PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 1, 1987

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, the Company proposes to temporarily assign Karen Cardwell, an Auxiliary Operator at Contra Costa Power Plant, to a Relief Auxiliary Operator position temporarily vacated due to the upgrade of Mark Wisner to Assistant Control Operator.

Mr. Wisner's upgrade to Assistant Control Operator is due to the temporary need to operate Units 1-3 at Contra Costa Power Plant. It is estimated that these units will be returned to a cold shutdown status later this year, and Mr. Wisner will return to his Relief Auxiliary Operator position.

Mr. Wisner's upgrade to Assistant Control Operator leaves the plant with only one Relief Auxiliary Operator during the summer months when there is the greatest need for vacation relief.

The Company proposes to place Ms. Cardwell in the Relief Classification until October 3, 1987. This placement will be implemented the first workweek after the execution of this letter agreement.

This proposal has been discussed with Union Business Representative, Sam Tamimi.

 $\,$ If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Ву

Business Manager

July 13 , 1987