

PACIFIC GAS AND ELECTRIC COMPANY

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February 4, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Following the establishment of the Transmission Troubleman/Cableman classifications on the Region staffs in early 1986, it became apparent to the Company that the scope within which these positions were utilized would require expansion in order for them to be a fully cost-effective and efficient part of the Transmission and Substation Department. Furthermore, the nature of certain related grievances indicated that the intent of the Transmission Troubleman/Cableman Agreement (LA 85-136) was not, in all cases, clear to both parties and that this issue would require joint Company and Union discussion to resolve. Based on the foregoing, the Transmission Troubleman/Cableman Ad Hoc Committee was formed to resolve grievances related to LA 85-136 and to conduct negotiations on the expansion of that agreement.

As a result of recent discussions between the Transmission Troubleman/Cableman Ad Hoc Committee regarding the expansion of those classifications, pursuant to Section 204.4 of the Physical Agreement, the Company proposes the following to cancel and supercede Letter Agreement 85-136. In addition, the items listed below were also agreed upon:

- 1) The Company will hold a meeting of all Transmission Troublemens/Cablemen, following execution of this Letter Agreement, to discuss its implementation.
- 2) Arrangements for driving Company trucks to and from home and related call-out procedures may be agreed to locally.
- 3) The issues which were recently raised relative to the Company's Business Travel Insurance Plan will be addressed by the Health and Safety Committee rather than by this Ad Hoc Committee.

2535 TRANSMISSION TROUBLEMAN

An employee who patrols and inspects overhead transmission lines. This may include air, ground, and boat patrolling. Must have the craft qualifications of a Lineman and performs any line work in connection with maintenance, operation and construction of transmission lines. May be required to perform switching, line structure maintenance, minor repairs/replacement of hardware and reinsulation. Must possess a valid Class III California Driver's License. When qualified, may be required to operate a vehicle/boat and to operate associated equipment as assigned.

Notes on Transmission Troubleman Definition:

- 1) Must have adequate oral and written skills to communicate clearly with customers, property owners, and others.
- 2) Must be capable of performing transmission live line work.
- 3) Must be able to properly assess the urgency of a problem for correction.
- 4) May be required to travel and stay away from home.
- 5) Switching shall be limited to that normally performed by a Troubleman. Switching on overtime will be limited to emergency transmission switching done in conjunction with patrolling and inspection. This does not preclude switching which must be performed on prearranged overtime prior to the beginning of a workday in order to complete work during the workday.
- 6) Normally works alone, but when doing so shall not be required to perform duties beyond that of a Lineman and/or Troubleman.
- 7) The primary duties of this classification will be transmission work. May assist, be part of, or direct a crew doing transmission work, including washing of insulators, major emergency distribution work and distribution work that is directly related to transmission, i.e., underbuilds, etc.
- 8) Transmission Troublemans are day employees.

Next Lower Classification

1100 (1103) Lineman (Un.)

Same or Higher Classifications

0140 Cableman
0683 Night Cable Crew Foreman
0740 Electric Crew Foreman
0820 Cable Crew Foreman
2280 (2286) Cable Splicer (Un.)
2283 Night Cable Splicer
2290 Transmission Cableman
2535 Transmission Troubleman
2540 Troubleman

2290 TRANSMISSION CABLEMAN

An employee who patrols and inspects underground transmission lines. This may include all forms of underground patrolling. Must have the craft qualifications of a cable splicer and performs any underground line work in connection with maintenance, operation and construction of underground transmission lines. May be required to perform switching, line structure maintenance, minor repairs, replacement of hardware, and reinsulation. Must possess a valid Class III California Driver's License. When qualified, may be required to operate a vehicle/boat and to operate associated equipment as assigned.

Notes on Transmission Cableman Definition:

- 1) Must have adequate oral and written skills to communicate clearly with customers, property owners, and others.
- 2) Must be capable of performing transmission live line work. Performing live line work is only that work limited to inspection of energized lines.
- 3) Must be able to properly assess the urgency of a problem for correction.
- 4) May be required to travel and stay away from home.
- 5) Switching shall be limited to that normally performed by a Cableman.
- 6) May work alone, however, in all instances when working in confined spaces, manholes, etc., must work with a Helper or assistant.
- 7) The primary duties of this classification will be transmission work. May assist, be part of, or direct a crew doing transmission work.
- 8) Transmission Cablemen are day employees.

Next Lower Classification

Same or Higher Classifications

0683 Night Cable Crew Foreman	0140 Cableman
0820 Cable Crew Foreman	2290 Transmission Cableman
2280 (2286) Cable Splicer (Un.)	
2283 Night Cable Splicer	2535 Transmission Troubleman

The Transmission Troubleman and Transmission Cableman classifications will be placed in all the same lines of progression where Troubleman and Cableman appear.

Notes:

- A. Patrol personnel should normally be obtained from Lineman/Cable Splicer within the Division. If necessary, patrol personnel may be obtained from same classification within the Region or inter-regionally.
- B. Overtime assignments shall be based upon the provisions of Titles 208 and 212. No prearranged overtime will be performed as part of a crew with the exception of Transmission Troublemens performing hot washing. This does not preclude the Transmission Cableman from working with a Helper or a Groundman. For Title 212 purposes, the Transmission Troublemans will be used only when called for inspection or patrolling of transmission lines and associated switching and crew work that directly results from the patrolling or inspection.
- C. Workplace (location of work) will normally be any location within the Region, except as provided for in "A" above. The provisions of Title 201 shall apply when traveling from designated headquarters.

Upon 30 days' written notice, Company or Union may cancel this agreement. Should this agreement be cancelled, employees covered by it will be subject to demotion for lack of work and placed in accordance with the provisions of Title 206 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Paul D. Bruff
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 25, 1988

By Jack McHenry
Business Manager