



**LETTER AGREEMENT
NO. R2-94-56-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

August 23, 1994

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 10.7 (b) of the Clerical Agreement, to establish new work hours in the Payment Processing Center effective September 5, 1994.

The Company has completed installation of an Intelligent Character Recognition Payment Processing System (referred to as the ICR system). The conversion to the ICR system impacts the current work processes and requires hours and shift adjustments to accommodate required work flow. These changes in hours are needed in order to meet bank deposit closing deadlines.

All affected employees will be given an opportunity to volunteer for new work schedules shift and/or unit based on Company seniority. Any work schedules that are not filled by volunteers will be filled in reverse seniority order. All employees will be given the opportunity for the new work schedules at the same time. In filling the new work schedule, the Company will adhere to the provisions of the agreement reached between the parties on May 3, 1978 (ref: Memo to Payment Processing Center employees dated October 6, 1987.)

Effective September 5, 1994, shifts for the Payment Processing Center will be:

Current:

Extraction Unit

Monday - Friday

Start 11:30 p.m. - 12:30 a.m.

End 8:00 a.m. - 9:00 a.m.

Tuesday - Saturday

Start 11:30 p.m. - 12:30 a.m.

End 8:00 a.m. - 9:00 a.m.

Processing Unit

Monday - Friday

Start 5:30 a.m. - 6:30 a.m.

End 2:00 p.m. - 3:00 p.m.

Deposit Control/System Administration

Monday - Friday

Start 7:30 a.m. - 9:00 a.m.

End 4:00 p.m. - 6:00 p.m.

Research Section

Monday - Friday

Start 7:30 a.m. - 9:00 a.m.

End 4:00 p.m. - 6:00 p.m.

Proposed:

Extraction Unit

Monday - Friday

Start 9:30 p.m. - 10:30 p.m.

End 6:00 a.m. - 7:00 a.m.

Tuesday - Saturday

Start 9:30 p.m. 10:30 p.m.

End 6:00 a.m. - 7:00 a.m.

Processing Unit

(Unchanged)

Deposit Control/System Administration

Monday - Friday

10:00 a.m. - 11:00 a.m.

6:30 p.m. - 7:30 p.m.

Research Section

Monday - Friday

7:30 a.m. - 8:30 a.m.

4:00 p.m. - 5:00 p.m.

This agreement cancels and supersedes Letter Agreement 94-16 and may be canceled by either party upon 30 days written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicated in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Sept 6, 1994

By: 
Business Manager