



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. R2-09-08-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

September 9, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

CXL Superseded by LA 16-23

Dear Mr. Dalzell:

Letter Agreement R1-03-31 established temporary Title 200 and 300 classifications for use when employees were working on transmission lines and were working off of or being transported utilizing a helicopter. Letter Agreement R1-03-31 was specific to what classifications were to be used on a regular basis or when employees were to be upgraded. The Company is now proposing, pursuant to Sections 204.4 and 304.4, to expand the provisions of Letter Agreement R1-03-31 to allow other classifications to utilize the helicopter work procedure as long as they are properly trained for transmission or distribution work. Instead of creating new classifications, the Company is proposing to establish a 10% helicopter premium. This premium is paid for all hours worked that day if the helicopter work procedure is utilized. This premium is similar to what is currently being paid when employees are temporarily upgraded. This premium can be used for both Title 200 and Title 300 employees.

The premium does not apply to employees who are upgraded to classifications listed in Letter Agreement R1-03-31 nor does it apply to Electric Transmission classifications listed in Letter Agreement 05-16.

The Company will notify the Union when it plans on using employees in the manner described above.

This premium may not be immediately available due to programming delays tied to an upgrade of the SAP system. The premium will be available as soon as practicable after the letter agreement is signed and the SAP system is upgraded.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

9/11/09

, 2009