



# LETTER AGREEMENT NO. R2-97-120-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 11, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:


Earlier this year agreement was reached on the revised Line of Progression for Gas System Maintenance and Gas System Operations. Further revisions include changes as a result of Letter Agreement 97-13. Attached is the Reverse Line of Progression to be utilized in the event that Title 206, Demotion and Layoff, is implemented.

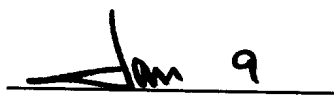
This document was prepared by Bob Martin, Business Representative and Laura Henry, Human Resources Advisor for California Gas Transmission and has also been reviewed by the local 94-53 committee, co-chaired by Chuck Davis, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

, 1998

By:   
Business Manager

The Normal Line of Progression in the Application of Title 206.3  
for the Gas System Maintenance/Gas System Operations Department

**Classification Affected**

**\*May Demote to:**

Maintenance

2415 Gas Transmission Tech. 2423 Gas Transmission Tech.-Cogen	2435(2436), 2438, 2439, 2442(2449), 2443, 2444 Gas Control Tech. & (Un.), Gas Control Tech I, Gas Control Tech. II, Gas Control Tech.- Cogen & (Un.), Gas Control Tech. I-Cogen, Gas Control Tech. II- Cogen
2435 (2436) Gas Control Tech. & (Un.) 2438 Gas Control Tech. I 2439 Gas Control Tech. II 2442 (2449) Gas Control Tech.-Cogen & (Un.) 2443 Gas Control Tech. I-Cogen 2444 Gas Control Tech. II-Cogen	1406 (1414), 1417, 1418, 1415 (1416), 1420, 1421 Transmission Mech. & (Un.), Transmission Mech. I, Transmission Mech. II, Transmission Mech.-Cogen & (Un.), Transmission Mech. I-Cogen, Transmission Mech. II-Cogen 2437 Appr. Gas Control Tech.
2437 Appr. Gas Control Tech.	0057, 0049, 0048, 0058, 0046, 0047 Maintenance Assistant I, Maintenance Assistant II, Sr. Maintenance Assistant, Maintenance Assistant I-Cogen, Maintenance Assistant II-Cogen, Sr. Maintenance Assistant-Cogen 1705, 1708, 1707, 1682, 1683, 1684 Operator Mech., Operator Mech. I, Operator Mech. II, Operator Mech.- Cogen, Operator Mech. I-Cogen, Operator Mech. II-Cogen 0935 Utility Worker 1160 Maintenance Worker
1440 Mechanic-Welder 1441 Mechanic-Welder-Cogen	1401, 1402 Appr. Transmission Mechanic, Appr. Transmission Mechanic- Cogen
1112 (1127) Machinist & (Un.)	1406 (1414), 1417, 1418, 1415 (1416), 1420, 1421 Transmission Mech. & (Un.), Transmission Mech. I, Transmission Mech. II, Transmission Mech.-Cogen & (Un.), Transmission Mech. I-Cogen, Transmission Mech. II-Cogen
1406 (1414) Transmission Mechanic &	1401, 1402 Appr. Transmission Mechanic,

(Un.)	Appr. Transmission Mechanic-Cogen
1417 Transmission Mechanic I	
1418 Transmission Mechanic II	1089 Utility Leadperson
1415 (1416)Transmission Mechanic-Cogen & (Un.)	1245 Corrosion Mechanic
1420 Transmission Mechanic I-Cogen	1704 Sr. Operator-Mechanic
1421 Transmission Mechanic II-Cogen	
1401 Appr. Transmission Mechanic	0057, 0049, 0048, 0058, 0046, 0047
1402 Appr. Transmission Mechanic-Cogen	Maintenance Assistant I, Maintenance Assistant II, Sr. Maintenance Assistant, Maintenance Assistant I-Cogen, Maintenance Assistant II-Cogen, Sr. Maintenance Assistant-Cogen
	1705, 1708, 1707, 1682, 1683, 1684
	Operator Mech., Operator Mech. I, Operator Mech. II, Operator Mech.- Cogen, Operator Mech. I-Cogen, Operator Mech. II-Cogen
	0935 Utility Worker
	1160 Maintenance Worker
1245 Corrosion Mechanic	0057, 0049, 0048, 0058, 0046, 0047
	Maintenance Assistant I, Maintenance Assistant II, Sr. Maintenance Assistant, Maintenance Assistant I-Cogen, Maintenance Assistant II-Cogen, Sr. Maintenance Assistant-Cogen
	1705, 1708, 1707, 1682, 1683, 1684
	Operator Mech., Operator Mech. I, Operator Mech. II, Operator Mech.- Cogen, Operator Mech. I-Cogen, Operator Mech. II-Cogen
	1576 Gas Transmission Operator
	0935 Utility Worker
1089 Utility Leadperson	0057, 0049, 0048, 0058, 0046, 0047
	Maintenance Assistant I, Maintenance Assistant II, Sr. Maintenance Assistant, Maintenance Assistant I-Cogen, Maintenance Assistant II-Cogen, Sr. Maintenance Assistant-Cogen
	0935 Utility Worker
1160 Maintenance Worker	0057, 0049, 0048, 0058, 0046, 0047
	Maintenance Assistant I, Maintenance Assistant II, Sr. Maintenance Assistant, Maintenance Assistant I-Cogen,

Maintenance Assistant II-Cogen,  
Sr. Maintenance Assistant-Cogen  
0935 Utility Worker

0048 Sr. Maintenance Assistant  
0047 Sr. Maintenance Assistant-Cogen

0049, 0046 Maintenance Assistant II,  
Maintenance Assistant II-Cogen

0049 Maintenance Assistant II  
0046 Maintenance Assistant II-Cogen

0057, 0058 Maintenance Assistant I,  
Maintenance Assistant I-Cogen

Operations

1587 Gas System Operator

1588 Gas System Operator-In-Training

1593 Gas System Operator - M&C (PIO)

1578 Gas Operator-In-Training (PIO)

1577 Sr. Gas Transmission Operator

1576 Gas Transmission Operator

1704 Sr. Operator-Mechanic

1705, 1708, 1707, 1682, 1683, 1684  
Operator Mech., Operator Mech. I,  
Operator Mech. II, Operator Mech.-  
Cogen, Operator Mech. I-Cogen,  
Operator Mech. II-Cogen

1705 Operator-Mechanic

1708 Operator-Mechanic I

1707 Operator-Mechanic II

1682 Operator-Mechanic-Cogen

1683 Operator Mechanic I-Cogen

1684 Operator-Mechanic II-Cogen

0057, 0049, 0048, 0058, 0046, 0047  
Maintenance Assistant I,  
Maintenance Assistant II, Sr.  
Maintenance Assistant,  
Maintenance Assistant I-Cogen,  
Maintenance Assistant II-Cogen,  
Sr. Maintenance Assistant-Cogen  
0935 Utility Worker