



LETTER AGREEMENT NO. R2-01-10-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

September 25, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company proposes, pursuant to Subsection 204.4(b) of the Physical Agreement to expand on Letter Agreements R1-96-50 and R1-97-21 regarding the hotwashing of transmission line insulators by helicopter. The work practice outlined in the letter agreements was developed by the joint Union-Company Barehanding/Helicopter Subcommittee. Based on the success of the "heli-washing" of insulators, the Company proposes to establish a new classification titled Helicopter Line Worker.

The Helicopter Line Worker classification currently operates the heli-wash boom for washing transmission line insulators. The position is filled on a temporary basis while performing boom operations, and is staffed by volunteer Transmission Linemen or Transmission Troublemens. The position is not filled on a regular basis and is not used for line inspections or patrolling.

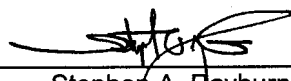
Currently, the volunteers for the classification are Transmission Linemen or Transmission Troublemens. These employees are paid 5% above the Transmission Troublemans as listed in Exhibit X of the Company-Union agreement. Volunteers continue to be eligible for other appropriate premiums while they are upgraded.

To staff the position, volunteers will be solicited from Linemen and above. Volunteers must meet the weight limit in accordance with the FAA regulation. If more than one employee volunteers, the selection will be based on seniority and the successful completion of training.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 19, 2001

By: 
Perry Zimmerman
Business Manager

JOB DESCRIPTION

(Class Code 1185) HELICOPTER LINE WORKER

Performs maintenance and construction work on towers, poles, structures and/or related conductors or hardware from an external work position on a helicopter. This work may be performed on both energized and de energized circuits.

A Helicopter Line Worker must have successfully completed a training class specific to the task being performed before being considered for an upgrade to this position and meet the FAA weight limitation regulation. This classification would not include helicopter inspections or patrols of PG&E facilities.

Next Lower Classifications

2535 Transmission Troubleman
1100 Lineman

Same As or Higher Classifications

0740 Electric Crew Foreman
(Transmission)