



LETTER AGREEMENT NO. R2-95-160-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 16, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As a result of many inquiries, the Rubber Glove and Barehanding Overview Committee finds a need to clarify the term "regular employee" as used in the rubber glove agreement regarding ground personnel.

The intent of this term, as negotiated by both parties, was to ensure that qualified employees were on the crew that was rubber gloving. However, the parties did not anticipate the development of "temporary employees" as was subsequently negotiated by the parties. The questions deals with temporary employees who do not have regular status, but meet all the qualifications for ground personnel as covered by the rubber glove agreement.

The Rubber Gloving and Barehanding Overview Committee met and discussed the issue and recommends to include temporary employees as qualified ground observers for crews performing rubber gloving tasks if such employees have:

- (1) six months experience in Line Construction and Maintenance;
- (2) been fully trained in First Aid Cardiopulmonary Resuscitation, Radio Procedures and Aerial Lift Operations including Upper Controls, Lower Controls, and Aerial Rescue Procedures.

Violations of this agreement will also result in the prohibition of rubber gloving being performed in the involved division for a period of twelve months.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 24, 1996

By: 

Business Manager