



# LETTER AGREEMENT

No.

R1-90-209-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Richard Bradford, Manager

Jack McNally, Business Manager

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November 20, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Projected workload at the Gas Meter Repair Plant suggests potential Title 206 activity in early 1991 unless several bargaining-unit employees there secure positions elsewhere. In an effort to avoid Title 206 activity at the Gas Meter Repair Plant and pursuant to Section 205.19, Company proposes the following for filling current vacancies at the Emeryville Shops:

- 1) Establish a control date of 9/18/90, for Transformer Repairman vacancies posted as "New Classification at Headquarters" on August 15, 1990.
- 2) Fill between three and seven Transformer Repairman positions with the top qualified bidders for that job as of September 10, 1990. Most of the timely bidders are from the Gas Meter Repair Plant. (See attached list of bidders - Exhibit I.)
- 3) Fill seven Helper positions by Company appointment. The last time this position was filled was under the top transfer provision, Subsection 205.5(d), and Company is currently in the unrestricted mode. The three restricted positions will be filled by bargaining-unit employees who are currently working in those positions as Temporary Additional (T/A's). There are no Priority A transfer applicants listed. (See attached Exhibit IV.) As a result of this agreement, Company will fill the next three Helper vacancies at the Emeryville Shops in accordance with Subsection 205.5(d) before returning to the traditional "50-50" rule.

IBEW, Local 1245

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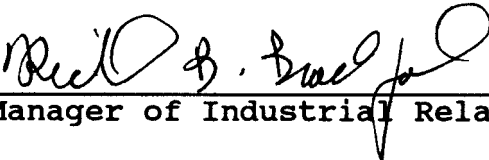
November 20, 1990  
R1-90-209-PGE

These changes will take place no later than January 1, 1991.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 29, 1990

By   
Business Manager

:nj

CONTINUED ...

EBIS JOB BIDDING CODE: 218039  
 FROZEN LIST REQUESTED (Y/N):  
 JOB RDDLF: EBEB450605

DETAIL SCREEN #

JOB CLASS: 2135

#	PRIORITY	NAME	RDDL	PRESENT CLASS	EMP DATE
<del>0023</del>	<del>T</del>	<del>MILLS</del>	<del>EBEB450605</del>	<del>0923</del>	<del>05/15/78</del>
<del>002</del>	<del>B</del>	<del>L D THOMPSON</del>	<del>EBEB450605</del>	<del>2140</del>	<del>07/11/83</del>
0081	D	G ANDRADE	EBEB458310	1375	04/14/75
<del>002</del>	<del>D</del>	<del>T P FONSECA</del>	<del>GG41201557</del>	<del>0484</del>	<del>12/01/75</del>
0082	D	L CARADINE	EBEB458310	1375	02/15/78
0084	D	N B POLLARD	EBEB458310	1375	11/10/78
0075	D	M N DEGUZMAN	EBEB458310	1375	11/13/78
0086	D	I D BARNES	EBEB458310	1375	11/15/78
0087	D	J O RESENDIZ	EBEB458310	0055	04/16/84
0108	D	J P ABALOS JR	EBEB458310	0055	09/17/84
0119	D	B SOTO JR	EBEB458310	0055	10/09/84
01210	D	G G FORBES	EBEB458310	0055	10/24/84
01311	D	G D EDSON	EBEB458310	0055	11/05/84
01412	D	P A BARRETT	EBEB458310	0055	10/07/85
01313	D	R C BOYD	EBEB458310	0055	02/10/86
01814	D	B M RICHARD	EBEB450605	0923	03/19/90

LAST SCREEN

\* "D" ("B" sister as of 9/25/90) - see Attached Exhibit II.  
 \* Already awarded Transformation Repairman - Mills -  
 Emeryville as of 9/17/90 - see Attached Exhibit II  
 \* T.P. Fonseca - bid not timely see attached Exhibit III

*Exhibit II*

EBID JOB BIDDING CODE: 218039 001

BID PRIORITY: *XB*

JOB BIDDING AREA: 21  
JOB CLASS: 2135 - TRNS REPRMN-MTLS

BU: DS - DISTRIBUTION  
REG: EB - EAST BAY REGION  
DIV: EB - EB REGION STAFF  
DEPT: 45 - FACILITIES  
LOC: 06 - EMERYVILLE  
FUNC: 05 - ELEC EQUIP REPAIR

DATE FIRST BID: 08/16/90  
POSTMARK DATE: 09/26/90  
DATE LAST DROP:  
ACTIVE SINCE: 08/16/90

C3D

EBID JOB BIDDING CODE: 218039 002

BID PRIORITY: B

JOB BIDDING AREA: 21  
JOB CLASS: 2135 - TRNS REPRMN-MTLS

BU: DS - DISTRIBUTION  
REG: EB - EAST BAY REGION  
DIV: EB - EB REGION STAFF  
DEPT: 45 - FACILITIES  
LOC: 06 - EMERYVILLE  
FUNC: 05 - ELEC EQUIP REPAIR

DATE FIRST BID: 08/15/90  
POSTMARK DATE: 08/15/90  
DATE LAST DROP:  
ACTIVE SINCE: 08/15/90

C3D

SUMMARY SCREEN Y/N? *Exhibit I*  
PREBID APPLICANT

T MILLS  
32316 PEGASUS CT  
UNION CITY CA 94587

SSN: 3479 EMP STATUS: REGULAR  
BIRTH: 02/04/41 PAY STEP: T  
EMP DATE: 05/15/78 PAY RATE: 606.50

PRESENT CLASS: 0923 - HLPR - EL MT DSB  
PRIOR CLASS: 1960 - PIPEMAN

BU: DS - DISTRIBUTION  
REG: EB - EAST BAY REGION  
DIV: EB - EB REGION STAFF  
DEPT: 45 - FACILITIES  
LOC: 06 - EMERYVILLE  
FUNC: 05 - ELEC EQUIP REPAIR

TMTL: 013 POS: 3909 POSDATE: 09/25/89  
JB AREAS: 21  
EMP ADDIT JB RIGHTS:

CONTINUED ...

SUMMARY SCREEN Y/N?  
PREBID APPLICANT

L D THOMPSON  
1821 HILL AVENUE APT #2  
HAYWARD CA 94541

SSN: 9033 EMP STATUS: REGULAR  
BIRTH: 04/26/62 PAY STEP: T  
EMP DATE: 07/11/83 PAY RATE: 657.40

PRESENT CLASS: 2140 - TRANSF REPAIRMAN  
PRIOR CLASS: 0923 - HLPR - EL MT DSB

BU: DS - DISTRIBUTION  
REG: EB - EAST BAY REGION  
DIV: EB - EB REGION STAFF  
DEPT: 45 - FACILITIES  
LOC: 06 - EMERYVILLE  
FUNC: 05 - ELEC EQUIP REPAIR

TMTL: 013 POS: 0819 POSDATE: 09/04/90  
JB AREAS: 21  
EMP ADDIT JB RIGHTS:

BID JOB BIDDING CODE: 218039 004

SUMMARY SCREEN Y/N? *Exhibit II*

BID PRIORITY: D

PREBID APPLICANT (NEW)

JOB BIDDING AREA: 21  
JOB CLASS: 2135 - TRNS REPRMN-MTLS

T P FONSECA  
744 GRAYMONT CIRCLE  
CONCORD CA 94518

BU: DS - DISTRIBUTION  
REG: EB - EAST BAY REGION  
DIV: EB - EB REGION STAFF  
DEPT: 45 - FACILITIES  
LOC: 06 - EMERYVILLE  
FUNC: 05 - ELEC EQUIP REPAIR

SSN: 9497 EMP STATUS: REGULAR  
BIRTH: 04/09/47 PAY STEP: S  
EMP DATE: 12/01/75 PAY RATE: 794.80

PRESENT CLASS: 0484 - UN ELECTR-EL&HY  
PRIOR CLASS: 0481 - APPR ELECTR-EL&H

DATE FIRST BID: 09/11/90  
POSTMARK DATE: 09/11/90  
DATE LAST DROP:  
ACTIVE SINCE: 09/11/90

BU: DS - DISTRIBUTION  
REG: GG - GOLDEN GATE REGION  
DIV: 41 - TRANSMISSION DEPT - GG  
DEPT: 20 - SUBSTATION MAINTENANCE  
LOC: 15 - MARTIN SERVICE CENTER  
FUNC: 57 - SUBSTATION MAINTENANCE

C3D

TMTL: 150 POS: 1729 POSDATE: 12/21/88  
JB AREAS: 02 G1 S2  
EMP ADDIT JB RIGHTS:

CONTINUED ...

EBIS JOB BIDDING CODE: 218035  
 FROZEN LIST REQUESTED (Y/N):  
 JOB RDDLF: EBEB450605

DETAIL SCREEN #

JOB CLASS: 0923

#	PRIORITY	NAME	RDDLF	PRESENT CLASS	EMP DATE
001	2	K W MCWILLIAMS	EBEB450605	0923	01/29/90
002	2	T J ROBINSON	EBEB450605	0923	01/30/90
003	2	B M RICHARD	EBEB450605	0923	03/19/90
004	3	G T ALSTON	DWDW200525	2661	05/15/73
005	3	D NAVARRO	GG42301038	0930	09/27/77
006	3	S BRADLEE	BRBY052535	1215	10/30/78
007	3	L D TINSLEY	DWDW100550	0880	10/28/80
008	3	L D RAFAEL	MT58301050	2210	12/08/80
009	3	C L CHANEY	WHWH400525	2677	06/08/81
010	3	D S BIRCH	DWDW200520	2677	06/15/81
011	3	W R PAGAN	DWDW200545	2689	10/20/81
012	3	J F TOM	APAS101050	1589	10/28/81
013	3	P L SALCIDO	EB28152050	2675	11/29/82
014	3	J C LAWRENCE	DWDW100550	0060	01/03/83
015	3	S D LONG	EB30304038	0930	06/13/83
016	3	J E PYLE JR	CR03935451	0474	09/22/83
017	3	F R ASCHE	APAS153550	1560	09/30/83

CONTINUED ...

EBIS JOB BIDDING CODE: 218035  
 FROZEN LIST REQUESTED (Y/N):  
 JOB RDDLF: EBEB450605

DETAIL SCREEN #

JOB CLASS: 0923

#	PRIORITY	NAME	RDDLF	PRESENT CLASS	EMP DATE
018	3	L A CHANEY	EB30250150	2785	11/20/83
019	3	P E ROY	APAS101040	0963	11/28/83
020	3	C BARNETT	CR03966676	1924	03/26/84
021	3	V D PEREZ	EB33256050	2785	04/06/84
022	3	L R HAGLER	DWDW100525	2677	07/30/84
023	3	K L CENTER	GG42301038	0930	09/13/84
024	3	R G MOHR	SV86150280	2785	12/26/84
025	3	R C DE MELLO	GG46304533	0910	01/22/85
026	3	P L MITCHELL	DWDW100558	1210	06/03/85
027	3	A D TISCARENO	APAS153040	0963	10/01/85
028	3	P A BARRETT	EBEB458310	0055	10/07/85
029	3	R C BOYD	EBEB458310	0055	02/10/86
030	3	J B GRIMES	SJ70250580	2785	04/28/86
031	3	V L CLAY	MTMT400655	1210	06/27/89
032	4	W G EASLEY	EBEB450605	3256	02/29/88

LAST SCREEN