

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

April 3, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

General Construction proposed to implement at the Davis Service Center a peak workload rotation program.

This program will allow for the temporary assignment of Partsman to the Materials Facility - Warehouse and Materialsman to Materials Facility - Automotive.

Davis Service Center has two Materials Facilities. Materials Facility 579 - Warehouse is presently staffed with five Materialsmen (1210) and three Materials Leadmen (1085) and Materials Facility 573 - Automotive is presently staffed with nine Partsmen (0275) and three Parts Leadmen (1084).

Presently, these classifications are in a separate line of progression and there is no ability to cross-train or to allow either classification to be assigned to the other facility.

Therefore, the Company proposes to allow the assignment of Materialsman (1210) and Partsman (0275) classifications to the other Materials Facility on a temporary basis not to exceed 30 workdays individually in a calendar year. These workdays need not be consecutively assigned. Selection for assignment will be based on the availability of personnel based on workload. It is the intent that all employees in these classifications have an opportunity to be temporarily assigned to the other line of progression. The Leadman classification is not intended to be temporarily assigned.

Temporarily assigned employees retain 305/306 rights at their original location. Should a temporarily assigned employee have the opportunity to exercise 305 rights in their original location during the temporary assignment, the employee can either decline and remain on load or accept the 305 alternative and return to their original location and break that current temporary assignment. As a result, another employee would be temporarily assigned as needed. Further, it is not necessary that the full 30 days be utilized before assigned another employee.

Either party to this agreement may unilaterally cancel the agreement by providing 30 days written notice to the other party of such intent.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradfe  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 24, 1989

By Jack McHenry  
Business Manager

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