



LETTER AGREEMENT

No. R1-90-124-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

June 07, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 10.7(b) of the Clerical Agreement, Company proposes to establish a four-day, ten-hour schedule for the clerical employees in the Customer Operations, Marketing, and Residential Services Departments located at 4040 West Lane, Stockton. This Agreement will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) as it would apply to the Clerical Agreement, except as listed below:

The present workweek consists of five eight-hour days from 8:00 a.m. to 5:00 p.m. Monday through Friday. The proposed four-day, ten-hour schedule is as follows:

ROSIE PATCH, Service Rep-Steno, Customer Operations:

Tuesday through Friday, 7:00 a.m. to 6:00 p.m. with one-hour lunch 1:00 p.m. to 2:00 p.m.; off Saturday, Sunday, Monday.

KARLA GRIBBLE, Utility Clerk-Steno, Marketing:

Monday through Wednesday and alternating Thursday and Friday, 7:00 a.m. to 6:00 p.m. with one-hour lunch 11:30 a.m. to 12:30 p.m.; off Thursday or Friday, and Saturday and Sunday.

JOSELITO GUIRNALDA, Utility Clerk, Residential Services:

Monday and Wednesday through Friday 7:00 a.m. to 5:30 p.m. with 1/2 hour lunch 11:30 a.m. to 12:00 noon; off Tuesday, Saturday, and Sunday.

DONNA CLIFT, Utility Clerk-Typist, Marketing:

Monday through Wednesday and alternating Thursday and Friday, 7:00 a.m. to 6:00 p.m. with one-hour lunch 12:00 noon to 1:00 p.m.; off Thursday or Friday and Saturday and Sunday.

DONNA WIEBE, Utility Clerk-Typist, Residential Services:

Monday through Thursday 7:00 a.m. to 6:00 p.m. with one-hour lunch 12:00 noon to 1:00 p.m.; off Friday, Saturday, and Sunday.

MILONDE HEEDERIK, Utility Clerk-Typist, Residential Services:

Monday, Tuesday, Thursday, and Friday 7:00 a.m. to 6:00 p.m. with one-hour lunch 1:00 p.m. to 2:00 p.m.; off Saturday, Sunday and Wednesday.

EFFECTIVE DATE

The proposed schedule will become effective the first Monday following Union's agreement and run through December 6, 1990.

CANCELLATION

Either the Company or Union reserves the right to return to the five-day, eight-hour schedule by giving a 15-day written notice. In addition, any individual employee may return to the five-day, eight-hour schedule by giving a 15-day written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bueffel
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 13, 1990

By Joe McKinley
Business Manager

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