PACIFIC GAS AND ELECTRIC COMPANY

PGWE

215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

February 2, 1989

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Section 19.12 of the Clerical Labor Agreement, the Company proposes to transfer three employees into the Sacramento Valley Region General Services Department to function as a clerical pool for the Region headquarters. They will provide entry-level relief for various departments.

The following are the affected employees:

Name	Current	Proposed
Debbie Steiert	Utility Clerk-Operating Region Gas Department	Utility Clerk TypOper. Region Gen. Svcs. Dept.
Adria Schulz	Utility Clerk Typist-CS Region Marketing Dept.	Utility Clerk TypOper. Region Gen. Svcs. Dept.
Haekyung Rivero	General Clerk Steno-NBU Reg. Human Resources Dept.	Utility Clerk Steno-Oper. Reg. Gen. Svcs. Dept.

Ms. Steiert will have accelerated bidding rights to return to her former classification in the Gas Department and Ms. Schulz will have accelerated rights to return to her former classification in the Marketing Department and/or to the Customer Services line of progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS, AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

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