



# LETTER AGREEMENT

No. R1-94-41-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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June 21, 1994

Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, Rm. 1513A  
San Francisco, CA 94105

Attention: Mr. Ronald Bailey, Manager of Industrial Relations

Gentlemen:

This letter cancels our letter to you dated April 14, 1994, on the same subject. We have made the additions suggested by Ms. Doris Spingola.

Attached is an update of Title 600.2, Exhibit VI-A, Job Definitions and Lines of Progression for the **Materials Distribution Department**. Union proposes to make changes as follows:

1. Per 1990 negotiations settlement:
  - a. Replace "Helper" to "Utility Worker."
  - b. Replace "0435 Special Driver - G.C." and "0461 Heavy Truck Driver - G.C." to "1646 Miscellaneous Equipment Operator."
  - c. Replace "0415 Truck Driver - G.C." to "0525 G.C. Fieldperson."
  - d. To establish gender neutral job classifications, proposes to rename:
    - 0765 Materials Facility Subforeman to  
Materials Facility *Leader*
    - 1215 Materials Facility Man to  
Materials Facility *person*
    - 1085 Materials Leadman to  
Materials *Leadperson*
    - 0433 Leadman Driver to  
*Lead Driver*

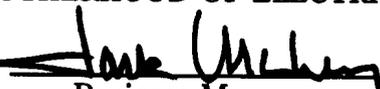
- 1210 Materialsman to  
Materials *Handler*
- 0745 Machine Shop Subforeman to  
Machine Shop *Leader*
- 1165 Maintenanceman to  
Maintenance *Worker*
- 0690 Carpenter Subforeman to  
*Lead Carpenter - Mtrl.*
- 1180 Plant Maintenanceman to  
Plant Maintenance *Worker*
- 0750 Electric Maintenance Crew Foreman to  
Electric Maintenance Crew *Leader - Mtrl.*
- 0710 Electric Shop Subforeman to  
Electric Shop *Leader*
- 2135 Transformer Repairman to  
Transformer *Repairperson*
- 0530 Filterman to  
*Filterperson*
- 1960 Pipeman to  
*Pipeperson*

2. Per LA 90-99, insert new classification, 2135 Transformer Repairman job definitions and lines of progression after 0483 Apprentice Electrician.
3. Add LA 91-76, Materials Training Program.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Yours very truly,

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By   
Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

6/29, 1994

By   
Manager of Industrial Relations

Attachment: a/s

PACIFIC GAS AND ELECTRIC COMPANY  
and  
IBEW, LOCAL UNION NO. 1245

**MATERIALS DISTRIBUTION  
AND  
DIVISION MATERIALS DEPARTMENTS  
INCLUDING GAS TRANSMISSION & STORAGE**

**JOB DEFINITIONS AND LINES OF PROGRESSION**

Exhibit VI-A, Section 600.2

REVISED *JUNE, 1994*

*Replaces Book Dated July 11, 1990*

*New language appear in italics*

**MATERIALS DISTRIBUTION AND  
DIVISION MATERIALS DEPARTMENTS  
INCLUDING GAS TRANSMISSION & STORAGE**

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## CENTRAL DISTRIBUTION CENTER

### **0765 MATERIALS FACILITY LEADER**

An employee who is in charge of a Materials Facility or a shift at a Distribution Center where three or more employees including the subforeman are employed, interprets and administers Materials Department procedure, and both supervises and performs duties relating to materials related office procedures, shipping/receiving, disbursing, and salvaging of materials. The *Materials Facility Leader* shall have the personal qualifications of leadership and supervisory ability and be familiar with Company's applicable rules and procedures. If assigned to a Materials Facility where the subforeman is subordinate to a materials supervisory employee not in the bargaining unit, the subforeman may perform the duties of a *Materials Leadperson*.

#### Next Lower Classifications

0433 Leadman Driver\*+  
1085 Materials *Leadperson* \*  
1215 Materials *Facilityperson*

#### Same or Higher Classification

0765 Materials *Facility Leader*\*\*

- \* If no valid bid on file from *Materials Facilityperson* or *Materials Facility Leader*.
- + Must have, on or before 1/15/79, been classified as Senior Warehouseman, (1085) *Materials Leadperson* or temporarily upgraded for a period of six months or more to (0765) *Materials Facility Leader* or (1215) *Facilityperson*.

#### Notes:

- (1) It is understood that the classification of *Materials Facility Leader* may, at Company's discretion, be used in *Materials Facilities* or *Distribution Centers* for the relief of nonbargaining unit materials supervisors or as working supervisors in these facilities (five to eight employees excluding the supervisor).
- (2) It is also understood that Company may, at its discretion, use the classification of *Materials Facility Leader* as an assistant to a nonbargaining unit materials supervisor on a temporary basis during the transition to centralized facilities or centers. When this is done, the classification shall be offered on the basis of Service and qualifications to employees who are in the next lower classification at the facility or center.
- (3) Should establishment of a *Materials Facility Leader* or *Materials Facilityperson* classification become necessary at a *Distribution Center* or *Materials Facility*, the classification shall be offered on the basis of Service and qualifications to employees in the next lower classification at that facility or center. If the classification is not filled in the manner outlined above, the employee with the least Service in the next lower classification at that headquarters shall be assigned the *Materials Facility Leader* or *Materials Facilityperson* classification.

- (4) That all Materials Department employees assigned a shift at a Materials Facility or a Distribution Center, including the crew assigned duties at a Materials service point remote from the Materials Facility or Distribution Center, be included in determining the need for a Materials Facility *Leader* or a Materials *Facilityperson*.

### **1215 MATERIALS FACILITYPERSON**

An employee who is in charge of a Materials Facility or a shift at a Distribution Center where one or two employees, including the *Facilityperson*, are employed; interprets and administers Materials Department procedure, and both directs and performs duties relating to the materials related office procedures, shipping, receiving, disbursing, and salvaging of materials. The *Facilityperson* shall be familiar with the Company's applicable rules and procedures and be able to use a typewriter with moderate skill (25 words per minute, net) or a data terminal and possess a valid Class 3 Driver's License.

If assigned to a Materials Facility where the *Facilityperson* is subordinate to a Materials Facility *Leader* or a nonbargaining unit materials supervisor, the *Facilityperson* may be required to perform the duties of a Material's *Leadperson*. (See Notes 3 and 4 under Materials Facility *Leader*.)

#### **Next Lower Classifications**

0433 Lead Driver\*  
1085 Materials *Leadperson*

#### **Same or Higher Classifications**

0765 Materials Facility *Leader*  
1215 Materials *Facilityperson*

- \* Must have, or before 1/15/79, been classified as a Senior Warehouseman, (1085) Materials *Leadperson*, or temporarily upgraded for a period of six months or more to (0765) Materials Facility *Leader* or (1215) Materials *Facilityperson*.

### **1085 MATERIALS LEADPERSON**

An employee, subordinate to a Materials Facility *Leader* or a nonbargaining unit materials supervisor, who is in charge of one or more functions and who both directs and performs duties relating to materials related office procedures, shipping, receiving, disbursing, and salvaging of materials.

An employee who is headquartered at a materials service point (2) which is physically removed from the Materials Distribution Center but is accountable to and assigned duties from the Center; or

An employee who, while assigned to one facility as his/*her* headquarters, is assigned duties at one or more materials service points which are normally unattended.

In any of the above situations, *an employee* shall be able to use a typewriter or data terminal and may be required to operate materials handling equipment (other than a traveling, gantry, or mobile crane) and any Company vehicle other than a heavy truck, for

which the employee has a valid license, to transport material between facilities or to a jobsite.

Next Lower Classification

1210 *Materials Handler\**

Same or Higher Classifications

0433 *Lead Driver*  
0765 *Materials Facility Leader*  
1085 *Materials Leadperson*  
1215 *Materials Facilityperson*

\* See test requirements and training program - pages 23 and 24.

Notes:

- (1) There shall not be less than four (4) *Materials Leadpersons* assigned to the primary shift at a *Materials Distribution Center*.
- (2) *Materials Leadperson* assigned to a satellite location shall be considered for the purposes of Title 202 and 205 of the *Physical Labor Agreement* as headquartered at the remote location.

**0433 LEAD DRIVER**

An employee who operates a heavy truck to transport materials between *Distribution Centers*, *Materials Facilities*, *materials service points*, or to a job site. An employee who, while assigned to one *Materials Facility* or *Distribution Center* as his/*her* headquarters, may be assigned duties at one or more *materials service points* which are normally unmanned by *Materials employees*. May be assigned, subordinate to *Materials Facility Leader* or a nonbargaining unit materials supervisor, the direction and performance of duties relating to materials related office procedures<sup>(1)</sup>, shipping, receiving, disbursing, and salvaging of materials. Must possess a valid Class I Driver's License and may be required to operate materials handling equipment (other than a traveling, gantry, or mobile crane).

Next Lower Classification

1210 *Materials Handler\*<sup>(2)</sup>*

Same or Higher Classifications

0433 *Lead Driver*  
0765 *Materials Facility Leader<sup>(1)</sup>*  
1085 *Materials Leadperson<sup>(1)</sup>*  
1215 *Materials Facilityperson<sup>(1)</sup>*  
1594 *Crane Operator\*\**

\* See test requirements and training program - pages 23 and 24.

\*\* Limited to Crane Operator who previously held classification of *Materials Handler*.

**Notes:**

- (1) Will not be required to type or use a data terminal.
- (2) An employee prior to entering the classification of Lead Driver (0433) shall be required to satisfactorily complete Company's Driver's Training Course.

**1210 MATERIALS HANDLER**

An employee who performs without direct supervision, subordinate to the employee in charge, routine duties in a Materials Facility or Distribution Center relating to shipping, receiving, related materials office procedures, disbursing, and salvaging of materials.

An employee who, while assigned to one Materials Facility or Distribution Center as his/*her* headquarters, may be assigned, as an assistant to a Materials *Leadperson* or Lead Driver, routine duties at one or more materials service points which are normally unmanned by Materials employees.

In addition, operates materials handling equipment (other than a traveling, gantry, or mobile crane); and may be required to drive any Company vehicle other than a heavy truck, for which the employee has a valid license, to transport material between Materials Facilities or to a jobsite; may be assigned to assist the Crane Operator and engages in preparing a load for lifting, hooking, or unhooking a load or removing a load from the sling during crane operations.

The employee shall be able to use a typewrite with moderate skill (25 words per minute) or a data terminal and shall possess a Class 3 California Drivers License. The employee must meet requirements of Fork Lift Operation Course (see page 24) and have passed the EEI Clerical Pre-employment Test Battery.

Beginner's Classification.

**Notes:**

- (1) A transfer application from a Materials *Handler* or a higher classification in the Line of Progression will be given Priority 1 status under the Job Bidding System and filled under the provisions of Subsection 205.5(b) of the Physical Agreement.

Incumbent Division Materials Department and Materials Distribution employees will be exempt from the Clerical Pre-employment Test and the Fork Lift Training requirements when submitting a Priority 1 transfer to Materials *Handler*.

- (2) Duties involving interoffice mail delivery shall be limited to the practice in effect on January 31, 1972, in the Materials Distribution Department.

- (3) "Employee in charge" refers to Materials Facility *Leader*, Materials Facility *person*, Materials *Leadperson*, or Lead Driver but shall not limit or restrict a nonbargaining unit supervisor's right to supervise or direct the work consistent with Titles 2 and 7 of the current Labor Agreement, including the 1966 Statement of Intent relative to bargaining unit work.

Bidding Rights of Materials *Handler* to Garage Department:

The (1210) Materials *Handler* classification is considered for bidding purposes to Parts Clerk, Exhibit VI-D, Job Definitions and Lines of Progression, General Services Department, Division Garage Department, as a classification next lower, thereby entitling a Materials *Handler* to submit a prebid for consideration pursuant to Subsection 205.7(b).

**0462 HEAVY TRUCK DRIVER**

An employee who drives a heavy truck transporting *people*, supplies, and equipment; loads and unloads the truck; performs necessary paperwork in connection therewith; assists materials employees in the performance of their work; and may be assigned to operate material handling equipment. Must possess a valid Class 1 California Drivers License.

A heavy truck is defined as:

1. a truck tractor coupled with one or more trailers or;
2. a 3-axle truck or;
3. any combination of truck and trailers exceeding 50 feet in length.

Two wheel pole or pipe dollies without any part of the weight of the dolly resting upon the towing vehicle are not considered trailers for purposes of the above.

Next Lower Classification

0416 Truck Driver - Materials

Same or Higher Classifications

0433 Lead Driver  
0434 Special Driver - GC Service Center  
0462 Heavy Truck Driver - Materials  
0463 Heavy Truck Driver - Electric  
0465 Heavy Truck Driver - Gas  
1594 Crane Operator  
1646 *Miscellaneous Equipment Operator\**

\* *Applicable to employees who held the classification of 0435 Special Driver - G.C. and 0461 Heavy Truck Driver - G.C. on 12/31/90.*

**0416 TRUCK DRIVER**

An employee who drives a truck transporting *people*, supplies, and equipment, loads and unloads the truck; performs necessary paperwork in connection therewith; assists materials

employees in the performance of their work and may be assigned to operate materials handling equipment. Must possess a valid Class 3 California Drivers License.

Next Lower Classification

Same or Higher Classifications

0422 Light Truck Driver - Materials

- 0416 Truck Driver - Materials
- 0417 Truck Driver - Electric
- 0418 Truck Driver - Water
- 0433 Lead Driver
- 0434 Special Driver - GC Service Center
- 0462 Heavy Truck Driver - Materials
- 0463 Heavy Truck Driver - Electric
- 0465 Heavy Truck Driver - Gas
- 0525 *G.C. Fieldperson\**
- 1594 Crane Operator
- 1646 *Miscellaneous Equipment Operator\*\**

*\* Applicable to employees who held the classification of 0415 Truck Driver - G.C. on 12/31/90.*

*\*\* Applicable to employees who held the classification of 0435 Special Driver - G.C. and 0461 Heavy Truck Driver - G.C. on 12/31/90.*

**0422 LIGHT TRUCK DRIVER**

An employee who drives a station wagon or pickup truck transporting *people*, supplies and equipment; loads and unloads the truck; performs necessary paperwork in connection therewith; assists employees in the performance of their work in the department to which he/*she* is assigned. Must possess a valid Class 3 California Drivers License.

Next Lower Classification

Same or Higher Classifications

None

- 0416 Truck Driver - Materials
- 0417 Truck Driver - Electric
- 0418 Truck Driver - Water
- 0422 Light Truck Driver - Materials
- 0423 Light Truck Driver - Garage
- 0424 Light Truck Driver - Electric
- 0425 Light Truck Driver - Water
- 0426 Light Truck Driver - Steam
- 0433 Lead Driver
- 0434 Special Driver - GC Service Center
- 0462 Heavy Truck Driver - Materials
- 0463 Heavy Truck Driver - Electric
- 0465 Heavy Truck Driver - Gas

Cont'd...

Next Lower Classification

Same or Higher Classifications

- 0525 G.C. Fieldperson\*
- 1594 Crane Operator
- 1646 Miscellaneous Equipment Operator\*\*

\* Applicable to employees who held the classification of 0415 Truck Driver - G.C. on 12/31/90.

\*\* Applicable to employees who held the classification of 0435 Special Driver - G.C. and 0461 Heavy Truck Driver - G.C. on 12/31/90.

**1594 CRANE OPERATOR**

An employee who operates a traveling, gantry, or mobile crane for the purpose of moving materials, supplies or equipment, switching cars, and is responsible for the care of the crane equipment. May be assigned to other materials related duties when not operating the crane.

Next Lower Classifications

Same or Higher Classifications

- 0462 Heavy Truck Driver - Materials
- 0463 Heavy Truck Driver - Electric
- 0465 Heavy Truck Driver - Gas
- 1210 Materials Handler
- 1646 Miscellaneous Equipment Operator\*

- 0433 Lead Driver
- 0765 Materials Facility Leader
- 1085 Materials Leadperson
- 1215 Materials Facilityperson
- 1594 Crane Operator
- 1596 Crane Operator - GC Service Center
- 1597 Crane Operator - GC Field

\* Applicable to employees who held the classification of 0461 Heavy Truck Driver - G.C. on 12/31/90.

Note: For purposes of this definition, a crane is defined as a mobile, self-propelled lifting device that uses a lattice structure boom, cable, and pulley lift mechanism.

**1050 JANITOR**

An employee who is engaged in performing all types of janitorial work on the Company premises or section thereof assigned to him.

Beginner's Classification.

## MACHINE SHOP

### **0745 MACHINE SHOP LEADER**

An employee who shall have the qualifications of a Machinists and shall be a working foreperson called upon by the *Leader* to assist him/her by allocating and supervising work in and around the machine shop.

#### Next Lower Classification

1112 (1127) Machinist & (Un.)\*

#### Same or Higher Classification

0745 Machine Shop *Leader*

\* Experience in the Machine Shop required.

### **1455 METAL WORKER**

An employee who makes and repairs articles and tools; sharpens and tempers same and does other miscellaneous jobs requiring the use of hand tools, forge, anvil triphammer, and who forms, welds, and unites sheet, rolled, cast and extruded metals, including the fabrication of jobs from plans and sketches. Must have working knowledge of metallurgy and pattern drafting. The employee's background and experience must be such that these duties can be performed with skill and efficiency.

#### Next Lower Classifications

1165 Maintenance *Worker*  
1700 Machine Operator

#### Same or Higher Classifications

0690 *Lead* Carpenter  
0745 Machine Shop *Leader*  
1455 Metal Worker

### **1112 MACHINIST**

An employee who is a journeyman and who is qualified to do precision work with all types of machine shop tools, both power and bench, and is engaged in the performance of such work in connection with the manufacture, maintenance, and repair of all types of machinery. This may include the complete fabrication of a job from plans or sketches, the grinding or shaping of tools, related welding and rigging, and laying out and setting up of jobs. Background of apprenticeship and experience must be such that *an employee* can perform these duties with skill and efficiency.

#### Next Lower Classification

1132 Apprentice Machinist

#### Same or Higher Classifications

0690 *Lead* Carpenter  
0745 Machine Shop *Leader*  
1110 Machinist - GC Service Center

Cont'd...

Next Lower Classification

Same or Higher Classifications

- 1111 (1126) Machinist & (Un.) - Steam
- 1112 (1127) Machinist & Un.
- 1113 (1128) Machinist & Un. - DCP
- 1146 (1129) Traveling Machinist & (Un.) - DCP
- 1147 (1124) Traveling Machinist & (Un.)
- 1180 Plant Maintenance *Worker*

**1132 APPRENTICE MACHINIST**

An employee who is engaged in performing Machinist's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Machinist, may be required to work alone or under indirect supervision on jobs for which *an employee* has been trained and instructed. The employee's educational and general qualifications must be such that he/*she* is considered capable of attaining journeyman status.

Next Lower Classifications

Same or Higher Classifications

- 0400 Crater
- 0920 *Utility Worker* - Machine Shop
- 0923 *Utility Worker* - Electric Shop
- 1165 *Maintenance Worker*\*
- 1700 Machine Operator\*
- 2135 *Transformer Repairperson* - Mtrl.

- 0160 Carpenter
- 0690 *Lead Carpenter*
- 1131 Appr. Machinist - Steam
- 1132 Apprentice Machinist
- 1151 Certified Welder/  
Maintenanceman Arc
- 1455 Metal Worker
- 1460 Sheet Metal Worker (Inc. only)
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCP
- 2637 (2636) Traveling Certified Welder & (Un.)

\* An employee in any one of these classifications will be given six months' classification seniority as an Apprentice Machinist if he/*she* is the successful bidder on such job and has spent at least one year in one or more of the classifications.

**1165 MAINTENANCE WORKER**

An employee who repairs and maintains building and equipment pertaining to the operation thereof; also greases and oils shop machinery and equipment.

**Next Lower Classification**

1700 Machine Operator

**Same or Higher Classifications**

- 0159 Lead Carpenter - GC Service Center
- 0160 Carpenter
- 0690 *Lead Carpenter*
- 0745 *Machine Shop Leader*
- 1110 Machinist - GC Service Center
- 1111 (1126) Machinist & (Un.) - Steam
- 1112 (1127) Machinist & Un.
- 1113 (1128) Machinist & Un. - DCP
- 1131 Appr. Machinist - Steam
- 1132 Apprentice Machinist
- 1146 (1129) Traveling Machinist & (Un.) - DCP
- 1147 (1124) Traveling Machinist & (Un.)
- 1151 Certified Welder/  
Maintenance Arc
- 1165 Maintenance *Worker*
- 1180 Plant Maintenance *Worker*
- 1455 Metal Worker
- 1460 Sheet Metal Worker (Inc. only)
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCP
- 2637 (2636) Traveling Certified Welder & (Un.)

**1700 MACHINE OPERATOR**

An employee who does work requiring skill and accuracy in the use of certain power tools, machines, or equipment such as the drill press, punch press, or some of the more common power-operated machine shop tools or similar work but not requiring the precision and skill of a journeyman. Lays out and sets up work in connection with the routine operation of his/*her* machine. May be called upon to assist a machinist or other employees.

**Next Lower Classifications**

- 0920 *Utility Worker* - Machine Shop
- 0923 *Utility Worker* - Electric Shop

**Same or Higher Classifications**

- 0159 Lead Carpenter - GC Service Center
- 0160 Carpenter
- 0690 *Lead Carpenter*
- 0745 *Machine Shop Leader*
- 1110 Machinist - GC Service Center

Cont'd...

Next Lower Classification

Same or Higher Classifications

- 1111 (1126) Machinist & (Un.) - Steam
- 1112 (1127) Machinist & Un.
- 1113 (1128) Machinist & Un. - DCP
- 1131 Appr. Machinist - Steam
- 1132 Apprentice Machinist
- 1146 (1129) Traveling Machinist & (Un.) - DCP
- 1147 (1124) Traveling Machinist & (Un.)
- 1151 Certified Welder/  
Maintenance Arc
- 1165 Maintenance Worker
- 1180 Plant Maintenance Worker
- 1455 Metal Worker
- 1460 Sheet Metal Worker (Inc. only)
- 1700 Machine Operator
- 2624 Routine Welder
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCP
- 2637 (2636) Traveling Certified Welder & (Un.)

**1460 SHEET METAL WORKER - INCUMBENT ONLY**

An employee who forms, welds, and unites sheet, rolled, cast and extruded metals including the fabrication of jobs from plans and sketches. Must have working knowledge of metallurgy and pattern drafting. Background and experience must be such that *an employee* can perform these duties with skill and efficiency.

**2626 CERTIFIED WELDER**

An employee who does both electric and acetylene welding to build, reinforce, or repair Company material or equipment. May lay out metal in accordance with plans or sketches before welding. Background of experience must be such as to qualify *an employee* for certification by the State if requested to perform a class of work requiring certification.

Next Lower Classification

Same or Higher Classifications

2624 Routine Welder

- 0690 Lead Carpenter
- 0710 Electric Shop Subforeman

Cont'd...

Next Lower Classification

Same or Higher Classifications

- 0745 Machine Shop *Leader*
- 0749 Electric Maintenance Subforeman - Steam
- 0750 Elec. Maintenance Crew Foreman
- 1151 Certified Welder/  
Maintenanceman Arc
- 1460 Sheet Metal Worker (Inc. Only)
- 2135 Transformer Repairman - Mtrl.
- 2143 Transformer Repairman - Elec. Mtce.
- 2617 Welder - GC
- 2622 AWS Certified Welder - GC
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCPP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCPP
- 2637 (2636) Traveling Certified Welder & (Un.)

**2624 ROUTINE WELDER**

An employee who does work requiring moderate skill and accuracy in the use of welding equipment. May be called on to assist a Certified Welder or other employee.

Next Lower Classifications

- 0920 *Utility Worker* - Machine Shop
- 0923 *Utility Worker* - Electric Shop

Same or Higher Classifications

- 0160 Carpenter
  - 0690 *Lead Carpenter*
  - 0745 Machine Shop *Leader*
  - 1111 (1126) Machinist & (Un.) - Steam
  - 1112 (1127) Machinist & Un.
  - 1113 (1128) Machinist & Un. - DCPP
  - 1131 Appr. Machinist - Steam
  - 1132 Apprentice Machinist
  - 1146 (1129) Traveling Machinist & (Un.) - DCPP
  - 1147 (1124) Traveling Machinist & (Un.)
  - 1151 Certified Welder/  
Maintenanceman Arc
  - 1180 Plant Maintenance *Worker*
  - 1455 Metal Worker
  - 1460 Sheet Metal Worker (Inc. only)
  - 2135 Transformer Repairman - Mtrl.
  - 2140 Transformer Repairman - Elec. Mtce.
- Cont'd...

Next Lower Classification

Same or Higher Classifications

- 2617 Welder - GC
- 2622 AWS Certified Welder - GC Service Center
- 2624 Routine Welder
- 2625 Arc Welder - GC
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCPP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCPP
- 2637 (2636) Traveling Certified Welder & (Un.)

**0690 LEAD CARPENTER**

An employee who shall have the qualifications of a Carpenter and shall be a working foreman called upon by the Foreman to assist *an employee* by allocating and supervising work in and around the carpenter shop.

Next Lower Classification

Same or Higher Classifications

0160 Carpenter

- 0690 *Lead* Carpenter
- 0745 Machine Shop *Leader*
- 0854 Working Foreman C (Carpenter G.C.)

**0160 CARPENTER**

An employee who performs all classes of carpenter work, including cabinet making, journey, and other work requiring a high degree of precision, employing hand and machine wood working tools. May be required to do other work such as the repair and maintenance of buildings and fixtures.

Next Lower Classification

Same or Higher Classifications

0400 Crater

- 0159 Lead Carpenter - GC Service Center
- 0160 Carpenter
- 0163 Carpenter A - GC
- 0690 *Lead* Carpenter
- 0745 Machine Shop *Leader*
- 0854 Working Foreman C (Carpenter G.C.)
- 1111 (1126) Machinist & (Un.) - Steam
- 1112 (1127) Machinist & Un.

Cont'd...

Next Lower Classification

Same or Higher Classifications

- 1113 (1128) Machinist & Un. - DCP
- 1146 (1129) Traveling Machinist & (Un.) - DCP
- 1147 (1124) Traveling Machinist & (Un.)
- 1151 Certified Welder/  
Maintenance Arc
- 1180 Plant Maintenance Worker
- 1455 Metal Worker
- 1460 Sheet Metal Worker (inc. only)
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCP
- 2637 (2636) Traveling Certified Welder & (Un.)

**0400 CRATER**

An employee, qualified to do rough carpenter work, who crates materials, supplies, or equipment, in such manner as to comply with shipping regulations; may perform rough carpenter work or packing. Must be able to do millwork necessary to the crating operation.

Next Lower Classifications

- 0920 Utility Worker - Machine Shop
- 0923 Utility Worker - Electric Shop

Same or Higher Classifications

- 0159 Lead Carpenter - GC Svc. Center
- 0160 Carpenter
- 0400 Crater
- 0690 Lead Carpenter
- 0745 Machine Shop Leader
- 1111 (1126) Machinist & (Un.) - Steam
- 1112 (1127) Machinist & Un.
- 1113 (1128) Machinist & Un. - DCP
- 1131 Appr. Machinist - Steam
- 1132 Apprentice Machinist
- 1146 (1129) Traveling Machinist & (Un.) - DCP
- 1147 (1124) Traveling Machinist & (Un.)
- 1151 Certified Welder/  
Maintenance Arc
- 1165 Maintenance Worker

Cont'd...

Next Lower Classification

Same or Higher Classifications

- 1180 Plant Maintenance *Worker*
- 1455 Metal Worker
- 1460 Sheet Metal Worker (Inc. only)
- 2135 *Transformer Repairman - Mtrl.*
- 2140 *Transformer Repairman - Elec. Mtce.*
- 2624 Routine Welder
- 2626 (2623) Certified Welder & (Un.)
- 2631 (2632) Certified Welder & (Un.) - DCP
- 2634 (2635) Traveling Certified Welder & (Un.) - DCP
- 2637 (2636) Traveling Certified Welder & (Un.)

**1180 PLANT MAINTENANCE WORKER**

A qualified employee who performs all types of repair and preventive maintenance work on all yard and shop machinery and building operated by the Materials Distribution Department. Inspects facilities to determine work necessary. Must be proficient in the use of bench, hand, power and air tools, and welding equipment necessary for such work. Shall also perform minor electrical repair work.

Next Lower Classification

Same or Higher Classifications

1132 Apprentice Machinist

- 0159 Lead Carpenter - GC Service Center
- 0690 *Lead Carpenter*
- 0745 *Machine Shop Leader*
- 1111 (1126) Machinist & (Un.) - Steam
- 1112 (1127) Machinist & Un.
- 1113 (1128) Machinist & Un. - DCP
- 1146 (1129) Traveling Machinist & (Un.) - DCP
- 1147 (1124) Traveling Machinist & (Un.)
- 1180 Plant Maintenance *Worker*

**0920 UTILITY WORKER**

An employee whose principal duties consists of routine semi-skilled work such as assisting the employee in charge. May be required to prepare and handle tools and material under the supervision of a journeyman or perform other semi-skilled duties as directed.

Beginner's Classification.

## **ELECTRIC AND UTILITY**

### **0750 ELECTRIC MAINTENANCE CREW LEADER**

An employee who shall have the qualifications of an electrician and be a working foreman; may be in charge of a small crew engaged in station constructions and maintenance work.

#### Next Lower Classifications

0469 (0486) Electrician & (Un.)\*  
0710 Electric Shop *Leader*  
1151 Certified Welder/  
Maintenanceman Arc  
2626 (2623) Certified Welder & (Un.)\*

#### Same or Higher Classifications

0650 Subforeman A - GC Station  
0653 Subforeman B - GC Station  
0750 Elec. Maintenance Crew *Leader* -  
*Mtrl.*  
0850 Working Foreman A - GC Station  
0853 Working Foreman B - GC Station

\* Experience in hydroelectric maintenance required.

### **0710 ELECTRIC SHOP LEADER**

An employee who is a working foreman and who performs and directs the work in the bushing repair shop of the electric and utility section of the Central Store Shops. In addition, may be required to assist on bushing repair work at other locations on Company's system and to give advice and direction concerning such work. Shall have the personal qualifications of leadership and supervisor ability, the craft qualifications of an electrician and a background of experience in bushing repair work. Shall be familiar with Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

#### Next Lower Classification

0469 (0486) Electrician & (Un.) -  
Materials & Other\*

#### Same or Higher Classifications

0650 Subforeman A - GC Station  
0653 Subforeman B - GC Station  
0710 Electric Shop *Leader*  
0720 Electric Subforeman  
0749 Electric Maint. Subforeman  
0750 Elec. Maintenance Crew *Leader* -  
*Mtrl*  
0850 Working Foreman A - GC Station  
0853 Working Foreman B - GC Station

\* Experience in electric shop required.

## **0469 ELECTRICIAN**

An employee who is a journeyman and who is engaged in performing all classes of electrical work. This may include the complete formation and assembly of a job from plans, sketches, or instruction, the drawing of plans for the completion of the supplementary work and for the reassembly of the specific job by other employees. Background of apprenticeship and experience must be such that *an employee* can perform these duties with skill and efficiency.

### **Next Lower Classification**

0483 Apprentice Electrician

### **Same or Higher Classifications**

0466 Electrician - GC Service Center  
0467 (0484) Electrician & (Un.) - Elec. Maintenance  
0468 (0485) Electrician & (Un.) - Steam Gen.  
0469 (0486) Electrician & (Un.) - Materials & Other  
0472 (0489) Electrician & (Un.) - DCP  
0474 Electrician - GC  
0477 (0476) Trv. Electrician & (Un.)  
0479 (0491) Traveling Electrician & (Un.) - DCP  
0650 Subforeman A - GC Station  
0653 Subforeman B - GC Station  
0710 Electric Shop *Leader*  
0720 Electric Subforeman  
0749 Electric Maintenance Subforeman  
0850 Working Foreman A - GC Station  
0853 Working Foreman B - GC Station

## **0483 APPRENTICE ELECTRICIAN**

An employee who is engaged in performing Electrician's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Electrician, may be required to work alone or under indirect supervision on jobs for which *an employee* has been trained and instructed. The employee's educational and general qualifications must be such that he/*she* is considered capable of attaining journeyman status.

### **Next Lower Classifications**

0400 Crater  
0530 Filterperson  
0920 *Utility Worker* - Machine Shop  
0923 *Utility Worker* - Electric Shop  
1934 Painter  
2135 *Transformer Repairperson* - Mtrl.

### **Same or Higher Classifications**

0481 Appr. Electrician - Elec. Maintenance  
0482 Appr. Electrician - Steam Gen.  
0483 Appr. Electrician - Materials & Other  
0488 Appr. Electrician - GC

## **2135 TRANSFORMER REPAIRPERSON**

*An employee in the shop who repairs, services, and maintains transformers. May also be required to overhaul and repair various other types of electrical equipment and tools for which he is qualified to perform.*

### **Next Lower Classifications**

0920 *Utility Worker (Machine Shop)*  
0923 *Utility Worker (Electric Shop)*  
0922 *Utility Worker - Helms*  
0925 *Utility Worker - Electric Mtce.*

### **Same or Higher Classifications**

0159 *Lead Carpenter - GC*  
0160 *Carpenter*  
0400 *Crater*  
0469 *(0486) Electrician & (Un.)*  
0477 *Trv. Electrician - Steam*  
0481 *Appr. Electrician - Electric Mtce.*  
0482 *Appr. Electrician - Steam & DCP*  
0483 *Appr. Electrician*  
0530 *Filterperson*  
0690 *Lead Carpenter*  
0710 *Electric Shop Leader*  
0745 *Machine Shop Leader*  
0750 *Electrical Maintenance Crew Leader - Mtrl.*  
1111 *(1126) Machinist & (Un.) - Steam*  
1112 *(1127) Machinist & (Un.)*  
1113 *(1128) Machinist & (Un.) - DCP*  
1131 *Appr. Machinist - Steam & DCP*  
1132 *Apprentice Machinist*  
1146 *(1129) Trv. Machinist & (Un.) - DCP*  
1147 *(1124) Trv. Machinist & (Un.) - Steam*  
1165 *Maintenance Worker*  
1180 *Plant Maintenance Worker*  
1460 *Sheet Metal Worker (PIO)*  
1934 *Painter*  
2135 *Transformer Repairperson - Mtrl.*  
2140 *Transformer Repairman - Elec. Mtce.*  
2624 *Routine Welder*  
2626 *(2623) Certified Welder & (Un.)*  
2631 *(2632) Cert. Welder & (Un.) - DCP*  
2634 *(2635) Trv. Certified Welder & (Un.) - DCP*  
2637 *(2636) Trv. Certified Welder & (Un.) - Steam*

## **2626 CERTIFIED WELDER**

An employee who does both electric and acetylene welding to build, reinforce or repair Company material or equipment. May lay out metal in accordance with plans or sketches before welding. Background of experience must be such as to qualify *an employee* for certification by State if requested to perform a class of work requiring a certification.

### **Next Lower Classification**

2624 Routine Welder

### **Same or Higher Classifications**

0690 *Lead* Carpenter  
0710 Electric Shop *Leader*  
0745 Machine Shop *Leader*  
0749 Electrical Maintenance  
Subforeman  
0750 Electrical Maintenance Crew  
*Leader - Mtrl.*  
1151 Certified Welder/Maintenanceman  
Arc  
2617 Welder - GC  
2622 AWS Certified Welder - GC  
2626 (2623) Certified Welder & (Un.)  
2631 (2632) Certified Welder & (Un.) -  
DCPP  
2634 (2635) Traveling Certified Welder  
& (Un.) - DCPP  
2637 (2636) Traveling Certified Welder  
& (Un.) - Steam

## **0530 FILTERPERSON**

An employee who maintains and operates filtering and storage tank equipment for transformer and switch oils, prepares samples for testing, maintains records of all oil handled, prepares charges and credits and performs other related duties as directed.

### **Next Lower Classifications**

0920 *Utility Worker* - Machine Shop  
0923 *Utility Worker* - Electric Shop  
1934 Painter  
2135 *Transformer Repairperson - Mtrl.*

### **Same or Higher Classifications**

0469 (0486) Electrician & (Un.)  
0477 Traveling Electrician  
0483 Apprentice Electrician  
0530 *Filterperson*  
0710 Electric Shop *Leader*  
0750 Elec. Maintenance Crew *Leader -*  
*Mtrl.*  
2626 (2623) Certified Welder & (Un.)  
2637 (2636) Traveling Certified Welder  
& (Un.) - Steam

## **1934 PAINTER**

An employee who is regularly engaged in painting such equipment as transformer tanks, regulators, etc.

### Next Lower Classifications

0530 *Filterperson*  
0920 *Utility Worker - Machine Shop*  
0923 *Utility Worker - Electric Shop*

### Same or Higher Classifications

0469 (0486) *Electrician & (Un.)*  
0477 *Traveling Electrician*  
0483 *Apprentice Electrician*  
0710 *Electric Shop Leader*  
0750 *Elec. Maintenance Crew Leader - Mtrl.*  
1151 *Certified Welder/ Maintenanceman Arc*  
1934 *Painter*  
2626 (2623) *Certified Welder & (Un.)*  
2637 (2636) *Traveling Certified Welder & (Un.)*

## **0923 UTILITY WORKER**

An employee whose principle duties consists of routine semi-skilled work such as assisting the employee in charge. May be required to prepare, lay out and handle tools and material under the supervision of a journeyman and perform other semi-skilled duties as directed.

Beginner's Classification.

## DECOTO PIPE YARD AND PLANT

### **1594 CRANE OPERATOR**

An employee who operates a mobile crane for the purpose of moving pipe, materials, supplies, equipment, etc.; shall perform minor repairs and maintenance work on such crane.

#### Next Lower Classification

0914 Pipe Handler

#### Same or Higher Classifications

1594 Crane Operator  
1596 Crane Operator - GC Service Center  
1597 Crane Operator - GC Field

Note: For purposes of this definition, a crane is defined as a mobile, self-propelled lifting device that uses a lattice structured boom, cable and pulley lift mechanism.

### **1910 PIPE MACHINE OPERATOR**

An employee who operates and maintains a pipe cleaning and priming machine or a pipe wrapping machine in the complete operation of cleaning and priming pipe or soil proofing pipe and directs other employees as necessary in the complete operation. When not engaged in pipe wrapping or priming and cleaning operation may perform other duties in the pipe yard and plant such as checking, loading, or other duties as may be assigned.

#### Next Lower Classifications

0914 Pipe Handler  
1960 Pipeperson

#### Same or Higher Classifications

1910 Pipe Machine Operator

### **0914 PIPE HANDLER**

An employee who operates a fork lift for the purpose of moving or transporting pipe, material, supplies, or equipment and performs minor repairs and maintenance work on such fork lift. Is responsible for the operation of tar pots and performs such duties as lighting the burners, maintaining proper heat, charging the pots with tar, keeping the tar at the proper level to feed the pipe wrapping machines and keeping his/her work area clean. During the night work period, shall also do such routine maintenance work as changing screens, cleaning and making adjustments as instructed by Plant Maintenance *Worker* or day crew. Without direct supervision, subordinate to the employee in charge, assists in tallying, receiving and shipping pipe, including records and related paper work with this operation.

**Next Lower Classification**

1960 Pipeperson

**Same or Higher Classifications**

0914 Pipe Handler  
1910 Pipe Machine Operator

**1960 PIPEPERSON**

An employee whose principle duties consists of routine work in a pipe priming or wrapping crew; shall perform semi-skilled or unskilled work as directed.

Beginner's Classification.

**1050 JANITOR**

An employee performing all types of janitorial work in the pipe yard and plant.

Beginner's Classification.

**PROCEDURES  
MATERIALS TRAINING PROGRAM  
AND TEST REQUIREMENTS**

**I. MATERIALS DEPARTMENTS TRAINING COURSE**

1. Materials *Handler* hired after January 15, 1979, who are eligible to prebid in the Materials Distribution Line of Progression as of December 1, 1983, will not be required to successfully complete the Materials Department Training Course in order to progress in the line of progression.
2. All other Materials *Handler* not covered in Item 1 above hired after January 15, 1979, will be required to successfully participate in the Materials Department Training Course in order to progress in the Materials Distribution Line of Progression.
3. All employees in the Materials Distribution Line of Progression must participate in the Materials Department Training Course. Employees in the Materials Distribution Line of Progression prior to January 15, 1979 shall not be required to take the training course as a condition of promotion or continued employment. However, the materials shall be made available to them, and they shall be encouraged to complete it.
4. Employees will be provided a maximum of 40 hours total study time during working hours over an 18-month period from the date of enrollment in the course. Such date shall be after the employee has attained regular status and upon receipt of the training manual. The amount of study time necessary per lesson will be at the employee's option and the scheduling of this study time will be at the discretion of the employee's supervisor in order to minimize the impact on work schedules. However, supervisors should endeavor, if at all possible, to make available a minimum of 4 hours of study time per month. Should a circumstance arise where an employee has successfully completed all but one lessons and failed the first retest more than 17 months, but less than 18 months, after beginning the course, the employee will be allowed to take the second retest one month after failing the first retest.
5. All tests given in this course will be "open book" with test periods lasting a maximum of 90 minutes.
6. An employee who is participating in the Materials Department Training Course shall have a reasonable amount of time on the job for study. Company shall supply all needed instructional material. Each employee shall indicate to his/*her* immediate supervisor his/*her* readiness for a test. A grade of 70 percent on any of the agreed-to tests shall be deemed as passing. An employee who has failed, on his/*her* first attempt, to receive a passing score on the agreed-to tests will be eligible to be retested on such test in the following manner:

2<sup>nd</sup> Testing - (1) month following the date of the initial test

3<sup>rd</sup> Testing - (1) month following the date of the first retest

Once an employee has satisfied the requirements of this program, he/*she* shall not be required to repeat any portion of it.

7. Such an employee's wage progression as a *Materials Handler* shall not be held up in relation to an employee's progress in this program. However, the *Materials Handler* must satisfactorily complete the course prior to progressing in the *Materials Distribution Line of Progression*.

## II. FORK LIFT OPERATION COURSE

1. Each *Materials Handler* shall be required to successfully demonstrate his/*her* ability to operate a fork lift by successfully participating in and successfully completing a fork lift training program.
2. All incumbent *Materials Department* employees who are required to operate a fork lift must also participate in this training program.

## III. TRUCK DRIVING COURSE

1. An employee prior to entering the 0433 Lead Driver Classification shall be required to satisfactorily complete a driver's training course. The training effort shall be conducted by an outside Truck Driving School selected by the Company for this training effort.
2. Reports relative to an employee's participation in the School, including all recommendations, shall be final. However, each party shall retain the right to review these records. Company's application of the final recommendation shall be subject to the grievance procedure outlined herein.
3. All employees who were reclassified to the 0433 Lead Driver classification, on December 1, 1993, shall be required to satisfactorily complete the Driver's Training Course. Failure to satisfactorily complete the course shall result in the employees' removal from the employees' present classification. Such employees shall be placed into positions in accordance with Section 206.15 of the Physical Agreement.
4. An employee who fails the Truck Driving School shall have one chance to reenter the School within one year of the initial failure based upon agreement between the Company and Union.

#### **IV. TYPING TEST**

- 1. The test will be administered by the employee's Human Resources Department in the following manner:**
  - A. The employee shall be given written instructions on how the test will be administered, including a warm-up period.**
  - B. The test shall be taken in a testing area, and if possible, the employee give the choice of personal computer or electric typewriter.**
  - C. The employee's Human Resources Department shall establish the examination date once having received written notice from the employee.**
  - D. An employee who has failed on employee's first attempt to receive the minimum passing score will be eligible to be retested on such test in the following manner:**
    - 2<sup>nd</sup> Testing - 30 days, or thereafter, following the date of the first testing;**
    - 3<sup>rd</sup> Testing - 60 days, or thereafter, following the date of the second testing.**
  - E. An employee who fails will be advised when eligible for a retest. In addition to the testing schedule provided above, if an employee who has failed the test can provide evidence of successful completion of a typing course, the employee may be retested not less than six months from the date last retested.**
  - F. When Company determines that the typing requirement in various Materials classifications can be waived due to operating flexibility or other valid reasons, agreement to waive such requirement may be sought under Sections 205.19 and 206.12 of the Physical Labor Agreement.**

#### **V. DISPUTE PROCEDURE**

- 1. Should a grievance arise concerning the administration of any portion of this agreement, it shall be determined by the procedure established under the provisions of Section 102.8 of the Agreement; however,**
- 2. If the grievance pertains to:**
  - A. the fairness of administration or correction of a test required in the program, or**

B. the attainment of a standard or proficiency which does not require a test as such, or

C. an evaluation by the outside Truck Driving School,

the Local Investigating Committee, prior to its decision and as part of its deliberations, may refer such grievance to the Joint Apprenticeship Training Committee for its recommendations.

## GENERAL INFORMATION

### I. TEMPORARY UPGRADES

Subsection 205.3(a) of the Physical Labor Agreement states that employees at a headquarters in which a vacancy occurs shall be assigned to the temporary vacancy, if practicable. In applying this intent to situations where shift operations have been established, such as at a consolidated Materials Distribution Center, it is proper, for periods of short duration (less than five workdays), to upgrade the senior qualified employee on the shift in which the temporary vacancy occurs rather than upgrade the senior prebidder at the headquarters regardless of shift.

The senior prebidder in the headquarters should only be upgraded when the temporary vacancy is of a duration of one week (five workdays) or more or when upgrading an employee on the shift for a short duration assignment would result in additional transfers or upgrades from other shifts, making it impossible to avoid shift changes.

### II. HOURS OF WORK

The workday of Materials Distribution employees who report for their day's work after 3 p.m. and finish their day's work at or before 8 a.m. shall consist of eight consecutive hours.

### III. DEFINITIONS

#### Materials Distribution Center

A large Materials facility which serves one entire Division or multiple Divisions.

Note: (1) A Division may have Materials Facilities at Power Plants, Hydro Plants, Compressor Plants, or other specialty facilities and still have its main materials distribution point qualify as a Materials Distribution Center.

(2) Materials Facilities 470 - Eureka and 16 Central Gas Meter Shop are excluded from the above definition.

#### Materials Facility

A manned location or headquarters from which material is disbursed to satisfy normal demands.

#### Materials Service Point

A location normally unmanned by Materials people where some materials services are performed.

#### **IV. FUNCTIONS OF WORK**

- 1. Materials related office procedure (includes operation of a data terminal).**
- 2. Shipping**
- 3. Receiving**
- 4. Disbursing**
- 5. Salvage**

#### **V. ROTATIONAL TRAINING**

**It is Company's policy to provide for rotational training for employees in the Materials Department. Such rotation shall be for training and will offer employees exposure to all functions performed by the employees' particular classification. Such rotational training assignments shall be made within the classification when necessary and when adequate arrangements can be made to take care of the employee's duties without undue interference with the normal routine of work. Length of service shall be a consideration for rotational training assignments.**

- COPY -

LA 91-76-PGE

May 28, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 109.2 of the Agreement to revise the Materialsman Training Program. The revised training program material was provided to Mr. Ron Fitzsimmons of your staff on February 4, 1991.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By /s/ Ronald L. Bailey  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 1, 1991

By /s/ Jack McNally  
Business Manager

## MATERIALS DISTRIBUTION TOOL LIST

### WELDERS

- |                                       |                                    |
|---------------------------------------|------------------------------------|
| 1. Outside Calipers, 4" & 12"         | 8. Klein Cutters, or Equivalent    |
| 2. Dividers, 0" - 12" radius          | 9. Hammer, Small Ball Peen         |
| 3. Square, Combination 12"            | 10. Hammer, Medium Size Ball Peen  |
| 4. Square, 24"                        | 11. Hammer, Small Cross Peen       |
| 5. Brass Rule, 12" (Inside, Outside)  | 12. Hammer, Medium Size Cross Peen |
| 6. Trammels, 12" to 36"               | 13. Scribes                        |
| 7. Center Punches, Fine Point & Heavy |                                    |

### MACHINE OPERATOR

- |   |                                     |
|---|-------------------------------------|
| 1. Tool Box   | 6. Dividers, 6" & 12" - 1 ea.       |
| 2. Ball Peen Hammer                                 | 7. 6" Steel Rule                    |
| 3. Screwdrivers, 10" & 6" - 1 ea.                   | 8. Steel Tape                       |
| 4. Crescent Wrench, 10" & 6" - 1 ea., or Equivalent | 9. Combination Square               |
| 5. Center Punch                                     | 10. Pliers, Gas                     |
|   | 11. Pliers, Klein, 8" or Equivalent |

### MAINTENANCE WORKER

- |  |  |
|--|--|
| 1. Tool Box  | 7. Combination Square                                |
| 2. Ball Peen Hammer                                | 8. Combination Open End & Box Wrench, 3/8" to 1-1/8" |
| 3. Screwdrivers, 10", 6", 2" - 1 ea.               | 9. Dividers, 6" & 12" - 1 ea.                        |
| 4. Crescent Wrench, 10" & 6" - 1 ea. or Equivalent | 10. 8" Vice Grip or Equivalent                       |
| 5. Center Punch                                    | 11. Pliers, Gas                                      |
| 6. 6' Steel Tape                                   | 12. Pliers, Klein, 8" or Equivalent                  |

### APPRENTICE MACHINIST

- |  |   |
|--|---|
| 1. Tool Box                                | 9. 6" Steel Tape                                      |
| 2. Set Micrometer, 0" to 1"                | 10. Center Punch                                      |
| 3. Calipers - Outside & Inside, 6" - 1 ea. | 11. Screwdrivers, 6" & 10" - 1 ea.                    |
| 4. Dividers, 6" & 12" - 1 ea.              | 12. Crescent Wrenches, 6" & 12" - 1 ea. or equivalent |
| 5. Combination, Square, 12"                | 13. Hacksaw   |
| 6. Center Head                             | 14. Pliers, Gas                                       |
| 7. 6" Steel Rule                           | 15. Pliers, Klein, 8" or Equivalent                   |
| 8. Center Gauge                            |   |

## ELECTRICIAN

1. Crescent Wrench, 6", 8", 10", 12" - 1 ea. or Equivalent\*
2. Screwdriver, 6", 8", 10" - 1 ea.\*
3. Screwdriver, Standard Phillips, Holding, 6"\*
4. Ball Peen Hammers - Standard & Heavy - 1 ea.\*
5. Center Punch\*
6. Chisel\*
7. Allen Wrenches, Set\*
8. Calipers - Inside & Out, 8" & 10" - 1 ea.
9. Dividers, 10"
10. Drift Pin Drivers, Set
11. Offset Screwdrivers - 1 Straight & 1 Phillips
12. Lineman Pliers, Diagonal\*
13. Needle Nose, Channel Lock or Equivalent\*
14. Pliers, Vice Grip, Round Hose or Equivalent\*
15. Scriber\*
16. Open End and Box Wrenches, 1/4" to 1 1/4"
17. Combination Square, 12"\*
18. Socket Set, 3/8" Drive, 1/4" - 1 1/8"
19. Feeler Gauges
20. Set, Spin Tights
21. Tool Box\*
22. Tin Snips

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\*Apprentice Electrician and Apparatus Repairman

## CARPENTER

1. Claw Hammer
2. Brace, 10"
3. Set, Auger Bit, 1/4" to 1"
4. Expansion Bit
5. Set, Screw Mate Drill
6. Set of Wood Chisels, No. 6 1/4" to 1"
7. 24" Level
8. Scratch Awl
9. Marking Gauge
10. Set of Nail Sts
11. Hacksaw
12. Wood Saw, Cross Cut
13. Smooth Plane, 8"
14. Block Plane
15. Steel Tape, 6'
16. 50' Tape
17. Set of Screwdrivers
18. Framing Square
19. Combination Square
20. Wing Divider
21. Keyhole Saw
22. Common Pliers
23. Sliding Tee Bevel Square
24. Center Punch
25. Ripping Bar, 24"