



**LETTER AGREEMENT
NO. R1-97-52-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

July 15, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Subsection 106.3(a), Company proposes to bridge the service of Coalinga Lineman, Randy Auble.

Mr. Auble was employed with the Company from September 12, 1979 to April 5, 1995 at which time he elected layoff pursuant to Subsection 206.7 of the Agreement. Mr. Auble was offered a position in General Construction in 1996 under the re-employment provisions outlined in Section 206.13 of the Agreement. Mr. Auble declined this job offer.

Mr. Auble was offered and accepted a position with the Company in the Coalinga Headquarters effective February 10, 1997. At the time that this job offer was being considered by Mr. Auble, he was given inaccurate information by the Company as to whether or not Mr. Auble would be eligible to have his service bridged pursuant to Subsection 106.3(a) of the Agreement. Due to the fact that Mr. Auble had declined a job offer from the Company in 1996, Mr. Auble was not eligible for the bridging of his service. However, while still considering the Coalinga job offer, Mr. Auble was informed by the Company that although Mr. Auble had declined a job offer from General Construction in 1996, he would still be eligible for the bridging of his service. Mr. Auble was not informed of the error until several days after he had reported to his job in Coalinga.

Given the fact that Mr. Auble resigned a job in Oregon and relocated his family to Coalinga based upon erroneous information provided to him by the Company, Company proposes that Mr. Auble's service date will be September 12, 1979 with the exception for the purpose of Titles 205, 206, 305 and 306 of the Physical Agreement and Titles 18 and 19 of the Clerical Agreement his service date will be February 10, 1997.

This proposal has been discussed with Chuck Davis, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 29, 1997

By: 
Business Manager