

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 1, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

In Letter of Agreement 86-89-PGE (Generic 12-Hour Shift Agreement), the Company and Union agreed to establish a 12-Hour Shift Committee to review the progress of 12-hour shifts. It is unclear whether the Company and Union intended this Committee to be at a Company or local level.

Company now proposes to establish one 12-Hour Shift Committee for Geothermal Operations in the Steam Generation Department. The Geothermal Operations 12-Hour Shift Committee will review the pilot program at West Geysers Power Plant and East Geysers Power Plant. The Committee will be composed of four Company and four bargaining unit Union members; both two from each plant. The Union Business Representative will attend as needed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 8, 1987

By *Jack McHenry*
 Business Manager