



LETTER AGREEMENT NO. R1-96-29-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

28 August 1996

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman, Director and Chief Negotiator

Gentlemen:

As a result of the recommendations of the 94-53 Benefit Committee, Union proposes to modify the Health Promotion and Disease Prevention program established by the parties (HealthWise).

In 1993, the parties modified the HealthWise Program under Letter Agreement 93-102-PGE. Based on the recommendation of Company's vendor, Johnson and Johnson, Union proposes to further modify the program as follows:

Currently, the duration of the program is nine months consisting of six telephone counseling sessions and three in-person counseling sessions. Due to scheduling difficulties tied to office availability and confidentiality requirements, the counseling sessions will now consist of eight telephone counseling sessions and one in-person counseling session (session number nine).

All other aspects of the Healthwise Program as outlined in Letter Agreement 93-102-PG&E remain the same.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

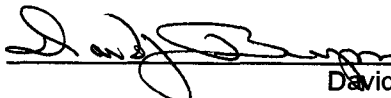
LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

9-25-, 1996

By: 
David J. Bergman
Director and Chief Negotiator