

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 11, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 205.19 and 306.10 of the Physical Agreement, the Company proposes to reclassify six General Construction Material Men (1205), three Routine Field Clerks, and one First Field Clerk to the Materialsman (1210) classification. The affected employees are currently on loan to Diablo Canyon Power Plant and will be assigned there. The following General Construction employees will be reclassified.

<u>Name</u>	<u>Classification</u>	<u>Employment Date</u>
Chuck Mackey	Material Man	4/10/84
Mark Turner	Material Man	2/28/85
Scott Coito	Material Man	2/28/85
Kevin Moore	Material Man	7/1/85
William Emperador	Material Man	11/6/85
Jody Garnett	Material Man	6/2/86
Robert Wilson	First Field Clerk	3/14/77
Julie Kepler	Routine Field Clerk	3/1/84
John Hughes	Routine Field Clerk	3/4/85
Liz Dutra	Routine Field Clerk	9/30/85

The local Business Representatives for DCPD have been provided with a list of employees who have transfers on file for Materialsman. Those employees with valid transfers on file as of March 21, 1988 were contacted and have turned down the position.

The wage rates for the reclassified employees will be determined pursuant to Sections 204.5 and 204.6 of the Physical Agreement. For the purposes of shift selection, assignments will be made based on seniority. Prearranged overtime will be equalized by crediting the affected employees with one hour more than the average amount of current prearranged overtime. For emergency overtime, Section 212.6 will apply. The current vacation schedules will continue for the rest of this year.

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For purposes of consideration under Subsection 205.7(b) & (c), time spent in the General Construction Material Man (1205) classification at Diablo Canyon Power Plant will be considered as time worked in the Materialsman (1210) classification. The affected employees must complete the Materials Department's training course in order to progress in the Materials line of progression.

Employees affected by this agreement are required to pass all the appropriate tests prior to being considered for subsequent positions, bids, or transfers.

It is our understanding that this proposal has been reviewed with Messrs R. Van Dyke and M. Haentjens.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brady
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 30, 1988

By Jack Wilkey
Business Manager