



LETTER AGREEMENT No. R1-93-50-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

July 26, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally

Gentlemen:

Based on information that has come to the Company and Union's attention subsequent to the conclusion of General Negotiations on May 18, 1993, Company proposes the inclusion of the General Construction Clerical Services Department as a targeted department for the purposes of Voluntary Retirement Incentive Program.

The Company plans to reduce the current headcount, and Station, Substation and Hydro Departments of General Construction are targeted for VRI. This reduction, as well as other reductions, will reduce the need for Clerical Services Department employees.

Management positions have been substantially reduced; and as a result there will be a substantial reduction in the number of Senior Field Clerk positions through all sections of General Construction Department.

IBEW, Local 1245

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For the above cited reasons, Company proposes that General Construction Clerical Services Department be added to the list of departments targeted for the 1993 VRI. Company further proposes that the Company and Union meet to modify the current Exhibit II in the Agreement to reflect the new organizational structure for the Title 300 employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Aug 2, 1993

By: 
Business Manager