



# LETTER AGREEMENT

## No. R1-91-86-PGE



Pacific Gas and Electric Company  
 Industrial Relations Department  
 215 Market Street  
 San Francisco, California 94106  
 [415] 973-1125

International Brotherhood of  
 Electrical Workers, AFL-CIO  
 Local Union 1245, IBEW  
 P.O. Box 4790  
 Walnut Creek, California 94596  
 [415] 933-6060

Ronald L. Bailey, Manager or  
 David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

**July 8, 1991**

Pacific Gas and Electric Co.  
 215 Market Street, Room 916  
 San Francisco, CA 94106

**Attention: Mr. David J. Bergman  
 Director of Industrial Relations**

Gentlemen:

Following is Union's understanding of the agreements reached on June 24, 1991 by PG&E and Union's committees concerning the **Roving Operator** classification within the Hydro Department. Union's committee was comprised of Jerry Covert, Darrel Mitchell, and Robert Whitely; Company's committee was David Bergman, Jim Greenhalgh, Brett Knight and Milton McLellan.

The Job Definitions and Lines of Progression for the Roving Operator, Utility Roving Operator, Roving Operator (Provisional) and Roving Operator (Unassigned) shall read as follows:

- 1740 ROVING OPERATOR
- 1745 UTILITY ROVING OPERATOR (STOCKTON ONLY)
- 1739 ROVING OPERATOR (PROVISIONAL)
- 1741 ROVING OPERATOR (UNASSIGNED)

An employee who performs the duties of a System Operator at unattended Hydro plants and substations including the operation of any unattended powerhouse, water collection and delivery system or stream gauging station in the Area (Northern, Central, Southern). May also perform switching duties at attended locations. May be required to operate emergency diesel or gas generating units. He/she shall perform such duties as routine electrical, mechanical and building maintenance as assigned and for which he/she has been properly trained in hydro plants, substations, camps, water collection and delivery systems, stream gauges and on their related facilities; shall prepare code switching orders, maintain operating diagrams and prints and give switching instructions to troublemen and other employees. May be assigned to maintenance or water systems repair crews. May be required to fly in a helicopter to perform duties. May be required to be a resident employee upon agreement between the Company and the Union.

Wages for the affected classifications, effective June 1, 1991, are as follows:


	<u>6-1-91</u>	<u>1-1-92</u>	<u>1-1-93</u>
Start	815.25	847.85	886.00
End 6 Months	824.65	857.65	896.25

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:



Jack McNally  
Business Manager

The Company is in accord with the foregoing and agrees thereto.

PACIFIC GAS AND ELECTRIC COMPANY

JULY 22, 1991

By:



David J. Bergman  
Director of Industrial Relations

DM:lm