



LETTER AGREEMENT NO. R1-99-57-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

February 3, 2000

Local Union No. 1245
International Brotherhood of
Electric Workers, AFL-CIO
PO Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company and Union have recently discussed the training of Apprentice Electricians (Electric Maintenance) and agree that some Title 200 and Title 300 Apprentice Electricians have not had an opportunity to be exposed to certain tasks due to a lack of that type of work in their area. The following guidelines are proposed for making temporary training assignments for designated tasks. The intent of this agreement is to keep training assignments away from the apprentice's designated headquarters as short as practical.

1. For training purposes, the Company may temporarily assign Title 200 Apprentices to Title 300 job locations, Title 300 Apprentices to Title 200 headquarters or Title 200 Apprentices to another Title 200 headquarters. These assignments will not be made to avoid the payment of overtime to the regular crew members or to rectify staffing deficiencies. It is not intended that Title 200 Apprentice Electricians could be assigned to hydro, steam, or nuclear job locations.
2. Title 200 Apprentices assigned to Title 300 crews shall work within the Title 200 Section of the Agreement during the assignment, including Title 201 (Expenses) and Title 203 (Inclement Weather Practices). Title 300 Apprentices assigned to a Title 200 headquarters will continue to be paid at the Title 300 wage rate and will continue to fall under the Title 300 working conditions.
3. Apprentices will assume the schedule of the temporary headquarters or job location they are assigned. Scheduling of assignments shall not cause loss of any regular hours.
4. The specific training task and duration will be identified in writing and communicated to the Apprentice and Union Business Representative at least two weeks prior to the assignment. The Joint Apprenticeship & Training Committee will also be notified of all assignments and will be responsible for monitoring and tracking these assignments.
5. Any dispute regarding these assignments will be subject to the grievance procedure (Title 102) with the option of expedited referral to the JATC for a recommendation for settlement.

- 6. Violation of the provisions contained in the letter agreement will be cause for canceling the agreement.
- 7. Either party may cancel this agreement by providing 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

Apr 3, 2000

By: 
Jack McNally
Business Manager