



LETTER AGREEMENT NO. R1-97-44-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

2 April 1997

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman
Director and Chief Negotiator

Gentlemen:

Union proposes that the employees in the Clerical bargaining unit classifications listed below be given Section 19.3 and 19.4 rights to fill vacant positions based on the equivalent classification listed in the reverse line of progression of the classifications shown in the right hand column (or opposite to the affected classification).

Employees in the classifications listed on the left shall be entitled to 19.5, 19.6, and 19.7 rights based on their classifications as outlined in Title 19.

Classifications Held by Employees
in Accounting LOP

Equivalent Classification Listed in RLOP

2688 Utility Stenographer
2690 Utility Typist
2733 Word Processing Operator

2677 Utility Clerk - Accounting
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2673 Typist
2674 Stenographer

2661 Accounting Clerk

2696 Sr. Stenographer

2788 Sr. Accounting Clerk

Mr. David J. Bergman

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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.


Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

April 10, 1997 By: 
David J. Bergman
Director and Chief Negotiator