 Operator Mech. 1708 Operator Mech I 1707 Operator Mech. II 0935 Utility Worker – GSM&TS
1440 Mechanic-Welder 1112 Machinist 1127 Un. Machinist	1406 (1414) Transmission Mech. & (Un.) 1417 Transmission Mech. I 1418 Transmission Mech. II
1406 Transmission Mechanic 1414 Un. Transmission Mechanic 1417 Transmission Mechanic I 1418 Transmission Mechanic II	1401 Appr. Transmission Mechanic 1089 Utility Leadperson – Topock (PIO) 1245 Corrosion Mechanic 1704 Sr. Operator-Mechanic (PIO)
1401 Appr. Transmission Mechanic	0057 Maintenance Assistant I 0049 Maintenance Assistant II 0048 Sr. Maintenance Assistant 1705 Operator Mech. 1708 Operator Mech. I 1707 Operator Mech. II 0935 Utility Worker – GSM&TS
1245 Corrosion Mechanic – GSM&TS	0057 Maintenance Assistant I 0049 Maintenance Assistant II 0048 Sr. Maintenance Assistant 1705 Operator Mech. 1708 Operator Mech I 1707 Operator Mech II 1576 Gas Transmission Operator (PIO) 0935 Utility Worker – GSM&TS

The Normal Line of Progression in the Application of Section 206.3
for the Gas System Maintenance & Technical Support/Gas System Operations Department
(nee Gas Transmission & Storage Department) (continued)

Maintenance (continued)

Classification Affected

May Demote to:

1089 Utility Leadperson – Topock (PIO)

0057 Maintenance Assistant I
0049 Maintenance Assistant II
0048 Sr. Maintenance Assistant
0935 Utility Worker – GSM&TS

0048 Sr. Maintenance Assistant

0049 Maintenance Assistant II

0049 Maintenance Assistant II

0057 Maintenance Assistant I

Operations

1587 Gas System Operator

1588 Gas System Operator-In-Training

1593 Gas System Operator - M&C (PIO)

1577 Sr. Gas Transmission Operator (PIO)

1576 Gas Transmission Operator (PIO)

1704 Sr. Operator-Mechanic (PIO)

1705 Operator Mech.
1708 Operator Mech. I
1707 Operator Mech. II

1705 Operator-Mechanic

1708 Operator-Mechanic I

1707 Operator-Mechanic II

0057 Maintenance Assistant I
0049 Maintenance Assistant II
0048 Sr. Maintenance Assistant
0935 Utility Worker – GSM&TS

**DEMOTION AND LAYOFF PROCEDURE APPLICABLE TO OPERATORS IN
STEAM AND NUCLEAR POWER GENERATION DEPARTMENTS**

In order to provide for the uniform application of the Demotion and Layoff Procedure of the Agreement within the Steam and Nuclear Power Generation Departments and at the same time to provide a full staff of trained Operators in each plant, the following definitions and procedure shall apply when operating employees in the Departments are to be demoted due to lack of work.

I. DEFINITIONS

A. The terms "same classification" and "Next lower classification in the reverse order order of the normal Line of Progression" as used in Title 206 of this Agreement shall be determined by the following table:

B. Table: Same classifications - read across
Next Lower Classifications - read down

DEMOTION AREA

Step	32	33	34	35	36
5.	Sr. Power Plant Opr.	Sr. Control Opr.	Sr. Control Opr.	Sr. Control Opr.	Sr. Control Opr.
4.	Power Plant Opr.	Control Opr.	Control Opr.	Control Opr.	Control Opr.
3.		Asst. Cntrl. Opr.	Asst. Cntrl. Opr.	Asst. Cntrl. Opr.	Asst. Cntrl. Opr.
2.				Nuclear Opr.	
1.	Asst. Pwr. Plt. Opr.	Auxiliary Opr.	Auxiliary Opr.	Auxiliary Opr. Nuclar Opr. (30 Mo. and below)	Auxiliary Opr.

II. PROCEDURE

A. When an employee is to be demoted due to lack of work, other than by a reason of the shutdown of a plant or the discontinuance of one or more shifts in a plant, the procedure outlined in Title 206 of this Agreement shall be followed and the foregoing definitions shall apply. Demotions made under Section 206.3 will be at the plant where the job has been eliminated. Elections to displace an employee with less Company seniority in the same classification under Section 206.4 will be to classifications in the same step as the employee's own classification as shown in the above table.

Exception: Placement at Diablo Canyon Power Plant in classifications above *Nuclear Operator* require an active NRC nuclear license.

B. The following procedure shall apply when operating employees are to be displaced due to the shutdown of a plant or the discontinuance of one or more shifts in a plant.

DEMOTION AND LAYOFF PROCEDURE APPLICABLE TO OPERATORS IN STEAM AND NUCLEAR POWER GENERATION DEPARTMENTS (continued)

1. Before one or more shifts is discontinued or a plant is shutdown, Company, following discussion with Union, shall decide how many employees in each operating classification and in each plant in the *Demotion Area* may be displaced. A list shall then be prepared showing such information and it shall be posted in the plants to be affected.
2. An employee who, instead of being demoted in his/her own plant under Section 206.3 or instead of being laid off, elects under Section 206.4 to displace an employee in another plant shall from such list indicate in the order of his/her preference the plants in which he/she elects to displace another employee. Company will endeavor to effect transfers in accordance with the employee's selections on the basis of the classification he/she holds and his/her Company seniority, using the above Table to determine his/her same classification.
3. After an employee has displaced an employee in another plant, Company will assign him/her to duties at such plant which it considers him/her qualified to perform, and pay him/her the wage rate of the classification to which he/she has been transferred. Company will then provide instruction and training in an endeavor to qualify him/her to perform the duties of such classification. When he/she is qualified, Company shall assign him/her to the job duties for which he/she has been trained, but in no case shall his/her total training period exceed six months from the date his/her first transfer was effected.
4. If, at the end of such six month period, Company considers that he/she is not qualified to perform the duties of the classification to which he/she was transferred, he/she shall be demoted in the same plant to a lower classification which he/she is qualified to fill and shall be paid the wage rate of such classification. Should a question arise with respect to his/her qualifications, the matter shall be referred to the grievance procedure within ten days of the date on which he/she was demoted to such lower classification.
5. The placement of an employee who is displaced by the application of paragraphs 2 and 3 shall be governed by paragraphs 2 through 4 inclusive. The placement of an employee who is displaced by the application of paragraph 4 shall be governed by Section A.

Exception: Placement at Diablo Canyon Power Plant in classifications above *Nuclear Operator* require an active NRC nuclear license.

- C. In the administration of the procedure outlined in Section B, Demotion Areas 33 and 34 shall be considered as one Demotion Area.

**DEMOTION AND LAYOFF PROCEDURE APPLICABLE TO OPERATORS IN
STEAM AND NUCLEAR POWER GENERATION DEPARTMENTS (continued)**

III. ACCELERATED PROMOTION, WAGE RATES AND SENIORITY

- A. As provided for in Section 206.9(b) of this Agreement, the accelerated promotion rights of an employee who has been demoted and transferred to another plant under the procedure of paragraph II above shall be as follows:
1. In the plant to which an employee has been demoted and transferred, his/her accelerated promotion rights shall be to the same step as the classification he/she held before he/she was demoted; if there is no classification in the same step, to a classification in the next lower step where there is a classification. Such accelerated rights may not be exercised unless he/she is qualified to perform all the duties of the classification to which he/she was transferred, after receiving the training provided for in paragraph II-B-3 above.
 2. In the plants other than the one to which he/she was transferred under the procedure of paragraph II above, his/her accelerated promotion rights shall be to that classification to which he/she had bidding rights under Section 205.7(b) or (c) before he/she was demoted.
- B. An employee who is demoted into a classification which he/she has not previously held, or who is promoted to such classification under the provisions of Section 206.9(b) shall be given the top wage rate for such classification.

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance*

Classification Affected

May demote to:

Mechanical Maintenance

0753	Maintenance Subforeman	1111(1126), 1113(1128), 1146(1129), 1147 (1124) Machinist & (Un.), Machinist (DCPP) & (Un.), Trv. Machinist-DCPP & (Un.), Trv. Machinist & (Un.)
1111	Machinist	1131 Apprentice Machinist
1126	Un. Machinist	
1113	Machinist (DCPP)	
1128	Un. Machinist (DCPP)	
1146	Trv. Machinist (DCPP)	
1129	Un. Trv. Machinist (DCPP)	
1147	Trv. Machinist	
1124	Un. Trv. Machinist	
1131	Apprentice Machinist	0330 Tool Clerk 0336 Tool Maintenance Clerk-Mech. (DCPP) 0426 Light Truck Driver 0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946 Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech. 0547 Shift Firewatch
2164	Un. Trv. Rigger (PIO)	2171 Apprentice Mechanic-Rigger
2167	Trv. Rigger	1409 Trv. Mechanic (DCPP)(PIO).
2170	Trv. Mechanic-Rigger	
2172	Un. Trv. Mechanic-Rigger	
2173	Mechanic-Rigger	
2174	Trv. Mechanic-Rigger (DCPP)	
2175	Un. Mechanic-Rigger	
2176	Un. Trv. Mechanic-Rigger (DCPP)	
1409	Trv. Mechanic (DCPP) (PIO)	2171 Apprentice Mechanic-Rigger

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)*

Classification Affected

May demote to:

Mechanical Maintenance (continued)

2171	Appr. Mechanic-Rigger	0330	Tool Clerk
		0336	Tool Maintenance Clerk-Mech.-DCPP
		0426	Light Truck Driver
		0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946,	Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.
		0547	<i>Shift Firewatch</i>
2623	Un. Certified Welder	2629	Apprentice Welder
2626	Certified Welder		
2631	Certified Welder (DCPP)		
2632	Un. Certified Welder (DCPP)		
2634	Trv. Certified Welder (DCPP)		
2635	Un. Trv. Certified Welder (DCPP)		
2636	Un. Trv. Certified Welder		
2637	Trv. Certified Welder		
2629	Apprentice Welder	0330	Tool Clerk
		0336	Tool Maintenance Clerk-Mech. (DCPP)
		0426	Light Truck Driver
		0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946,	Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.
		0547	<i>Shift Firewatch</i>

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)*

Classification Affected

May demote to:

Mechanical Maintenance (continued)

0426 Light Truck Driver	0330 Tool Clerk 0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946, Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech. 0547 <i>Shift Firewatch</i>
0330 Tool Clerk	0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946, Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech. 0547 <i>Shift Firewatch</i>
0336 Tool Mtce. Clerk-Mech. (DCPP)	0330 Tool Clerk 0426 Light Truck Driver 0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946, Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech. 0547 <i>Shift Firewatch</i>
0940 Utility Worker - Mech. (DCPP) 0963 Trv. Utility Worker - Mech. (DCPP)	0547 Shift Firewatch (DCPP)

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)*

Classification Affected

May demote to:

Electrical Maintenance

0749	Electrical Maintenance Subforeman	0468(0485), 0472(0489), 0477(0476), 0479 (0491) Electrician & (Un.), Electrician (DCPP) & (Un.), Trv. Electrician & (Un.), Trv. Electrician (DCPP) & (Un.) (1) 2365(2367) Elect. Control Tech (DCPP) & (Un.) (2) 2380(2381), 2382(2399), 2396(2394), 2397 (2383), 2385, 2375 Control Tech. (DCPP) & (Un.), Trv. Control Tech. (DCPP) & (Un.), Trv. Control Tech. & (Un.), Control Tech. & (Un.), Shift Control Tech. (DCPP), <i>Un. Shift Control Tech. (DCPP) (2)</i>
2365	Electrical Control Tech. (DCPP)	2366 Appr. Electrical Control Tech. (DCPP)
2367	Un. Electrical Control Tech. (DCPP)	2398 Appr. Control Technician 0468(0485), 0472(0489), 0477(0476), 0479 (0491) Electrician & (Un.), Electrician (DCPP) & (Un.), Trv. Electrician & (Un.), Trv. Electrician (DCPP) & (Un.) (3) 2090(2093), 2097(2094), 2095(2096), 2099 (2092) Instrument Repairman & (Un.) Trv. Instrument Repairman & (Un.), Instrument Repairman (DCPP) & (Un.) Trv. Instrument Repairman (DCPP) & (Un.) (3)

- (1) *If you are an Electrical Maintenance Subforeman, you must have previously held an Electrician position in order to demote to that classification.*
- (2) *If you are an Electrical Maintenance Subforeman, you must have previously held an Electrical Control Technician or a Control Technician in order to demote to those classifications.*
- (3) *You must have previously held an Electrician or Instrument Repairman position in order to demote to it.*

The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)

Classification Affected

May demote to:

Electrical Maintenance (continued)

2366	Appr. Elec. Control Tech. (DCPP)	0482	Appr. Electrician
		2091	Appr. Instrument Repairman
		0468(0485), 0472(0489), 0477(0476), 0479	(0491) Electrician & (Un.), Electrician (DCPP) & (Un.), Trv. Electrician & (Un.), Trv. Electrician (DCPP) & (Un.) (3)
		2090(2093), 2097(2094), 2095(2096), 2099	(2092) Instrument Repairman & (Un.), Trv. Instrument Repairman & (Un.), Instrument Repairman (DCPP) & (Un.) Trv. Instrument Repairman (DCPP) & (Un.) (3)
0468	Electrician	0482	Appr. Electrician
0472	Electrician (DCPP)		
0476	Un. Trv. Electrician		
0477	Trv. Electrician		
0479	Trv. Electrician (DCPP)		
0485	Un. Electrician		
0489	Un. Electrician (DCPP)		
0491	Un. Trv. Electrician (DCPP)		
0482	Appr. Electrician	0332	Tool Maintenance Clerk-Elec. (DCPP)
		0940, 0963, 0942, 0943, 0938, 0939, 0944,	0946 Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.
0332	Tool Maintenance Clerk-Elec. (DCPP)	0940, 0963, 0942, 0943, 0938, 0939, 0944,	0946 Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker-Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.

- (1) If you are an Electrical Maintenance Subforeman, you must have previously held an Electrician position in order to demote to that classification.
- (2) If you are an Electrical Maintenance Subforeman, you must have previously held an Electrical Control Technician or a Control Technician in order to demote to those classifications.
- (3) You must have previously held an Electrician or Instrument Repairman position in order to demote to it.

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)*

Classification Affected

May demote to:

Technical Maintenance

<p>2375 Un. Shift Control Technician (DCPP) 2380 Control Technician (DCPP) 2381 Un. Control Technician (DCPP) 2382 Trv. Control Technician (DCPP) 2383 Un. Control Technician 2385 Shift Control Technician (DCPP) 2394 Un. Trv. Control Technician 2396 Trv. Control Technician 2397 Control Technician 2399 Un. Trv. Control Technician (DCPP)</p>	<p>2398 Appr. Control Technician 0468(0485), 0472(0489), 0477(0476), 0479 (0491) Electrician & (Un.), Electrician (DCPP) & (Un.), Trv. Electrician & (Un.), Trv. Electrician (DCPP) & (Un.) (1) 2090(2093), 2097(2094), 2095(2096), 2099 (2092) Instrument Repairman & (Un.) Trv. Instrument Repairman & (Un.), Instrument Repairman (DCPP) & (Un.) Trv. Instrument Repairman (DCPP) & (Un.) (1)</p>
<p>2398 Appr. Control Technician</p>	<p>0482 Appr. Electrician (2) 2091 Appr. Instrument Repairman (2) 0468(0485), 0472(0489), 0477(0476), 0479 (0491) Electrician & (Un.), Electrician (DCPP) & (Un.), Trv. Electrician & (Un.), Trv. Electrician (DCPP) & (Un.) (1) 2090(2093), 2097(2094), 2095(2096), 2099 (2092) Instrument Repairman & (Un.) Trv. Instrument Repairman & (Un.), Instrument Repairman (DCPP) & (Un.) Trv. Instrument Repairman (DCPP) & (Un.) (1)</p>
<p>1505 Radiation & Process Monitor (HBPP) 1506 Trv. Radiation & Process Monitor (HBPP)</p>	<p>0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946 Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker- Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.</p>

- (1) You must have previously held an Electrician or Instrument Repairman position in order to demote to it.
- (2) To Apprenticeship depending upon where employee came from. If employee attained journeyman status in that apprenticeship, then will be given unassigned status.

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)*

Classification Affected

May demote to:

Technical Maintenance (continued)

1503	Environmental Protection Monitor	0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946 Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker- Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.
2357	Chemical & Radiation Protection Tech.	2368 <i>Decontamination Specialist</i>
2358	Trv. Chemical & Radiation Protection Technician	
2360	Un. Chemical & Radiation Protection Tech.	
2090	Instrument Repairman	2091 Appr. Instrument Repairman
2092	Un. Trv. Instrument Repairman (DCPP)	
2093	Un. Instrument Repairman	
2094	Un. Trv. Instrument Repairman	
2095	Instrument Repairman (DCPP)	
2096	Un. Instrument Repairman (DCPP)	
2097	Trv. Instrument Repairman	
2099	Trv. Instrument Repairman (DCPP)	
2091	Appr. Instrument Repairman	0334 Tool Maintenance Clerk (Instrument Maintenance) (DCPP) 0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946 Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker- Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.

*The Normal Line of Progression in the Application of Section 206.3
for the Steam and Nuclear Power Generation Departments - Maintenance (continued)*

Classification Affected

May demote to:

Technical Maintenance (continued)

2368	<i>Decontamination Specialist</i>	0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946 <i>Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker- Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker -Tech., Trv. Utility Worker - Tech.</i>
3260	<i>Chemical Technologist</i>	1503 <i>Environmental Protection Monitor</i>
0334	<i>Tool Maintenance Clerk (Instrument Maintenance) (DCPP)</i>	0940, 0963, 0942, 0943, 0938, 0939, 0944, 0946 <i>Utility Worker-Mech, Trv. Utility Worker-Mech., Trv. Utility Worker-Elec., Utility Worker-Elec., Utility Worker- Chem & Rad., Shift Chem & Rad Utility Worker, Utility Worker-Tech., Trv. Utility Worker-Tech.</i>
0540	<i>Fire Captain</i>	0545 <i>Firefighter</i>

*The Normal Line of Progression in the Application of Section 206.3
for Steam & Nuclear Power Generation Department - Clerical*

Classification Affected

May demote to:

0290 Senior Plant Clerk

0293 First Plant Clerk

0293 First Plant Clerk (DCPP)

0059 Scheduling Assistant (1)

0293 First Plant Clerk (Steam)

0294 Routine Plant Clerk

0301 Control Room Asst. - DCPP (1)

0059 Scheduling Assistant

0294 Routine Plant Clerk

0301 Control Room Assistant (DCPP)

0294 Routine Plant Clerk

0294 Routine Plant Clerk - DCPP

0296, 0297 Utility Plant Clerk, Shift
Utility Plant Clerk (1)

(1) Options for DCPP Plant Clerks only

*The Normal Line of Progression in the Application of Section 206.3
for the Division Water Department*

<u>Classification Affected</u>	<u>May demote to:</u>
0830 Water Systems Crew Leader	1036 Meteorological Instrumentperson 1905 Water Treatment Plant Operator 2069(2066), 2070(2068), 2073 Water Systems Repairperson -Helms & (Un.), Water Systems Repairperson & (Un.), Utility Water Systems Repairperson
1905 Water Treatment Plant Operator	None
2069 Water Systems Repairperson-Helms 2066 Un. Water Systems Rep.-Helms 2070 Water Systems Repairperson 2068 Un. Water Systems Repairperson 2073 Utility Water Systems Repairperson	2067 Appr. Water Systems Repairperson 1905 Water Treatment Plant Operator
2067 Appr. Water Systems Repairperson	0418 Truck Driver 1898, 1899, Water Systems Operator, Utility Water Systems Operator-Spring Gap 0945, 0922 Utility Worker, Utility Worker-Helms
0418 Truck Driver	0945 Utility Worker 1898, 1899 Water Systems Operator, Utility Water Systems Operator-Spring Gap
1898 Water System Operator 1899 Utility Water Systems Oper.-Spring Gap	0945 Utility Worker
1036 Meteorological Instrumentperson	1037 Asst. Meteorological Instrumentperson 2069(2066), 2070(2068), 2073 Water Systems Repairperson-Helms & (Un.), Water Systems Repairperson & (Un.), Utility Water Systems Repairperson
1037 Asst. Meteorological Instrumentperson	0418 Truck Driver 0945 Utility Worker 1898, 1899 Water Systems Operator, Utility Water System Operator-Spring Gap
0247 Field Clerk	0265 Routine Hydro Clerk 2662, 2664, 2667 Operating Clerk, Operating Clerk-Steno (PIO), Operating Clerk- Typist 2654, 2655, 2789 Sr. Operating Clerk I – Steno (PIO), Sr. Operating Clerk I - Typist, Sr. Operating Clerk I 0264 First Hydro Clerk

*The Normal Line of Progression in the Application of Section 19.3
For Operating Clerical*

Classification Affected

May demote to:

2723 Sr. Operating Clerk II

2789, 2654, 2655, 2586 Sr. Operating Clerk I,
Sr. Operating Clerk-Steno I (PIO), Sr. Op.
Typist, Sr. Service Planning Clerk I

2646 Sr. Operating Clerk-Typist II

2789 Sr. Operating Clerk I

2654 Sr. Operating Clerk-Steno I - (PIO)

2655 Sr. Operating Clerk-Typist I

2662, 2664, 2667, 2587, 2703 Operating Clerk,
Operating Clerk-Steno (PIO), Operating C
Service Planning Clerk, E&P Operating C

2662 Operating Clerk

2664 Operating Clerk-Steno - (PIO)

2667 Operating Clerk-Typist

2703 E&P Operating Clerk (PIO)

2676, 2684, 2732, 2881, 2886, 2891, 2588
Utility Clerk, Utility Clerk-Typist, Word
Processing Operator, Clerk D Operating,
Clerk Steno D Operating (PIO), Clerk
Typist D Operating, Utility Clerk- Service
Planning

*The Normal Line of Progression in the Application of Section 19.3
For Reprographics*

Classification Affected

May demote to:

4906 Reprographics Job Coordinator

7003 Sr. Reprographics Operator,

7003 Sr. Reprographics Operator

7004 Reprographics Operator A

7004 Reprographics Operator A

7005 Reprographics Operator B

*The Normal Line of Progression in the Application of Section 19.3
For Customer Services*

Classification Affected

May demote to:

2641 Sr. Svc. Rep. II
2765 Sr. Svc. Rep.-Typist II

2650, 2653, 2811 Sr. Svc. Rep. I, Sr. Svc.
Rep.-Typist I

2650 Sr. Svc. Rep. I
2811 Sr. Svc. Rep.-Typist
2586 Sr. Svc. Planning Clerk

2660, 2663, 2666, 2769 Service Rep, Service
Rep.-Steno (*PIO*), Service Rep.-Typist,
Service Rep. and Meter Reader

2660 Service Rep.
2663 Service Rep.-Steno (*PIO*)
2666 Service Rep.-Typist
2769 Service Rep. and Meter Reader
2587 Service Planning Clerk

2675, 2679, 2683, 2880, 2885, 2890 Utility
Clerk, Utility Clerk-Steno (*PIO*), Utility
Clerk-Typist, Clerk D, Clerk-Typist D,
Clerk-Steno D (*PIO*)

2760 Credit Representative
2770 Credit Representative and Meter Reader

2660 (1), 2663 (1), 2666 (1), 2769 (1) Service
Rep., Service Rep.-Steno (*PIO*), Service
Rep.-Typist, Service Rep. and Meter
Reader

2772, 2785 Meter Reader and Utility Clerk,
Meter Reader (3)

2675 (2), 2679 (2), 2683 (2), 2880 (2), 2885 (2),
2890 (2) Utility Clerk, Utility Clerk-
Steno (*PIO*), Utility Clerk-Typist, Clerk D,
Clerk-Typist D, Clerk-Steno D (*PIO*)

- (1) If your immediate previous classification was Service Representative or higher, you have the option of demoting to Meter Reader or Service Representative.
- (2) This option is available to you only if your immediate previous classification was Service Representative or higher.
- (3) Clerical employees shall maintain their current Title 19 rights into these classifications for the term of the Agreement effective January 1, 2000.

*The Normal Line of Progression in the Application of Section 19.3
For VP & Controller's Organization*

Classification Affected

May demote to:

2642 Sr. Acct. Clerk II
2767 Sr. Acct. Clerk-Typist II

2788, 2813 Sr. Acct. Clerk I, Sr. Acct. Clerk-Typist I

2788 Sr. Acct. Clerk I
2813 Sr. Acct. Clerk-Typist I

2661, 2873 Accounting Clerk, Accounting Clerk-Typist

2661 Accounting Clerk

2689, 2805 Utility Machine Operator (1), Machine Operator B (PIO) (1)

2873 Accounting Clerk-Typist

2677, 2685, 2733, 2882, 2887, 2892 Utility Clerk, Utility Clerk-Typist, Word Processing Operator, Clerk D, Clerk-Steno D, Clerk-Typist D

2773 Mail Clerk Driver

2677, 2685, 2733, 2882, 2887, 2892 Utility Clerk, Utility Clerk-Typist, Word Processing Operator, Clerk D, Clerk-Steno D, Clerk-Typist D

2879 Sr. Computer Operator

2779, 2878, 2876, 2877, 2875 Computer Operator I-A, Computer Operator I, Computer Operator III-A, Computer Operator II, Computer Operator III

2779 Computer Operator I-A
2878 Computer Operator I

2877 Computer Operator II, 2875 Computer Operator III, 2876 Computer Operator III-A

2877 Computer Operator II

2875 Computer Operator III, 2876 Computer Operator III-A

2808 Lead Data Entry Operator

2807 Data Entry Operator

(1) If you are an Accounting Clerk, you have the option to Utility Clerk and Utility Machine Operator (Machine Operator B) if your immediate previous classification was Utility Machine Operator (Machine Operator B) or higher.