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R1-89-26-PGE

IBEW

International
Brotherhood of
Electrical
Workers, AFL-CIO

February 21, 1989

Jack McNally
Business Manager

Pacific Gas and Electric Company
215 Market Street
San Francisco, CA 94106

Howard Stiefer
President

Attention: Mr. Richard B. Bradford, Manager of Industrial Relations

Gentlemen:

Section 206.6 of the Physical Agreement and Section 19.6 of the Clerical Agreement provide that employees may, under certain conditions, displace other employees in beginning classifications prior to being laid off for lack of work.

A number of beginning classifications have negotiated training programs that allow employees to automatically progress to the completion of the program while remaining in the same classification. In the past, such classifications have had employees displaced out of these positions while in various steps of the negotiated training program, or possibly, even at the conclusion of the training program.

Accordingly, Union proposes the following classifications shall only be considered a beginning classification for the purposes of Section 206.6 of the Physical Agreement and Section 19.6 of the Clerical Agreement while having employees in the first eighteen (18) months of the training program and only employees within the first eighteen (18) months of such training program shall be subject to being displaced in accordance with these contract sections:

Operator-In-Training
Gas Supply Coordinator
Computer Operator

Pacific Gas and Electric Company
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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By 
Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

Date Feb 23, 1989, 1989