



LETTER AGREEMENT

NO.

R1-95-70-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

1 August 1995

**Pacific Gas & Electric Company
201 Mission Street, Fifteenth Floor
San Francisco, California 94105**

**Attention: Mr. David J. Bergman
Director and Chief Negotiator**

Gentlemen:

In accordance with Section 304.4 of the Agreement, Union proposes to allow Harold Gene Earley and Roger Vincon to receive a 6% pay premium in accordance with Letter Agreement 90-34, retroactive to 30 days prior to the grievance filed on their behalf. The result would then meet the Subforeman A pay criteria set forth in Exhibit X.


Mr. Earley is currently working as a Subforeman A and Mr. Vincon is now retired. While Mr. Earley and Mr. Vincon supervise employees performing rubber glove work, they have not previously been eligible to receive the premium since they had not held a classification covered by the above agreement. In addition, other employees who had identical career histories, were paid at a rate 4% over employees receiving the Rubber Gloving Premium whom they supervised.

This letter agreement would apply only to the above employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.


Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

August 2, 1995
By: 
David J. Bergman
Director and Chief Negotiator