



LETTER AGREEMENT

No.

R1-90-145-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

June 27, 1990

Local Union 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Physical Agreement, Company proposes that a temporary four-day, ten-hour work schedule be established for two Measurement and Control (M&C) Mechanics, Ron Schlepp and Pat Shulte at the Region Gas Load Center, Fresno, San Joaquin Valley Region, for a period of approximately four months. The current schedule consists of a five-day, eight-hour workweek with operating hours from 7:30 a.m. through 4:00 p.m., Monday through Friday. The proposed operating hours will consist of a four-day, ten-hour workweek with operating hours from 7:00 a.m. through 12:00 p.m. and 12:30 p.m. through 5:30 p.m. The workweek will begin Monday, and end on Thursday for one mechanic, and Tuesday to Friday for the other mechanic.

This four-day, ten-hour workweek will follow the provisions of the Generic four-day, ten-hour workweek schedule (88-16-ESC) except for the following:

SCHEDULE

The proposed schedule will begin June 22, 1990 and will end in approximately four months. The two M&C mechanics will return to the five-day, eight-hour workweek at that time. Attached is a proposed schedule for the personnel involved.

PURPOSE

The purpose of this Agreement is to reduce additional expense such as overtime, associated meal allowance, travel time and to improve the quality of work life for the two individuals involved.

AREAS OF EVALUATION

The test period will provide an assessment of the ten-hour workday. During the test period, questions on safety, fatigue, productivity, emergency overtime availability, overtime, meal allowance, and travel costs, interfacing with other departments, and morale will be evaluated.

FLEXIBILITY

If both individuals involved agree to switch workdays during a given week and the supervisor is in agreement, the switch can be made. This may include both men being off the same day. Compensation will be at the straight rate of pay in these situations.

Either the Company or the Union reserves the right to return to the five-day, eight-hour schedule by giving 15 days notice.

This proposal has been discussed with the Local Union Business Representative.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 8, 1990

By Joe Weber
Business Manager

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PROPOSED SCHEDULE

	SU	M	T	W	TH	F	SA
Ron Schlepp			X	X	X	X	
Pat Shulte		X	X	X	X		

Hours 7:00 a.m. - 12:00 p.m. & 12:30 p.m. - 5:30 p.m.