



**LETTER AGREEMENT
NO. R1-96-50-PGE**



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 19, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company has historically contracted the "hotwashing" of transmission line insulators in the Bay Area. The "hotwashing" work is performed from a helicopter.

Company proposes to offer the "hotwashing" work from the helicopter to Grid Maintenance and Construction Line Department employees, on a voluntary basis. Volunteers would be solicited from third step Apprentice Linemen and above and from the following locations: Meadow Lane, Moss Landing, and Belmont. Volunteers would receive appropriate training prior to commencement of this work. Absent any volunteers, this work would continue to be contracted.

Either party may cancel this agreement upon providing 30 days written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 26, 1996

By: 
Business Manager