



LETTER AGREEMENT

No. R1-92-80-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 17, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Various Apprenticeship Programs in the ENCON Business Unit are in need of updating as a result of changing technology. The updating will make the training more in line with the equipment currently being installed and maintained by the employees. The four programs the Company would like to revise pursuant to Section 109.2 of the Agreement are Apprentice Electrical Technician, Apprentice Electrician, Mechanic, and Apprentice Welder in ENCON'S Station, Substation and Hydro Departments. It is further proposed that the Company would use the "Continuous Improvement" process in developing proposed modifications to the programs.

This Joint Study Committee will consist of a Steering Committee consisting of two Union members appointed by the Union and two Company members appointed by the Company and a Working Committee, one for each training program with committee size determined by the Steering Committee.

IBEW, Local 1245

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August 17, 1992
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Letter Agreement 91-146, revised Apprenticeship Welder Program, is withdrawn by execution of this agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Sept 18, 1992

By 
Business Manager