





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 15, 1997

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In Letter Agreement 94-34, the Company and Union agreed to reclassify all Sr. Meterpersons to Provisional Metering Systems Technicians effective January 1, 1996. The agreement requires that once the parties agree to an Apprentice Metering Systems Technician training program, Provisional Metering Systems Technicians will be given 3 years to complete the training program and that those employees who fail to complete the program within 3 years will be returned to the Sr. Meterperson classification (PIO).

Company is now proposing to modify that language by eliminating the requirement that Provisional Technicians complete the training program within 3 years or be returned to the Sr. Meterperson classification (PIO).

In an effort to maintain as many Metering Systems Technicians as possible on the payroll, Company proposes to provide Provisional Metering Systems Technicians the new training program as Journeyman enhancement without the risk of possibly being returned to the Sr. Meterperson classification.

This proposal has been discussed with Sr. Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

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Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: <u>Sub</u>Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 18 , 1998

By: **Business Manager**