

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94016
415/973-3425

Richard B. Bradford
Manager
Industrial Relations



August 17, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager
Re: Letter Agreement 88-46

Gentlemen:

The following clarifies the language in Letter Agreement 88-46, when applying Title 206 of the Physical Agreement. It is understood that employees classified as Rigger, classification codes 2159, 2169, 2165 and 2167, will be considered the same as Mechanic/Rigger 2173, 2170 and 2174.

Sincerely,

A handwritten signature in cursive script that reads "Richard B. Bradford".

JAM:sc

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

July 19, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Subsection 204.4(b), to revise the Lines of Progression, establish the classification of Mechanic-Rigger and Apprentice Mechanic-Rigger, eliminate the Apprentice Mechanic and Apprentice Rigger and maintain the Mechanic and Rigger classifications as present incumbents only in the Steam Generation Department and at Diablo Canyon Power Plant.

In the Steam Generation Department, the current Mechanics will have the option of receiving additional training to qualify for the proposed Mechanic/Rigger classification. Those Mechanics opting not to qualify will retain their classification and rate of pay. Mechanics electing to become Mechanic/Riggers will receive the rate of pay of a Mechanic/Rigger from the date of election and will be provided training to qualify as a Mechanic/Rigger. Mechanic/Riggers who fail the supplemental training will be return to the Mechanic classification and rate of pay. Apprentice Riggers will be reclassified as Apprentice Mechanic/Rigger and placed in the new Apprentice Mechanic/Rigger Training program at the employee's current wage progression step. Riggers who elect not to become Mechanic/Rigger will maintain the Rigger classification as a "present incumbent only."

At Diablo Canyon Power Plant incumbent Riggers and Apprentice Riggers will be reclassified to Mechanic/Rigger and Apprentice Mechanic/Rigger and supplemental training will be provided. Current Mechanics do not have the option of becoming Mechanic/Riggers. The Mechanic's job description will be modified to contain "related rigging and welding" and the pay rate will be increased to the Mechanic/Rigger classification. Mechanics will be in the line of progression to Mechanic/Rigger and supplemental training will be made available to qualify them for that position.

Related rigging and welding is defined as follows for Diablo Canyon Power Plant and for the Steam Generation Department.

Related Rigging in the Steam Generation Department is defined as:

- o All rigging required to load and unload equipment into machine tools up to the rated capacity of the machine tool, but not to exceed the limitations listed below.
- o Rigging required to set up portable machine tools in the field when a Rigger or Mechanic/Rigger is not readily available.
- o Move loads up to 4,000 pounds if the rigging does not involve transferring loads or if the configuration or location of the equipment is such that no special rigging gear such as spreader bars, banjos, and skid pans are required to lift or remove equipment or more than four attachment points to one hold point.

*Note: Related Rigging at Diablo Canyon is defined as:

- o All rigging required to load and unload equipment into machine tools up to the rated capacity of the machine tool.
- o Rigging required to set up portable machine tools in the field.
- o Moved loads up to the employee's level of knowledge, skills and ability if the rigging does not involve transferring loads or if the configuration or location of equipment is such that no special rigging gear such as spreader bars, banjos, and skid pans is needed to lift or remove equipment.

Related Welding is defined as follows for the Steam Generation Department and Diablo Canyon Power Plant:

The use of an Oxacetylene torch to heat bolts, studs and piping parts. Tack welding on other than safety, rigging, load bearing, structural equipment or personnel supporting equipment. Only burning or welding that is non-code nature is permitted.

Amendments of Exhibits VI-B and Mechanic/Rigger and Apprentice Mechanic/Rigger wage rates and job description are as follows:

2173(2170) MECHANIC-RIGGER (Trv.)
2174 TRV. MECHANIC-RIGGER (DCPP)

An employee who is a journeymen and is engaged in repairing, installing, and maintaining all types of mechanical equipment in a power plant and related facilities not requiring the use of machine tools. Such work will include the installation of bearings and machinery alignment work. Mechanic-Riggers shall be proficient in the use of hand, portable power and free standing tools such as bench grinders and drill presses.

Mechanic-Rigger is engaged in performing all classes of power plant rigging, including that necessary for safe handling of heavy machinery. Also required to make up slings and keep all rigging equipment in proper repair.

Duties may also include boiler repair work, carpentry work, painting, application of special coatings, repairs to buildings, installation and removal of thermal insulation and refractory materials, installation and repairs to plumbing systems, and repair, layout and installation of power plant piping, and service all types of fire extinguisher. He may be required to do related welding, cutting, and burning of a non-code and/or non-structural nature.

May act as a lead person in sandblasting, steam cleaning, or boiler cleaning crew. A Mechanic-Rigger may be required to lead and instruct lower classifications in the jobs and skills in which the Mechanic-Rigger is qualified and proficient. The background of apprenticeship and experience must be such as to qualify the person to perform these duties with skill and efficiency.

Next Lower Classifications

2171 Apprentice Mechanic-Rigger
1225(1234) Mechanic & (Un.)(PIO)
1229 Mechanic (DCPP)(PIO)
1409 Trv. Mechanic (DCPP)(PIO)
1412(1411) Trv. Mechanic & (Un.)
(PIO)

Same or Higher Classification

0753 Maintenance Subforeman
2167(2164) Trv. Rigger & (Un.)(PIO)
2169(2158) Trv. Rigger & (Un.)(PIO)
(DCPP)
2170(2172) Trv. Mechanic-Rigger &
(Un.) - Steam
2173(2175) Mechanic-Rigger & (Un.)
- Steam
2174(2176) Trv. Mechanic-Rigger &
(Un.) (DCPP)

Wage Rate - \$747.35 per week

2171 APPRENTICE MECHANIC-RIGGER

An employee who is engaged in performing Mechanic-Rigger work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Mechanic-Rigger, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0330 Tool Clerk
0336 Tool Maintenance Clerk
(DCPP)
0426 Light Truck Driver
0940 Helper
0963 Traveling Helper

Same or Higher Classifications

0753 Maintenance Subforeman
1111(1126) Machinist & (Un.)
1113(1128) Machinist & (Un.) (DCPP)
1131 Apprentice Machinist
1146(1129) Trv. Mach. & (Un.) (DCPP)
1147(1124) Trv. Machinist & (Un.)
1225(1234) Mechanic & (Un.)

(cont'd)

2171 APPRENTICE MECHANIC-RIGGER (cont'd)

Next Lower Classifications

Same or Higher Classifications

- 1229(1232) Mechanic & (Un.) (DCPP)
(PIO)
- 1320 Hydro & Substa. Mechanic (GC)
- 1409(1410) Trv. Mech. & (Un.) (DCPP)
(PIO)
- 1412(1411) Trv. Mech. & (Un.) (PIO)
- 2171 Appr. Mechanic-Rigger
- 2626(2623) Cert. Welder & (Un.)
- 2629 Apprentice Welder
- 2631(2632) Cert. Welder & (Un.)
(DCPP)
- 2637(2636) Trv. Cert. Welder & (Un.)
(DCPP)
- 2634(2635) Trv. Cert. Welder & (Un.)

NOTE: The training program for the Apprentice Mechanic-Rigger will be submitted to the Joint Apprenticeship Committee for negotiations. The Apprentice Mechanic-Rigger classification will not be implemented until such time as the parties have agreed to training program.

Wage Rate

Apprentice Mechanic-Rigger	Start	\$576.50
	End 6 mo.	582.60
	End 1 Yr.	599.55
	End 18 Mo.	612.85
	End 2 Yr.	651.45
	End 30 Mo.	668.60

The revised Mechanic Classification at Diablo Canyon is as follows:

1229(1409) MECHANIC (Trv. Mechanic) (DCPP) (Present incumbent only)

An employee who is a journeyman and is engaged in repairing, installing, and maintaining all types of mechanical equipment in a power plant and related facility not requiring the use of machine tools. Such work will include the installation of bearings and machinery alignment work.

Mechanics shall be proficient in the use of hand, portable power and free standing tools commonly used in the repair of power plant equipment. The employee may be required to perform related rigging and related welding, cutting, and burning of a non-code and/or nonstructural nature.

Duties may also include boiler repair work; carpentry work; painting; application of special coatings; repairs to buildings; removal of thermal insulation and refractory materials, installation and repairs to plumbing systems and repair, layout and installation of power plant piping, and service all types of fire extinguishers . May act as a leadman in a sandblasting, steam cleaning or boiler cleaning crew.

This background and experience must be such to qualify him to perform these duties with skill and efficiency.

Amendments Exhibit VI-B are as follows:

MECHANICAL MAINTENANCE

0753 MAINTENANCE SUBFOREMAN

An employee who is working Foreman engaged in installation, repair, and maintenance of power plants. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a Machinist and be familiar with rigging, erection standards, boiler repair work, and safety rules.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
1111(1126) Machinist & (Un.)	0745 Machine Shop Subforeman
1113(1128) Machinist & (Un.)(DCPP)	0753 Maintenance Subforeman
1146(1129) Trv. Machinist & (Un.)(DCPP)	
1147(1124) Trv. Machinist & (Un.)	

- 1111 MACHINIST (1147 Trv. Machinist)
- 1113 MACHINIST (1146 Trv. Machinist) (DCPP)

An employee who is a journeyman, is qualified to perform precision work with all types of machine tools and is engaged in repairing, installing, and maintaining all types of mechanical equipment in a power plant and related facilities. He may be required to do related welding and rigging. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

<u>Next Lower Classification</u>	<u>Same or Higher Classifications</u>
1131 Appr. Machinist	0745 Machine Shop Subforeman
	0753 Maintenance Subforeman
	0785 Plant Subforeman
	1110 Machinist (G.C.)
	1111(1126) Machinist & (Un.)
	1112(1127) Machinist & (Un.)(Other)
	1113(1128) Machinist & (Un.)(DCPP)
	1146(1129) Trv. Machinist & (Un.)(DCPP)
	1147(1124) Trv. Machinist & (Un.)

1131 APPRENTICE MACHINIST

An employee who is engaged in performing Machinist's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Machinist, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0330 Tool Clerk
0336 Tool Maintenance Clerk
 Mechanical - DCP
0426 Light Truck Driver
09.) Helper
0963 Trv. Helper

Same or Higher Classifications

1131 Appr. Machinist
1225(1234) Mechanic & (Un.) (PIO)
1229(1232) Mechanic & (Un.)(DCPP)
 (PIO)
1409(1410) Trv. Mechanic & (Un.)
 (PIO) (DCPP)
1412(1411) Trv. Mechanic & (Un.)
 (PIO)
2159(2162) Rigger & (Un.) (DCPP)
 (PIO)
2165(2166) Rigger & (Un.) (PIO)
2167(2164) Trv. Rigger & (Un.) (PIO)
2169(2158) Trv. Rigger & (Un.)(DCPP)
 (PIO)
2170(2172) Trv. Mechanic Rigger &
 (Un.)
2174(2176) Trv. Mechanic Rigger &
 (Un.) (DCPP)
2626(2623) Cert. Welder & (Un.)
2631(2632) Cert. Welder & (Un.)
 (DCPP)
2634(2635) Trv. Cert. Welder & (Un.)
 (DCPP)

2159(2169) RIGGER (Trv.) - DCP (PIO)
2165(2167) RIGGER (Trv. Rigger) (PIO)

An employee who is a journeyman and is engaged in performing all classes of power plant rigging, including that necessary for safely handling heavy machinery. Also required to make up both wire and Manila rope slings and keep all rigging equipment in proper repair. Since this work may be intermittent in nature, may also be required to perform miscellaneous routine plant maintenance, particularly at high elevations. A Rigger's background of apprenticeship and experience must be such as to qualify the Rigger to perform the above duties with skill and efficiency.

- 2626 CERTIFIED WELDER (2637 Trv. Cert. Welder)
- 2631 CERTIFIED WELDER (2634 Trv. Cert. Welder) (DCPP)

An employee who is a journeyman and is engaged in performing both electric and gas welding on all types of power plant equipment and piping and related facilities. His background of experience must be such as to qualify him to perform specific weld procedures as set up for this classification by Company and to qualify him for certification by the State to perform the specific classes of work required in power plants and related facilities. He may be required to lay out and erect piping. Specific duties and responsibilities vary with the design of the plant, and he may be required to do miscellaneous maintenance work, including blacksmithing, at times when there is no welding to be done.

<u>Next Lower Classification</u>	<u>Same or Higher Classifications</u>
2629 Apprentice Welder	0753 Maintenance Subforeman 2617 Welder (G.C.) 2619 Lead Welder (G.C.) 2622 A.W.S. Certified Welder (G.C.) 2626(2623) Cert. Welder & (Un.) 2631(2632) Cert. Welder & (Un.)(DCPP) 2634(2635) Trv. Cert. Welder & (Un.)(DCPP) 2637(2636) Trv. Cert. Welder & (Un.)

2629 APPRENTICE WELDER

An employee who does both electric and acetylene welding and cutting of metals as an assistant to or under the general direction of a journeyman on all types of power plant equipment and piping not requiring a Certified Welder. In order to gain experience for advancement to Certified Welder, he may work alone or under indirect supervision on jobs on which he has been trained and instructed; must study and become familiar with the properties of metals and procedures for preheating, welding and stress relieving, and the use of all tools and equipment required in the preparation and completion of welds. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status. Since this work may be intermittent in nature, he also assists other journeymen and mechanics as required.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
0330 Tool Clerk 0426 Light Truck Driver 0940 Helper 0963 Trv. Helper 0336 Tool Maintenance Clerk Mechanical - DCP	0753 Maintenance Subforeman 1111(1126) Machinist & (Un.) 1113(1128) Machinist & (Un.) (DCPP) 1131 Apprentice Machinist 1146(1129) Trv. Machinist & (Un.)(DCPP)

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2629 APPRENTICE WELDER (cont'd)

Next Lower ClassificationsSame or Higher Classifications

1147(1124) Trv. Machinist & (Un.)
 1225(1234) Mechanic & (Un.) (PIO)
 1229(1232) Mechanic & (Un.)(DCPP)
 (PIO)
 1409(1410) Trv. Mechanic & (Un.)
 (DCPP) (PIO)
 1412(1411) Trv. Mechanic & (Un.)
 (PIO)
 2070(2072) Trv. Mechanic-Rigger &
 (Un.)
 2159(2162) Rigger & (Un.)(DCPP)
 (PIO)
 2161 Apprentice Rigger (PIO)
 2165(2166) Rigger & (Un.) (PIO)
 2167(2164) Trv. Rigger & (Un.) (PIO)
 2169(2158) Trv. Rigger & (Un.)(DCPP)
 (PIO)
 2171 Apprentice Mechanic-Rigger
 2628 Apprentice Welder (G.C.)
 2629 Apprentice Welder

1225(1412) MECHANIC (Trv.) (PIO) - Steam

An employee who is a journeyman and is engaged in repairing, installing, and maintaining all types of mechanical equipment in a power plant not requiring the use of machine tools. Such work will include the installation of bearings and machinery alignment work.

Mechanics shall be proficient in the use of hand, portable power and free standing tools commonly used in the repair of power plant equipment.

Duties may also include boiler repair work, carpentry work, painting, application of special coatings, repairs to buildings, installation and removal of thermal insulation and refractory materials, installation and repairs to plumbing systems and repair, layout and installation of power plant piping except for welding. May act as a leadman in a sandblasting, steam cleaning or boiler cleaning crew.

A mechanic is not required to act as a leadman for higher classifications but shall lead and instruct lower classifications in the jobs and skills in which the mechanic is qualified and proficient. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

NOTE: A Steam Generation Department Mechanic cannot displace or bid a Mechanic Position at Diablo Canyon.

0426 LIGHT TRUCK DRIVER

An employee who drives a station wagon or pickup truck transporting men, supplies, and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which is assigned.

Next Lower Classifications

0330 Tool Clerk
0940 Helper
0963 Trv. Helper

Same or Higher Classifications

0415 Truck Driver (G.C.)
0416-0419 Truck Driver (All Depts.)
0422-0427 Lt. Truck Driver (All Depts.)
0435 Special Truck Driver (G.C.)
0457 Line Truck Driver (G.C.)
0461 Heavy Truck Driver (G.C.)
0462-0465 Heavy Truck Driver (All Depts.)
0753 Maintenance Subforeman
1111(1126) Machinist & (Un.)
1113(1128) Machinist & (Un.)(DCPP)
1131 Apprentice Machinist
1146(1129) Trv. Machinist & (Un.) (DCPP)
1147(1124) Trv. Machinist & (Un.)
1225(1234) Mechanic & (Un.) (PIO)
1229(1232) Mechanic & (Un.)(DCPP) (PIO)
1409(1410) Trv. Mechanic & (Un.) (DCPP) (PIO)
1412(1411) Trv. Mechanic & (Un.) (PIO)
2159(2162) Rigger & (Un.)(DCPP) (PIO)
2165(2166) Rigger & (Un.)
2167(2164) Trv. Rigger & (Un.)
2169(2158) Trv. Rigger & (Un.)
2171 Appr. Mechanic-Rigger (Un.)
2170(2172) Trv. Mechanic-Rigger & (Un.) - Steam
2173(2175) Mechanic-Rigger & (Un.) - Steam
2174(2176) Trv. Mechanic-Rigger & (Un.) (DCPP)

0330 TOOL CLERK

An employee who is in charge of the tool room and is responsible for storing, handling, cleaning, sharpening, and making minor repairs to tools. Also handles plant maintenance materials and supplies and perform necessary office work relating thereto. Also performs other miscellaneous work when not required in tool room.

Next Lower Classifications

0426 Light Truck Driver
0940 Helper
0963 Trv. Helper

Same or Higher Classifications

0330 Tool Clerk
0336 Tool Maintenance Clerk (DCPP)
(Mechanical)
0753 Maintenance Subforeman
1111(1126) Machinist & (Un.)
1113(1128) Machinist & (Un.)(DCPP)
1131 Apprentice Machinist
1146(1129) Trv. Machinist & (Un.)
(DCPP)
1147(1124) Trv. Machinist & (Un.)
1225(1234) Mechanic & (Un.) (PIO)
1229(1232) Mechanic & (Un.)(DCPP)
(PIO)
1409 Trv. Mechanic & (Un.)(DCPP)
(PIO)
1412(1411) Trv. Mechanic & (Un.)
(PIO)
2159(2162) Rigger & (Un.)(DCPP)
(PIO)
2165(2166) Rigger & (Un.)
2167(2164) Trv. Rigger & (Un.)(PIO)
Steam
2169(2158) Trv. Rigger & (Un.)(DCPP)
2626(2623) Cert. Welder & (Un.)
2629 Apprentice Welder
2631(2632) Cert. Welder & (Un.)
(DCPP)
2634(2635) Trv. Cert. Welder & (Un.)
(DCPP)
2637(2636) Trv. Cert. Welder & (Un.)
2170(2172) Trv. Mechanic-Rigger &
(Un.)
2173(2175) Mechanic-Rigger & (Un.) -
Steam
2174(2176) Trv. Mechanic-Rigger &
(Un.) - DCPP

0336 TOOL MAINTENANCE CLERK (Mechanical) (DCPP)

An employee who issues, repairs, maintains and checks the calibration of all tools in the tool room under the employee's charge. Such duties may include the operation and maintenance of welding rod ovens, the calibration of torque wrenches, the recordkeeping involved in the issuance and receipt of tools, motor vehicles and other assigned supplies. Maintains inventory of tools and miscellaneous materials in assigned tool room.

Next Lower Classifications

0330 Tool Clerk
0426 Light Truck Driver
0940 Helper (DCPP)
0963 Trv. Helper (DCPP)

Same or Higher Classifications

0332 Tool Maintenance Clerk
(Electrical) (DCPP)
0334 Tool Maintenance Clerk (Instr.
Mtce.) (DCPP)
0336 Tool Maintenance Clerk (DCPP)
(Mechanical)
0753 Maintenance Subforeman
1111(1126) Machinist & (Un.)
1113(1128) Machinist & (Un.)(DCPP)
1131 Apprentice Machinist
1146(1129) Trv. Machinist & (Un.)
(DCPP)
1147(1124) Trv. Machinist & (Un.)
1225(1234) Mechanic & (Un.) (PIO)
1229(1232) Mechanic & (Un.)(DCPP)
(PIO)
1409(1410) Trv. Mechanic & (Un.)
(DCPP) (PIO)
1412(1411) Trv. Mechanic & (Un.)
(PIO)
2159(2162) Rigger & (Un.)(DCPP)(PIO)
2161 Appr. Rigger
2165(2166) Rigger & (Un.)
2167(2164) Trv. Rigger & (Un.) (PIO)
- Steam
2169(2158) Trv. Rigger & (Un.) (PIO)
(DCPP)
2626(2623) Cert. Welder & (Un.)
2629 Apprentice Welder
2631(2632) Cert. Welder & (Un.)
(DCPP)
2634(2635) Trv. Cert. Welder & (Un.)
(DCPP)
2637(2636) Trv. Cert. Welder & (Un.)

0336 TOOL MAINTENANCE CLERK (Mechanical) (DCPP) (cont'd)

Next Lower Classifications

Same or Higher Classifications

2170(2172) Trv. Mechanic-Rigger & (Un.)

2173(2175) Mechanic-Rigger & (Un.) - Steam

2174(2176) Mechanic-Rigger & (Un.) (DCPP)

If you are in accord with the foregoing and and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Sincerely,

PACIFIC GAS AND ELECTRIC COMPANY

By Paul S. Brucato
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 25, 1988

By Jack McKinley
Business Manager