



**LETTER AGREEMENT
NO. R1-95-73-PGE**



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

August 2, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 18.17 of the Clerical Agreement, Company proposes to reassign the following employees who have been displaced from their regular department and headquarters and are working at a temporary headquarters.

Mr. Sawdy worked as a Utility Clerk-Operating in the Oakland General Services Department, 1919 Webster Street, until October 1994. Due to a system-wide hold on Title 19, he was not given his Title 19 rights and was temporarily assigned to a temporary Utility Clerk position in the Oakport Electric Meter Shop. Mr. Sawdy has never been given Section 19.9 accelerated bidding rights.

The Company is now proposing to place Mr. Sawdy into a regular Utility Clerk vacancy at the Oakport Electric Meter Shop. This proposal has been discussed with Union Business Representative Jane Brunner.

Ms. Jackie Eash worked as a Utility Clerk-Steno at Santa Ynez until February 13, 1995. Like Mr. Sawdy, she has not been given Title 19 rights. Ms. Eash went on a leave of absence until June 12, 1995, when she began a temporary assignment as a Utility Clerk-Steno in the District Manger's Office at the Santa Maria headquarters.

The Company is now proposing to place Ms. Eash into a regular Utility Clerk-Steno vacancy in the District Manager's Office at the Santa Maria headquarters. This proposal has been discussed with Union Business Representative Mike Haentjens.

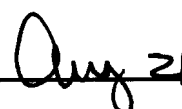
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1995

By: 
Business Manager