



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

R1-91-123-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

September 24, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16 of the Physical Agreement, the company proposes a permanent change of hours and work schedules for six Troublemembers headquartered in Russian River Division, Santa Rosa headquarters as follows:

Clarence Lua	0700 - 1730	Wednesday - Saturday (10/4)
Cliff Hall	0700 - 1730	Sunday - Wednesday (10/4)
Dave Cook	1500 - 2300	Monday - Friday (5/2)
Roger Cooney	0700 - 1530	Monday - Friday (5/2)
Bob Puckett	0630 - 1500*	Monday - Friday (5/2)
Larry Schuldt	0630 - 1500*	Monday - Friday (5/2)

*Work hours will change to 0700 - 1530 consistent with the Winter hours schedule of the Electric T&D Department.

In addition, the company proposes to implement the following administrative procedures:

1. Troublemens, with the supervisor's approval, will be permitted to exchange work schedules once in a six month period. Yard seniority will prevail if more than one Troubleman is interested in an exchange. An exchange will not result in overtime and will become effective when the provisions of Section 208.18 are met.
2. Permanently vacated schedules will be offered to the Troublemens at the headquarters, based on yard seniority, prior to implementing the provisions of Title 205.
3. At the supervisor's discretion, Dave Cook will be permitted to temporarily transfer to day schedules during vacation increments of five days or more.
4. No change to the overtime call-out procedure will occur. Troublemens will continue to be called out on a rotating basis; i.e., the No. 1 Troubleman on call drops to No. 6 at the conclusion of the call-out period; the No. 2 Troubleman moves to No. 1 on-call, etc.

This agreement may be cancelled by either party with 30 days written notice.

If you are in accord with the foregoing agreement thereto, please so indicate in the space provided below and return one executed copy of this letter to the company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Oct 15, 1991 By
Business Manager