



# LETTER AGREEMENT NO. R1-98-66-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 22, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In accordance with Section 3.5 of the Physical Labor Agreement, the Company proposes to modify the residency requirements for the Gas Service Representatives located at the San Francisco Service Center with headquarters in San Francisco.

The purpose of this agreement is to accommodate the 36% of the employees that live beyond the 30 minutes residency requirement not previously addressed through any Company and Union agreement.

Specifically, the headquarters which serves San Francisco will maintain the residency requirement for all new Gas Service Representative vacancies as specified in Section 3.5 of the Physical Labor Agreement. The current 36% of the employees who live beyond the 30 minute residency requirement will not be required to relocate. If a vacancy occurs and the number of employees exceed 30% living beyond the 30 minute residency requirement, then the job offer of that vacancy will require the residency requirement as specified in Section 3.5 of the Physical Labor Agreement. This will be monitored by local supervision who shall review the employee's home address information prior to the time the bid is awarded. Attached is the current list of employees showing their residence and travel time.

This agreement has been reviewed with Hunter L. Stern. Either the Company or Union may cancel this agreement with 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

Nov 5, 1998

By:   
Business Manager

Sheet1

EMPLOYEE NAME	HOME ADDRESS	MILEAGE TO FOLSOM	TRAVEL TIME
Arjona, Lorenzo	184 Tanager Wy, Hercules 94547	26.3	44 min
Bechtle, Christian	70 Cityview Wy, S.F. 94131	3.6	12 min
Biczo, Steve	2302 Hickory Wy, Concord 94520	33	48 min
Bunac, Virgilio	30 Santa Barbara Ave, SF 94112	5.3	14 min
Cabiles, Leo	255 Sandy Neck Wy, Vallejo 94591	33.1	51 min
Carlile, David	2023 47th Ave, S.F. 94116	7.7	21 min
Castillo, Agustin	26 Port Roya Ave, Foster City	19	?
Caviness, Donald	1164 Legend Cir., Vallejo 94591	34.7	53 min
Chan, Michael	2350 Tipperary Ave, SSF	10.6	20 min
Chen, Richard	564 San Jose Ave., SF	1.4	5 min
Cipparrone, Victor	1822 18th Ave., SF 94122	4.6	14 min
Claybaugh, Barry	PO Box 1472, Montara	18.6	?
Cook, Frank	1107 Palou Dr., Pacifica 94044	15.7	29 min
Coyne, Michael	3601 Perada Dr, Walnut Ck 94598	29.5	50 min
Cronin, Dennis	121 Newbury, Hercules 94547	26.1	42 min
Cruise, Danny	11 Del Paso Dr, SSF 94080	10.7	22 min
Custodio, Cesar	415 Briarwood Dr, SSF 94080	12.6	25 min
Dea, Robert	2412 Mark Twain Dr, Antioch 94509	48.7	1 hr, 12 m
Durant, Danny	19 Margate Dr, Daly City 94015	9.4	20 min
Durant, Glenn	40 Oceanside Dr, Daly City 94015	8.9	22 min
Durnick, William	1743 42nd, Ave. SF 94122	6.2	16 min
Duvauchelle, James	4414 Pampas Ct., Antioch 94509	48.8	1 hr 12 m
Eaton, Philip	1380 43rd Ave, SF 94122	5.5	15 min
Ekberg, William	90 Driftwood Cir, Pacifica 94044	14.1	26 min
Faugier, Edgar	411 Vista Mar, Pacifica 94044	10.4	19 min
Fong, David	15 Maria Vega Ct, San Pablo 94806	19.4	31 min
Galang, Cesar	2125 Pheasant Dr., Hercules 94547	26.4	44 min
Gerstle, Thomas	821 Broderick #4, SF 94115	2.6	9 min
Glaetzer, Richard	659 Orizaba, SF 94132	4.7	14 min
Gordon, Joseph	926 Tera Ct, Walnut Ck 94596	25.7	40 min
Guterres, David	100 Mica Dr, Vallejo 94589	35.3	54 min
Hafalia, Renaldo	15 Midvale Dr., Daly City 94015	7.9	18 min
Hagler, Lenoris	332 S. 19th, Richmond	15.7	?
Horton, James	583 Los Palmos Dr., SF 94127	3.7	12 min
Huerta, Jose	2342 Woodhill Dr., Pittsburg 94565	42.2	?
Jaber, Paul	77 Warren Dr, SF 94131	3	12 min
Jackson, Armeka	900 Broderick, #100, SF 95115	2.7	9 min
Jew, Edwin	176 Mabry Ave, Daly City 94015	9.3	20 min
Kamariotis, James	256 Holly Ave, SSF 94080	8.8	22 min
Ko, Wyman	554 White Fir Dr, San Leandro 94577	22.2	36 min
Kwok, William	1966 29th Ave, SF 94116	5.5	15 min
Lanuzza, Edwin	2254 Trower Ave, Napa 94558	51.8	1hr, 15 m
Law, David	360 N Civic Dr, #307 Walnut Ck 94596	26.1	39 min
Lee, Raymond	363 29th Ave, #1, SF 94116	5.5	15 min
Lee, Toby	331 Forest Park Ct, Pacifica 94044	11.3	25 min
Lew, Stanley	223 Agate Way, Hercules 94547	26	44 min
Lo, Charlie	1358 32nd Ave, SF 94122	4.8	13 min
Lockhart, Randy	1440 DeSolo Dr, Pacifica 94044	14.8	26 min
Lopez, David	636 Bonita Ave, Millbrae 94030	12.8	25 min

Sheet1

EMPLOYEE NAME	HOME ADDRESS	MILEAGE	TRAVEL
		TO FOLSOM	TIME
McKie, Galen	425 Gabriel Dr, Tracy 95376	62.7	?
McQuinn, Gregory	4542 Horseshoe Cir, Antioch 94509	47.6	?
Mentzer, Michael	2600 Oakmont Dr, San Bruno 94066	11.1	22 min
Meyer, Jim	1259 Park Pacifica, Pacifica, 94044	15.5	30 min
Mion, Alan	124 10th Ave, San Mateo, 94402	19	32 min
Nepomuceno, Paul	885 Skyline Dr, Daly City 94015	9.1	22 min
Neri, Robert	2912 Honeynut St, Antioch 94509	48.5	1hr, 10 m
Nervo, Gregory	10 Victor CT, Novato 94947	37.5	56 min
Ng, Stanley	4235 Clement, SF 94121	6.6	19 min
Nikolski, Stephen	411 Florida Ave, Richmond 94804	18.8	30 min
O'Neill, Michael	PO Box 22338, SF 94122	?	?
Owyong, Benjamin	2213 Delvin, SSF 94080	11	23 min
Pena, Ernest	1848 Camino Ramon, Danville 94521	34.2	52 min
Pennisi, Frank	637 Tarrytown Ct, Walnut Ck, 94598	29.9	51 min
Piva, Gary	301 Cinnabar, Hercules	25.8	42 min
Proctor, Arthur	886 Noe, SF 94114	1.7	7 min
Quintana, Christopher	540 Luasanne Ave, Daly City	5.8	15 min
Quock, Wing	PO Box 210572, SF 94121	?	?
Romeyn, Robert	32 Califia CT, San Rafael 94903	23.2	42 min
Sala, Rodney	1555 Valdez Pacifica 94044	16.1	29 min
Schepis, Paul	4085 Hitchcock Rd, Concord, 94518	37.5	52 min
Smith, gary	9329 Castlewood St, Oakland 94605	20.3	32 min
Steemers, Gerhard	3050 Miller Dr, Fairfield, 94533	47.2	1hr, 7 m
Symkowick, Henry	5351 Anza, SF 94171	6.3	18 min
Teeters, Thomas	83 Fairway, SSF 94080	10.9	22 min
Tiscareno, John	4270 Scenic DR, Pittsburg 94565	42.6	1hr, 3 m
Tom, Philip	2734 40th Ave, SF 94116	6.5	18 min
Tom, William	1728 Stockton St, SF 94133	3.6	13 min
Varo, Alex	577 Maple, San Bruno 94066	13.1	23 min
Velarde, Michael	631 Cayuga, SF 94112	2.8	9 min
West, Robert	242 Agustine, Martinez 94533	32.7	49 min
Wong, Sueman	430 28th Ave, SF 94118	5.5	15 min
Woodford, Rudolph	101 Miamar, SF 94112	4.6	12 min
Wu, Raymond	1242 39th Ave, SF 94122	5.1	13 min