





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

22 October 1996

Pacific Gas and Electric Company Industrial Relations Department 375 North Wiget Lane, Suite 150 Walnut Creek, California 94598

Attention: Mr. David Bergman Director and Chief Negotiator

Gentlemen:

Pursuant to Title 204.2(b) Union proposes to create a 0526 Night Fieldperson position in San Francisco Division. This position is deemed necessary to meet the needs of the ongoing Pipe Line Replacement Program (PLRP) in and about the City of San Francisco.

In order to meet the demands of the Gas M. & O. and Gas Construction crews working on the PLRP during the daytime hours throughout the city, it is necessary to mark and locate facilities during the night time hours. This can be achieved by assigning a Night Fieldperson with the existing Night Cable Splicer.

The position 0526 Night Fieldperson will be considered a Service Employee position and will be included in Exhibit IV of the Agreement and paid at the same rate as 0524 Fieldperson.

The hours of the Night Cable Splicer were determined by the Municipal Authorities to be the ideal time to mark and locate any type of facility throughout the city. The regular work hours of the Night Fieldperson will be the same as the Night Cable Splicer.

Once established, this position will be filled per Section 205.7 of the Agreement.

This agreement may be cancelled by either party upon 30 days written notice.

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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Jack McNally

Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

Ву: _____

David J. Bergman Director and Chief Negotiator