



February 28, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This confirms the understanding reached between the Company and the Union to extend the deadline for evaluation and bargaining related to possible equity issues involving the Foreman's Clerk and Assistant Foreman's Clerk positions and the Operating Clerical positions throughout the system.

In order to provide the time and attention this project deserves, the Company proposes to extend the date for completion of this project to December 31, 1989, if necessary. The parties shall review the project status at six months to make that determination.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

by Richard B. Bradley
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 13, 1989

by Jack McNally
Business Manager

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