

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

June 9, 1989



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you on the same subject, dated June 1, 1989.

As a result of the 1987 general bargaining, Section 205.3 of the Physical Agreement was amended to include the provisions of Review Committee Decision No. 1005. Concurrent with this bargaining, Section 205.7 was amended to provide for the elimination of Postbidding. As a result, it is possible to have prebids on file from other than Subsection 205.7(b) applicants, generating a question on the sequence of consideration under Subsections 205.3(a) and (b).

The Parties, therefore, agree to apply the following guidelines in the application of Section 205.3, which reflect the intention of the 1987 general negotiations. The sequence of consideration shall be:

1. to the senior qualified 205.7(a) bidder in the department and headquarters of the vacancy; and then (b) bidder in the department and headquarters.
2. to the senior qualified 205.7(a) bidder in the headquarters of the vacancy; and then (b) bidder in the headquarters of the vacancy;
3. to the senior qualified 205.7(d) bidder in the department and headquarters of the vacancy;
4. to the senior qualified 205.7(d) bidder in the headquarters of the vacancy;

Note: If the vacancy is in a Division Department located at the same headquarters as a Department under the Region, Region 205.7(b) or (d) bidders fall into categories 2 and 4 and vice versa.

5. for upgrades of more than one basic workweek, if the vacancy cannot be filled as outlined in Subsection 205.3(a), described in 1 through 4 above, and in the absence of a next lower classification existing in the department and headquarters, the provisions of Subsection 205.3(b) will be invoked.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brady
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 22, 1989

By Mike McKelvey
Business Manager

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