



# LETTER AGREEMENT

No. R1-91-98-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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October 1, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Southern Area Hydro department proposes, pursuant to Section 205.19 of the Physical Labor Agreement, that agreement be obtained to retroactively appoint David P. Schwartz to "provisional" Roving Operator, Balch Camp PH.

Mr. Schwartz was incorrectly awarded the bid to Roving Operator without the "provisional" status on July 2, 1990. Mr. Schwartz's previous classification was a Sr. Control Operator, Moss Landing Power Plant.

As a "provisional" Roving Operator, Mr. Schwartz would not be considered to be a bidder "in the line of progression" to other Roving Operator positions. The Department would propose that Mr. Schwartz would have the time specified in the operator-in-training agreement to remove his "provisional" status.

However, if he fails to satisfactorily complete the training program by this date, he will not be demoted from the classification in accordance with the terms of the Master Apprenticeship Agreement. Due to the incorrect award, the department proposes that Mr. Schwartz be eligible to return to a Sr. Control Operator. Mr. Schwartz has agreed to be considered a "provisional" and if he fails to complete the program satisfactory he will submit his bid to return to a Sr. Control Operator. Mr. Schwartz has agreed to accept the offer to return to a Sr. Control Operator. Until such time that Mr. Schwartz is awarded a Sr. Control Operator position, he will remain in his current position and rate of pay.

These issues have been discussed with the Local Business Representative and the affected employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By David Bugman  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 15, 1991

By Jack Walker  
Business Manager