



**LETTER AGREEMENT  
NO. R1-95-67-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

**August 8, 1995**

**Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598**

**Attention: Mr. Jack McNally, Business Manager**

Gentlemen:

The Company proposes, pursuant to Section 205.19 of the Physical Labor Agreement, that agreement be obtained to appoint Gerald Marshall, Lineman in Selma, to "provisional" Senior Meterman in Fresno.

Mr. Marshall is a qualified injured worker who has limitations but with accommodation, can perform the essential functions of the position. There are no qualified A, B or C bidders to this position.

As a "provisional" Senior Meterman, Mr. Marshall would not be considered to be a bidder in the "line of progression" to other Senior Meterman positions. The Company would propose that Mr. Marshall would have the time specified in the apprenticeship agreement to remove his "provisional" status. If he fails to satisfactorily complete the training program by this date, he will be demoted from the classification in accordance with the terms of the Master Apprenticeship Agreement.

For purposes of demotion (Title 206) for lack of work, Mr. Marshall would be considered to be a Senior Meterman and would carry his "provisional" status to his new headquarters.

This placement has been discussed with the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 28, 1995

By:   
Business Manager