



# LETTER AGREEMENT NO. R1-97-22-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

**18 February 1997**

Pacific Gas and Electric Company  
Industrial Relations Department  
375 North Wiget Lane, Suite 150  
Walnut Creek, California 94598

Attention: Mr. David Bergman  
Director and Chief Negotiator

Gentlemen:

The Company anticipates a need for temporary Operators at the Geysers Power Plant from March 15, 1997 through September 30, 1997. Demand and reliability issues increase during these months while at the same time employees schedule vacation.

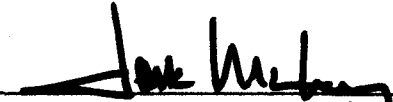
The Union proposes to allow Company to seek temporary Operators from the Hiring Hall in accordance with Letter of Agreement R1-95-145-PGE, except that in this case, the use of these temporary operators will not be considered as contracting under Section 207.2 of the Agreement.

Either the Company or Union reserves the right to cancel this agreement with 30-days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,


LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS, AFL-CIO

By:   
Jack McNally  
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

2-21-, 1997

By:   
David J. Bergman  
Director and Chief Negotiator