

# PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 10, 1988

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 202.16(b) of the Company-Union's Physical Agreement, to establish a temporary test ten-hour, four-day work schedule to become effective May 1, 1988 at Jackson Yard, San Joaquin Valley Region. Attached is a list of employees, classifications and departments affected by this proposed change of schedule at Jackson.

This proposal is in accordance with the Generic Agreement except as outlined below:

Work Schedule: The work days will be Monday through Thursday  
 7:00 a.m. to 5:30 p.m.

Either the Company or Union reserves the right to return to the five-day, eight-hour shift schedule by giving 15 days' notice should, in the opinion of either Company or Union, the four-day, ten-hour workweek schedule adversely affect the operations of the Company or the employees. This includes, but is not limited to, the level of productivity, absenteeism, tardiness, safety, performance, refused overtime, overtime availability and employee attitude.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bue  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally  
 Business Manager

May 23, 1988

SJ 76 55 70 52 SAN JOAQUIN VALLEY REG STOCKTON DIVISION JACKSON OFFICE JACKSON ELECTRIC T AND D

Emp ID	Job Title	Rate	Notes	Emp ID	Name	Start Date	Notes
010 4 6390	GENERAL FOREMAN	16385	*	-4458	E E JONES JR	12/01/80	
020 9 0250	FOREMANS CLERK	16385	*	-4593	R N VELA	UNKNOWN	Exclude
022 9 0252	ASST FRMNS CLK	16385	*	-3528	H H LOWE	UNKNOWN	
024 9 8584	ELEC CONST SUPVR	16385	*	-8610	J L COLE	1/01/81	
026 9 4101	CONTRACT ADMIN	16385	*	-9983	G B PORTEOUS	UNKNOWN	
027 9 0740	ELEC CREW FRMN	16385	*	-0733	N T HEWETT	8/01/87	
028 9 0740	ELEC CREW FRMN	16385	*			UNKNOWN	
030 9 0740	ELEC CREW FRMN	16385	P	-7524	D E CHRISTIAN		*** OLD VAC ***
032 9 0740	ELEC CREW FRMN	16385	*	-0351	C M ROBERTSON	UNKNOWN	1/31/83 RETIRED
034 9 0740	ELEC CREW FRMN	16385	*	-1285	R A GOERLITZ	UNKNOWN	
035 9 2540	TROUBLEMAN	16385	*	-8386	H GRIJALVA JR	UNKNOWN	
036 9 2540	TROUBLEMAN	16385	*	-7206	H F SMITH	8/01/87	Exclude
038 9 1100	LINEMAN	16385	*	-6531	H J BRINKLEY	UNKNOWN	Exclude
040 9 1100	LINEMAN	16385	*	-2393	G POGGIO	UNKNOWN	
042 9 1100	LINEMAN	16385	*	-4353	L J DAVIS	UNKNOWN	
044 9 1100	LINEMAN	16385	*	-8522	C K HUFFMAN	UNKNOWN	
			*	-5978	D A SCHULZE	UNKNOWN	
046 9 1100	LINEMAN	16385				UNKNOWN	*** OLD VAC ***
047 9 1100	LINEMAN	16385	P	-1285	R A GOERLITZ	1/09/83	PREVIOUSLY EMPLOYED: W.J. BRINKLEY
048 9 1100	LINEMAN	16385	*	2-1444	X CORLEY	7/15/87	
049 9 1100	LINEMAN	16385	*	-3232	H E JOHNS	UNKNOWN	
050 9 1103	UN LINEMAN	16385	*	5-5929	R N LANGDON	10/04/73	
052 9 1103	UN LINEMAN	16385	*	-7777	W H WELLS	3/27/74	
054 9 0456	T&D DRIVER	16385	-P	-4353	L J DAVIS	1/31/88	
056 9 0456	T&D DRIVER	16385	*	-2737	D J GRIJALVA	UNKNOWN	
057 9 0623	LBR FRMN-EL T&D	16385	*	-9485	H M CLARK	UNKNOWN	
058 9 0910	GROUNDMAN	16385	P	-4158	E T HALE	1/31/81	*** OLD VAC ***
060 9 0910	GROUNDMAN	16385	*	-7715	H H WELLS	UNKNOWN	RETIRED
			*	-4921	G A APODACA	UNKNOWN	

Temp  
4 days  
10 hrs  
Temp  
4 days  
10 hours

SJ 76 55 70 54 SAN JOAQUIN VALLEY REG STOCKTON DIVISION JACKSON OFFICE JACKSON GAS T AND D

Emp ID	Job Title	Rate	Notes	Emp ID	Name	Start Date	Notes
020 5 0640	GAS CRW FRMN HLD	16386	*	-4697	J T TORIAN	1/03/72	
030 9 0560	FITTER	16386	*	-1165	R D COPIN	1/03/72	
060 9 0524	FIELDMAN	16386	*	-0293	L J HEIMEYER	8/14/79	

Temp  
4 days  
10 hours

SJ 76 55 70 64 SAN JOAQUIN VALLEY REG STOCKTON DIVISION JACKSON OFFICE JACKSON GAS SERVICE

Emp ID	Job Title	Rate	Notes	Emp ID	Name	Start Date	Notes
010 5 2210	SERVICEMAN	16386	*	-9277	T MENLEY	7/31/69	exclude
020 5 2220	UT SERVICEMAN	16386	*	-6789	D R HALL	1/03/78	exclude