



LETTER AGREEMENT

No. R2-92-64-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

May 28, 1992

Mr. Jack McNally
Local Union No. 1245
International Brotherhood of
Electrical Workers
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Dorothy Fortier

As a result of an extensive Continuous Improvement/Employee Involvement process, Company proposes to reorganize the Controllers organization and move the Accounting Data Control section (currently a headquarters for the purposes of Titles 18 and 19 of the Clerical Agreement) of the Corporate Accounting Department to the new Budget Department effective with the execution date of this agreement.

The Accounting Data Control section has been a part of the Corporate Accounting Department since September, 1991. Prior to that, Accounting Data Control section was in the Financial and Accounting Services Department.

The promotion rights -- including temporary upgrade -- and demotion rights of the 30 affected bargaining unit employees will remain unchanged.

<u>NAME</u>	<u>CLASSIFICATION</u>
Hall, Harriet T.	Senior Accounting Clerk II
Brockhage, James F.	Senior Accounting Clerk II
Siu, Patricia	Senior Accounting Clerk II
Herterich, Margot	Senior Accounting Clerk II
Moore, Patricia A.	Senior Accounting Clerk I
Washington, Mary E.	Accounting Clerk
Valle, Maria S.	Accounting Clerk
Ramsey, Conley	Accounting Clerk

<u>NAME</u>	<u>CLASSIFICATION</u>
Hollie, Betty Jean	Accounting Clerk
Flowers, Thomas A.	Accounting Clerk
Solomon, Leonie C.	Accounting Clerk
Kwan, Bing Bing	Accounting Clerk
Garcia, Jacquelyn	Accounting Clerk
Collins, Carolyn O.	Utility Clerk
Fontanilla, Thelma S.	Utility Clerk
Lew, Helen	Utility Clerk
Hom, Patty	Utility Clerk
Nobello, Felicitas B.	Utility Clerk
McAllister, Janice	Utility Clerk
Regan, Evelyn	Utility Clerk
Choi, Gil-Soon	Utility Clerk
Valino, Marilou	Utility Clerk
Cabrera, Carlos	Utility Clerk
Goodall, Thelma	Utility Clerk
Theobald, William	Utility Clerk
Fong, Ana M.L.	Utility Clerk
Gyde, Richard H.	Utility Clerk
Ferman, Shirley	Utility Clerk
Seid, Ron	Utility Clerk

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By _____
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS
AFL-CIO

_____, 1992

By _____
Business Manager