



LETTER AGREEMENT NO. R1-94-70-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

August 23, 1994

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Due to continuing vacancies in the Call Centers and the time involved in fully staffing Call Center and Division vacancies through the Title 18 Job Bidding and Transfer process, Company proposes to extend the provisions of Letter Agreement R4-93-110 and its cover letter, which provides for part-time employees to work full time schedules on a voluntary basis. Company proposes the continued use of part-time Call Center employees to work full time schedules on a voluntary basis through December 31, 1994.

A Joint Company-Union Task Force will be established and meet no later than September 15, 1994 to discuss and resolve issues which may arise due to the continued use of part-time employees on full time schedules through the end of the year.

The Company will also seek volunteers from the Credit & Collection Center and division offices who are releasable to temporarily supplement the Call Center staffs under the provisions of Section 10.8.

Due to the continued availability of part-time employees to work full-time schedules, Company will accommodate the remaining 1994 scheduled vacations of employees who exercised their Section 19.9 ("a") rights to a Call Center position. All other employees who subsequently bid to a Call Center position may have to reschedule their vacations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

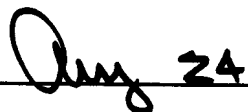
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

 24, 1994

By: 
Business Manager