

## LETTER AGREEMENT NO. R1-98-30-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (510) 974-4282

MEL BRADLEY, MANAGER OR

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

JACK MCNALLY, BUSINESS MANAGER

DAVID J. BERGMAN, CHIEF NEGOTIATOR May 12, 1998

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to agreement reached by the 97-53 Implementation Committee regarding the permanent staffing plans for the Moss Landing and Morro Bay Power Plants subsequent to their purchase by Duke Power, and with the understanding that current staffing is between 20-30 positions above the permanent staffing plans of Duke, Company proposes the following:

- The Company may assign employees in surplus positions to other locations in the PG&E system in accordance with 201.1, 201.6, 201.8, 201.9, 202.22, 202.23, and other applicable labor agreement provisions. Such assignments are to be limited to the employees current position or a lower position in the same line of progression, or a beginning level job within the physical bargaining unit for which employee is qualified.
- The Company may explore utilizing the Steam Traveling Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Business Manager

