

Pacific Gas and Electric Company

215 Market Street  
San Francisco, CA 94106  
415/972-7000

April 12, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, the Company proposes to suspend Letter Agreement 82-61. This Letter Agreement provides for a swing shift in the Word Processing group at Diablo Canyon. The employees who are currently on the swing shift will be assigned to the day shift.

The Company may reestablish the swing shift with the same complement of positions as provided for in Letter Agreement 82-61 by serving thirty (30) days advance written notice to the Union. If the shift is reestablished, the sequence for staffing it is as follows:

1. Volunteers in the Word Processing group.
2. Employees (by seniority) who were on the swing shift and are still in the Word Processing group.
3. Junior employee(s) in the Word Processing group.

The current swing shift employees are:

<u>Name</u>	<u>Classification</u>	<u>Social Security No.</u>
Scott Anderson	Routine Plant Clerk	-1636
Debbie Encallado	Routine Plant Clerk	-4639
Lynne Cable	Routine Plant Clerk	-8206
Nancy Hays	First Plant Clerk	-5236

This proposal has been discussed with Mr. Mike Haentjens, Union Business Representative, and the employees in the Word Processing group.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Baerger  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 24, 1989  
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By Jack McNally  
Business Manager