



LETTER AGREEMENT NO. R1-94-18-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

February 14, 1994

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally

Gentlemen:

Company proposes to amend the agreement reached on Exhibit E (RxExpress Plan) of the Medical, Dental, and Vision Agreement during 1993 General Negotiations in accordance with the following:

Company proposes to implement an annual out-of-pocket maximum on the 15% co-payment for the RxExpress Plan that is equal to the annual out-of-pocket maximum provided for an individual under the in-network portion of Exhibit Q (Point-of-Service Medical Plan), currently \$500. Under this proposal, if the annual out-of-pocket maximum is reached by an eligible plan participant, the 15% co-payment will no longer be applied and the company will pay 100% of the cost for the remainder of the calendar year.

All other provisions of Exhibit E remain unchanged.

This proposal has been discussed with Wendy Mitchell - Benefit Specialist.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Feb 22, 1994

By: 
Business Manager