## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 18, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

In March 1986 the classification of Transmission Troubleman was established to provide for requirements in the newly-established Transmission/Substation Department. Specifically, this position performs line work in connection with maintenance, operation, and construction of transmission and distribution lines. With the Company's restructuring of its operations, the establishment of this classification may be the first step towards a broader application of this concept. As we would like to follow the development of this classification, and understand from recent conversations that you are interested in doing the same, the Company proposes to establish a joint Transmission Troubleman Committee within the following conditions:

- 1. The Committee shall meet at least quarterly, if needed, as issues arise.
- 2. An agenda will be prepared by the Company and distributed to the Committee prior to each meeting. The Union shall submit agenda items to the Manager of Industrial Relations at least ten days prior to each scheduled meeting.
- 3. Any changes in the Labor Agreement or Letter Agreement No. 85-136-PGE requires a formal letter agreement to be executed between Company's Manager of Industrial Relations and Union's Business Manager.

R2-87-113-IBEW

Either party may cancel this agreement by providing at least thirty (30) days' advance written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>25</u>, 1987

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Business Manager