



LETTER AGREEMENT NO. R1-97-63-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

20 May 1997

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman
Director and Chief Negotiator

Gentlemen:

On June 6, 1995, the Union and Company approved Letter Agreement 95-71, placing Oakhurst Electric Crew Foreman Gary Minkler, a qualified injured worker, into a Foreman's Clerk position in Oakhurst.

Union proposes to cancel and supercede Letter Agreement 97-71, and further proposes pursuant to Section 205.19 of the Physical Agreement to place Mr. Minkler into a Lineman's position in Oakhurst.

Mr. Minkler is a thirty-year employee who has suffered an industrial injury to his back and is considered a qualified injured worker. In accordance with Section 112.10(b), Mr. Minkler will be utilized to perform the duties of a journeyman Lineman who will not be required to climb on a regular basis. There are currently seven Electric T&D positions in the Oakhurst headquarters.

Mr. Minkler's wage rate will be equivalent to the current Electric Crew Foreman rate of pay of \$1088.90 and will be adjusted in accordance with Section 112.10(c)(3) of the Physical Agreement. Mr. Minkler will retain 206.9 rights as stipulated in Section 112.10(d) of the Physical Agreement.

Mr. David J. Bergman


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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.


Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

May 10, 1997 By: 
David J. Bergman
Director and Chief Negotiator